## nasscom

# **Executive Council Elections 2023-25**



## **KNOW YOUR CANDIDATES**



## Candidates for General and Open Category

#### Hello! I am Thompson P Gnanam



3i Infotech Ltd
Global CEO Managing Director

Social Media Link: https://www.linkedin.com/in/thompson-p-gnanam-b2845814/

Candidate Profile: Thompson P. Gnanam, an experienced computer science engineer, has spent over 27 years in the IT, ITES, and Telecom industry. He is a natural entrepreneur-turned-corporate intrapreneur who has built various "Centres of Excellence" and grown businesses globally. He strives to leverage the power of technology to drive business transformation. Thompson started as an entrepreneur in the 90s, established his IT infrastructure management, system integration, and networking business, and expanded to manufacturing computer systems. He entered the corporate world in 2001 and has since worked with multiple global organizations, such as Danaher, Hewlett Packard, Vodafone, Hexaware, Tata Business Support Services (BSS), and Lebara Mobile and Conneqt Business Solutions. He has diverse experience in Global Sales & Marketing, Operations, Business Transformation, Business Unit Management, Profit-and-Loss Management, and Digital Business Services.

Company Profile: Headquartered in Mumbai, India, since inception in 1993, 3i Infotech has been committed to driving business value across multiple industry verticals. 3i Infotech, today, has emerged as a leading name in propelling the current wave of digital transformation initiatives, with deep domain expertise across BFSI, Healthcare, Manufacturing, Education, Telecom, Media & Entertainment, Retail and Government sectors. The company has over 6400 employees in 30 offices, 15 countries and across 4 continents. With a digital and cloud-first approach, and a range of IT services and solutions encompassing 5G in Edge Computing, Cognitive Al/ML, Data Science and Analytics and Blockchain, 3i Infotech has successfully transformed business operations of 1,200 customers across 50 countries. The company has a very strong foothold and client base in geographies like North America, India, Asia Pacific, Middle East and Kingdom of Saudi Arabia.

**Statement Profile:** With close to 3 decades of experience in diverse roles, including global sales and marketing, business transformation, digital business services, and profit-and-loss management, I would consider it a privilege to join Nasscom's Executive Council. My expertise in building people-centric business models and driving change through challenging the status quo can contribute significantly to Nasscom's mission of propelling India's technology industry to new heights. As an entrepreneur-turned-corporate-intrapreneur, I have successfully built Centers of Excellence and grown businesses globally by leveraging technology to drive transformation. I believe innovation and collaboration are crucial in today's digital-first era to achieve sustainable growth. I am committed to driving Nasscom's initiatives to promote diversity and inclusion, entrepreneurship, and innovation to strengthen India's position as a global technology leader.

#### Hello! I am Prativa Mohapatra



**Adobe Systems India Pvt Ltd** 

**Vice President Managing Director Adobe India** 

Social Media Link: https://www.linkedin.com/in/prativam/

Candidate Profile: Prativa leads Adobe's India business, furthering the company's mission to change the world through digital experiences for students, business communicators and enterprises. Her responsibilities include driving strategic planning and operations, customer interactions and shaping the brand's growth journey in the market. Having spent close to 30 years in the technology industry, Prativa is a transformational leader and adept at driving business growth and adoption of disruptive technologies. Prior to Adobe, she worked with IBM and PwC where she spent time evangelising Cognitive Solutions and AI technology. Recognised as one of India's 75 most influential women by Businessworld, Prativa is passionate about building diverse teams and actively mentors' women in their leadership journeys. She is also a recipient of the prestigious Distinguished Alumnus Award of NIT. Prativa received a Bachelor of Technology in Computer Science and Engineering from Regional Engineering College (now NIT), Rourkela and Post-Graduation in Management from Xavier Institute

Company Profile: Adobe is a global technology leader and its creative, marketing and document solutions empower everyone – from emerging artists to global brands – to bring digital creations to life and deliver immersive experiences. 40 years since inception, Adobe is the market leader in its three businesses and reporting solid financial performance at the back of a successful business strategy. Creative Cloud is a comprehensive collection of tools including Adobe Photoshop and Adobe Express, enabling all to tell their story. Experience Cloud offers businesses unique options for workflows in marketing, commerce, data analytics, content personalization, and customer journey management that promote long-term customer success. Document Cloud includes the world's leading PDF and electronic signature solutions, shaping the next generation of document solutions and accelerating document productivity. India is a strategic market for Adobe, the second-largest establishment after North America, and one that's consistently delivering strong growth.

**Statement Profile:** Areas of interest – Technology enabled innovation & transformation: Use my experience and expertise to help drive technology enabled transformation for governments and businesses of all sizes. Technology for good: Given technology's wide scale impact across areas, share ideas & thought leadership on use of technology for good of all in the society. Partner with government and policymakers: Suggest and articulate new age policies and regulations that will strengthen India's position as a technology powerhouse. India & global best practices: Peer promoter of technology ideas & experiences from India to the world and vice-versa. Ambassador for women in tech: Exchange views and partner with leaders to evangelise the role of diversity in the boardroom. Mentor and pass learnings as a woman leader to aspiring leaders of tomorrow. Creative & digital literacy: Focus on empowering talent with digital creativity skills for jobs of the future.

#### Hello! I am Rostow Ravanan



**Alfahive Private Limited** 

**Chairman and CEO** 

Social Media Link: linkedin.com/in/rostow-ravanan-he-him-9916b7

Candidate Profile: About me: Am passionate about using technology to solve business and social problems, identifying high performers and enabling them to achieve more; high integrity; curious; results oriented; growth oriented and high energy. My skills: Enterprise sales; sales management; developing strong client relationships; P&L management; identifying and nurturing high performers; designing and implementing strong people practices; CSR initiatives; organization design for scale, good governance practices, and finance. Previously, I played a pivotal role in the growth and success of Mindtree since inception. As CEO and Managing Director, was responsible for providing strategic direction and achieving industry-leading growth, superior financial performance along with high customer and people satisfaction for Mindtree. I also played an active role in NASSCOM and other industry forums, Government taskforces and in Mindtree's efforts to be a socially responsible corporation. Have served on the NASSCOM EC in 2017-19 and was elected for the 2019-21 term too

Company Profile: Alfahive delivers a consistent, repeatable, metrics-driven decision-making process for managing cyber risk and building cyber resilience. The RiskNest security performance automation platform models the financial impact of cyber risks across business functions and provides a roadmap of security controls to reduce risk. Organizations can use this information to understand their biggest risk areas, the cost to minimize that risk and how best to prioritize resources for maximum benefit.

**Statement Profile**: Have been actively involved with NASSCOM over the years and would like to further strengthen NASSCOM's initiatives, especially for startups, and build a richer deep tech ecosystem. Also, actively participate in NASSCOM's programs around skilling and other programs to benefit NASSCOM's members. I am also involved with NASSCOM Foundation since 2022.

#### Hello! I am Puneet Chandok



**Amazon Internet Services Private Limited** 

**President AWS India and South Asia** 

Social Media Link: https://www.linkedin.com/in/puneetchandok/

Candidate Profile: Puneet Chandok is the President for AWS India & South Asia. He has been in this role since 2019, and leads all of AWS India's Commercial capabilities and the entire portfolio of AWS Services. Puneet has 20+ years of experience and has built and scaled several high growth Technology businesses globally. He is a 'hands-on' operator with expertise across Cloud, Digital transformation, Data & Analytics, Al/ML and Culture of Innovation. Prior to joining AWS, Puneet held leadership roles with McKinsey & Co. and IBM Global Services. As a Partner at McKinsey, Puneet built and led several practices, digital and technology capabilities across India and Asia. Puneet is part of the CII National Committee on IT&ITeS. He is a passionate supporter of diversity, and won the Male Ally of the Year at the Women in Tech Asia Awards in 2021. Puneet holds an MBA from the Indian Institute of Management-Calcutta (IIM-C).

Company Profile: Amazon Web Services (AWS) is the world's and India's most comprehensive and broadly adopted cloud platform. AWS is a \$80B run rate business globally, with millions of customers including the fastest-growing startups, largest enterprises, and leading government agencies. In India, AWS is leading with a mission of 'Empowering builders and businesses to build a better India'. AWS has hundreds of thousands of customers in India, including 83 of the top 100 enterprises, 40,000 SMBs, and leading Digital Businesses and Startups. AWS has made multi-billion dollar investments in India, and launched the Hyderabad region in Nov'22 to complement the existing Mumbai region. These investments will create 48,000 jobs annually and add over \$7 billion to India's GDP by 2030. AWS is deeply focused on skilling and education and has trained over 3 million Indians on Cloud skills since 2017. AWS and Amazon are also committed to digitizing 10 million Indian SMBs.

**Statement Profile :** NASSCOM is crucial in building an 'India of today' narrative, framing India as one of the world's largest open markets for Technology and the home for innovation. This requires thought leadership, partnerships, shaping policy and market development. I will work with NASSCOM EC on 3 fronts - 1/ Developing an 'India of today' narrative - Showcase unprecedented demand, high quality supply, and India's impact on the world to position India as the natural home for building technology and driving global digital transformation. 2/ Driving a culture of innovation – Bring together enterprises, digital businesses, ISVs, Startups and SMBs for shared learnings and innovation at scale in India. 3/ Skills for a better India - Democratization of technology is essential in any digital economy, much more so in India. We need to put new technologies like AIML into the hands of every developer including women who are significantly underrepresented in Tech.

#### Hello! I am Anand Deshpande



**Atgeir Solutions Private Limited** 

**Co Founder and Director** 

Social Media Link: https://www.linkedin.com/in/anand-atgeir/

**Candidate Profile:** I have more than two decades of progressive experience in techno-functional roles. The first decade was devoted to product development and the second one was devoted to building mid to large-size organisations. Passionate about Data technologies and leveraging the power of data to enable clients with their Data Strategy planning and execution. In the current role I am responsible for setting the direction, culture and nurture the client relationships and drive marketing and sales for Atgeir Solutions.

Company Profile: Atgeir provides solutions in the areas of Data Cloud. With a combined experience of 100 years, our teams of Data Architects and Engineers use their deep-rooted tech expertise to enable clients with a Data and Cloud ecosystem. We believe in combining the powers of Technology, Processes and People to drive business outcomes. With Data being at the center of every enterprise transformation, our engineers leverage Data Analytics and Al/ML to garner outcomes for our clients in the form of reduced costs, optimised processes, and enhanced ROI's.

**Statement Profile**: With our expertise in the Data Strategy definition and execution, we are in a unique position to ensure playing a pivotal role in making suggestions for cloud and data adoption for small, medium and large enterprises in a democratic at the same time secure manner. I would also like to participate in the forums to de-risk from the dependance on the international public cloud providers.

#### Hello! I am Sivanaresh Pochamreddy



**Capco Technologies Pvt Ltd** 

**Partner** 

Social Media Link: https://www.linkedin.com/in/sivanareshreddy/

Candidate Profile: Sivanaresh Pochamreddy, is a global business and technology leader (over 8 years in customer locations across UK & USA) across Financial Services (Banking, Insurance & Capital Markets), Healthcare (Payer & Pharmacy Benefit Management), Communications & Technology, and consumer products business domains by specializing in onshore/offshore distributed delivery. Sivanaresh comes with rich 28 years of Industry experience spanning global MNCs, Start Ups, Technology and Consulting organisations.

**Company Profile**: Capco, a Wipro company, is a global technology and management consultancy dedicated to the financial services industry. We serve our clients from offices in leading financial centers across the Americas, Europe, and Asia Pacific. Our professionals combine innovative thinking with unrivalled industry knowledge to offer our clients consulting experience, complex technology and package integration, transformation delivery, and managed services to move their organizations forward.

**Statement Profile**: I intend to contribute and support the industry growth, maturity and efficiency to make Indian talent visible across the globe, while encouraging learning and development - not only in technology, business domain but also through cultural alignment and enrichment.

Hello! I am Sumit Mathur



### Carestream Health India Private Limited

**Global Head of Finance support centres** 

**Candidate Profile**: Sumit is professional Chartered Accountant with vast experience in conceptualizing and setting up shared service center in India, Mexico and Shanghai. Sumit also is passionate to utilize latest technology to generate efficiencies so shared services contributes to corporate profitability on sustainable basis.

Company Profile: Carestream is a worldwide provider of medical imaging systems; X-ray imaging systems for non-destructive testing; and precision contract coating services for a wide range of industrial, medical, electronic and other applications—all backed by a global service and support network. With operations around the world, Carestream remains at the forefront of numerous technological advancements in imaging. Exceeding our customers' expectations in the markets we serve is our highest priority, and our ability to adapt and partner with customers makes it easy to do business with us. We understand and fulfill their needs in ways that are meaningful to them to help them excel in today's competitive markets.

**Statement Profile**: Collaborate with global organizations to identify future business needs and take firm steps to develop talent in India to meet global business needs for longer term existence and growth of shared service industry in India. Also establish and enhance platforms so companies in India can project stronger representations to administration and get due recognition as contributors to growth of Indian economy and participate in policy matters.

#### Hello! I am Prakash Bodla



**Carrier Technologies India Limited** 

**Managing Director VP Global Engineering** 

Social Media Link: https://www.linkedin.com/in/bodla/

Candidate Profile: Prakash Bodla is the Managing Director of Carrier Technologies India Limited, a subsidiary of Carrier Corporation, a Fortune 200 US based engineering company. With over 20 years of experience, Prakash heads the largest R&D center for Carrier. In sync with his executive and leadership roles in R&D, Engineering, Global Innovation, IT, Product Management & Site Operations, he has a rich experience of establishing GCCs and Digital Transformation COEs from ground-up for the multinational corporations like Sun Microsystems, GE, United Technologies & now Carrier. Prakash is also the Chair for the American Chamber of Commerce (AMCHAM) 'GCC Sectoral Committee', at India level. He is also recognized with the 'Most Inspiring Leader' Award by Economic Times in 2022. Prakash holds an MBA in International Business & Marketing, MS & BS in Computer Science. He also holds the credit as the copatent for 3 inventions.

Company Profile: About Carrier: Founded by the inventor of modern air conditioning, Carrier is a \$20B, Fortune 200 company and a world leader in high-technology heating, air-conditioning and refrigeration solutions. Carrier is the leading global provider of healthy, safe, sustainable and intelligent building and cold chain solutions. Carrier was part of United Technologies till 2020. About Carrier Technologies India Limited (CTIL), Hyderabad: CTIL is the largest engineering center for Carrier, with the core expertise on Software, Embedded, QA, and Mobile/ Cloud Technologies, and Automation backed by the agile methodology. The center is involved in the design and development of almost all of the products that are launched every year by Carrier. With a sharp focus on cross-business collaboration and to provide innovative and unified solutions, the center is also home to the Digital Hub India (Digital) and Central Business Services (CBS) business units.

**Statement Profile**: As India is positioning itself to be the hotspot for ER&D, I can help industry/companies grow in this value chain, foster innovation to address the critical and evolving needs of the global technology landscape and by sharing the best practices to create maximum and sustainable impact. With Startups in India using advanced & disruptive technologies to provide a gamut of solutions in diverse areas, there is a strong need to collaborate between the startups and Academia to generate greater ER&D appetite, increase digital synergies, and find ways on how NASSCOM can contribute to the overall enhancement and evolution of the ER&D/Technology ecosystem in India. Areas that are very close to my heart and I can contribute! My core expertise in ER&D landscape, coupled with his expertise in digital transformation can help companies looking to thrive in this industry.

Hello! I am Anitha Scaria George



Celonis India Private Limited

VP Celonis India CoE and Country Leader

Candidate Profile: Anitha George is VP for CoE in India and Country Leader for Celonis. Anitha started her career with the ITC Group where she worked with information systems divisions and later moved to join Oracle. There Anitha worked for almost 25 years, across consulting, product development and Customer Support. She set up a ERP Cloud Practice for Oracle Consulting Solution Centre and gre this team from 20 to more than 500 people. Spread across 5 locations across India, Philippines. Innovation and Delivery Excellence were two key areas she focused on and led her team to deliver automation tools for migrating on-prem customers to the cloud platform. Her interest in process optimization stemmed from the cloud migration program where she looked for ways to measure process improvement once customers moved from on prem to cloud

**Company Profile :** Celonis is the global leader in execution management. The Celonis Execution Management System provides companies a modern way to run their business processes entirely on data and intelligence. We pioneered the process mining category and developed the ability to automatically X-ray processes and find inefficiencies. Celonis India Entity is setup in November 2021

**Statement Profile :** Interested to be part of executive council under emerging sectors of nominated seats category. Since process mining is an emerging area

#### Hello! I am Guninder Bajwa



**Circle K Business Centre India LLP** 

**Country Head India** 

Social Media Link: https://www.linkedin.com/in/guninderbajwa

Candidate Profile: Guninder is a leader with 17 years of experience building and leading cross-functional teams across three continents. She has rich experience driving enterprise-wide analytics programs within the domains of marketing, sales, customer, and retail analytics. Over her career she has worked within strategy consulting, design automation and convenience retailing. She currently heads Circle K's India Business Center where she is also building out a data science and analytics CoE. A member of the Global Data & Analytics leadership team at Circle K, she was responsible for building out their European Analytics team which supports customers and operations across nine countries in Europe. Guninder is passionate about driving business transformation fueled by data insights thereby unlocking value for both the customer and the business. She has always loved maths, solving problems and understanding the 'why' behind a situation.

Company Profile: Alimentation Couche-Tard is a global leader in the convenience sector, operating the brands Couche-Tard, Circle K and Ingo. We strive to meet the demands and needs of people on the go and to make it easy for our customers. To that end, we offer fast and friendly service, providing convenience products, including food and hot and cold beverages, and mobility services, including road transportation fuel and charging solutions for electric vehicles. CSR and sustainability - https://corpo.couchetard.com/en/sustainability/our-sustainability-journey/ Company's achievements/initiatives: https://en.wikipedia.org/wiki/Alimentation\_Couche-Tard https://corpo.couche-tard.com/en/alimentation-couche-tard-named-top-canadian-retailer-among-forbes-list-of-worlds-best-employers-2021/#:~:text=October 15, 2021-,Alimentation Couche-Tard named top Canadian retailer among Forbes' list,of World's Best Employers 2021&text=Alimentation Couche-Tard is one,Canadian retailer among those recognized. https://corpo.couche-tard.com/en/couche-tard-recognized-as-best-convenience-store-diversity-inclusion-employer/ History and Timeline | Circle K Our achievements | Circle K https://www.forbes.com/companies/circle-k/?sh=4e17e3a8295c

**Statement Profile**: I am writing to express my keen interest in joining the Nasscom Council as a member. As a technology enthusiast with extensive experience in the industry, I am excited at the prospect of contributing to the growth and development of the Indian technology sector. My experience in the industry has given me a deep understanding of the challenges and opportunities facing the industry. As a member of the Nasscom Council, I would work to help drive innovation, foster collaboration, and support the development of a vibrant and dynamic technology ecosystem in India. I am particularly interested in supporting the growth of enterprises, which are critical to driving innovation and job creation in the industry. Additionally, I would work to strengthen the skills and capabilities of the workforce, ensuring that the industry has the talent it needs to thrive.

Hello! I am Lakhpat Choudhari



Circular Edge Solutions Pvt Ltd

Director

**Candidate Profile :** Mr. Lakhpat Choudhari (DIN 00972837) is an Independent Director of our Company since February, 2005. He is also a member of Audit Committee of the Company. He holds higher secondary education from State Board of Rajasthan. He was the founder and Director of Circular Edge Solution Private Limited. He started his first business in pharma Industries in 1972. He has successfully run the business for 41 years. In 2005, he has entered into the IT industry starting his new company as Circular Edge Solution Private Limited.

Company Profile: Circular Edge Solution Private Limited has been set up by a team of young technocrats with extensive experience in it solutions for enterprises including ERP, product development, bespoke solutions and IT support. The management team behind the Company has several man-years of experience having worked with several Indian and International companies. Our mission is to provide timely and cost-effective quality software that can be maintained and enhanced as the business needs of an organization evolve.

Statement Profile: I would be working towards the growth of small-scale businesses.

Hello! I am Daisy Devassy Chittilapilly



Cisco Systems (India) Pvt Ltd

**President India SAARC** 

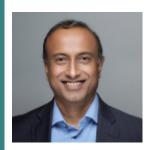
Social Media Link: https://twitter.com/DChittilapilly

Candidate Profile: Daisy Chittilapilly is President of Cisco's India and SAARC theatre, responsible for strategy and sales, operations, and investments to drive long-term growth in the region. She is an industry veteran with over 25 years of experience in the technology industry, including 18 years of leadership experience at Cisco. Daisy serves on the Executive Council for NASSCOM, and as the Co-Chair on the FICCI National Committee for Artificial Intelligence and Digital Transformation. Daisy was recognized by Fortune India as one of the top 50 "Most Powerful Women in Business" in 2022. The first woman to lead Cisco's business in India & SAARC, she believes it is her responsibility as a leader to empower others, and is a member of programs like Women Rock IT, JUMP, DARE, etc., at Cisco, targeted at developing women talent. Daisy is a BTech (College of Engineering, Trivandrum) and holds a Post Graduate Certificate in General Management

Company Profile: Cisco is the worldwide technology leader that has been making the Internet work since 1984. Our people, products, and partners help society securely connect and seize tomorrow's digital opportunity today. Cisco India Cisco commenced India operations in 1995. There are eight Sales Offices in the region – Bangalore, Chennai, Gurgaon, Hyderabad, Kolkata, Mumbai, New Delhi, and Pune. The Cisco Global Development Center is in Bangalore and is the largest outside the US. It houses Cisco's Research and Development (R&D), IT, Services and customer support teams and develops disruptive business models for Cisco to create new go-to-market channels, markets, processes and technologies for emerging markets. The Advanced Global Briefing Center located here showcases Cisco's latest technology solutions and proofs-of-concept.

**Statement Profile:** As the network becomes all-pervasive with people, process data and things becoming more connected and interconnected, Cisco continues to develop world-class technology, building on its rich history of market-changing innovations. Cisco looks forward to working with other NASSCOM members, with a view to playing a transformational role in India's digital journey. Intelligent networks and technology architectures built on integrated products, services and software platforms will mean smarter cities that bridge the digital divide and make healthcare, education and financial inclusion universally available and affordable. The Government's Digital India is a global success but needs more public-private sector partnership. NASSCOM has been widely recognized for transforming digital sector business and Cisco looks forward to working NASSCOM, and its membership to be a trusted technology partner in this process and in consolidating India's role as a hub for innovation, entrepreneurship and professional services.

#### Hello! I am Rajesh Nambiar



Cognizant Technology Solutions India Pvt Ltd

**Chairman and Managing Director Cognizant India** 

Social Media Link: https://www.linkedin.com/in/rajesh-nambiar/

Candidate Profile: Rajesh Nambiar is Chairman and Managing Director of Cognizant India, and a member of the company's Executive Committee. He is responsible for Cognizant's strategy and operations in India, and represents the company's values, innovative spirit and digital leadership to a broad range of stakeholders, including employees, clients, government agencies, policy-making bodies, academia, chambers of commerce, industry partners and media. He chairs the Cognizant Foundations and is focused on enhancing the company's corporate citizenship initiatives. Rajesh has more than three decades of global management, commercial, and delivery experience, and has served in key positions at IBM, Tata Consultancy Services and Ciena. He is a member of the global board of the US-India Strategic Partnership Forum (USISPF). He is serving his fourth term in the NASSCOM Executive Council. Rajesh has a Master's degree in Statistics from the Indian Statistical Institute and has completed Harvard Business School's Advanced Management Program.

Company Profile: Cognizant is one of the world's leading professional services companies, engineering modern businesses and delivering strategic outcomes for our clients. We help clients modernize technology, reimagine processes and transform experiences so they can stay ahead in a fast-changing world. We tailor our services and solutions to specific industries with an integrated global delivery model. Cognizant's services include digital services and solutions, consulting, application development, systems integration, quality engineering and assurance, application maintenance, infrastructure and security as well as business process services and automation. Digital services continue to be an important part of our portfolio, aligning with our clients' focus on becoming data-enabled, customer-centric and differentiated businesses. Cognizant's unwavering focus on our clients is led by over 350,000 associates, who deliver services and solutions tailored to specific industries and the unique needs of the organizations we serve.

**Statement Profile**: To reach its full potential and better address the fast-changing demands of global and domestic markets, our sector needs appropriate interventions. With three decades of experience in services and product companies, and serving the NASSCOM EC for the fourth time, I am aware of the challenges we face and the solutions they call for. I firmly believe diversity is a potent source of innovation. NASSCOM is strongly positioned to drive inclusive innovation through greater diversity of skills, backgrounds, and ideas? all of which are critical to augmenting our industry and country's position as a diverse, digital talent hub. Be it fostering equitable growth and equality in workplaces, bridging the skills gap, or sharpening our focus on start-ups, SMEs, product and domestic businesses, the Executive Council has a key role to play in turning opportunities into a collective triumph. I look forward to making my contribution in fulfilling this vision.

Hello! I am Arif Khan



Coredge.io India Private Limited

CEO

Social Media Link: https://www.linkedin.com/in/arif-khan-a4361019/

Candidate Profile: Arif, the man with a vision! He formerly held the top leadership position at Ericsson and is recognized for his contribution to transforming the Ericsson cloud portfolio. He started VoerEir, a Swedish cloud-testing service provider, after Ericsson. Arif is a creative thinker who enjoys doing things innovation and is known as a prominent contributor to numerous open-source communities and a thought leader in the fields of multi-cloud 5G and Edge computing. He is recognized among the: • Top 30 Edge Computing leaders in the world by Data Economy • One of the top 10 CEOs of the year 2021 under 40 years • Honored with the "CEO of the Year, 2022 "award. • Featured Among The Few Inspiring Indians By Outlook Business 2023 • One of the Dynamic Achievers in the Business World, January 2023 edition.

Company Profile: Coredge: Give your business an edge with cloud computing! We take the complexities out of the cloud so that you can focus on your business. The "Make in India" and "Atmanirbhar Bharat" initiatives, in which Indian start-ups and inventors played a significant part in transforming covid crisis into a potential opportunity for Atmanirbhar Bharat and that's when Coredge was founded, in October 2020 sharing the same passion. Coredge is also featured in 100 edge computing companies to watch in 2023. Ease and value of technology - Faster deployment and better resiliency: The 3Cs of Coredge make us different from others: Competent, Committed, and Consistent. Coredge specializes in providing solutions to meet the demands of modern market trends, such as edge infrastructure management and requirements for hyperlocal cloud infrastructure. We address the administration and orchestration requirements of contemporary cloud-native applications.

**Statement Profile**: As a technology enthusiast, I am passionate about the revolutionary impact of technology on our lives. I actively contribute to several open-source communities and am a thought leader in the areas of 5G and Edge computing. Additionally, I have played a crucial role in the expansion of Kubernetes and Open infrastructure communities. Coredge, is a member of Nasscom, and I am the ambassador for the Anuket project in the Linux Foundation, which aims to accelerate the adoption of cloud platforms in Telcos. Coredge has also created a groundbreaking product that simplifies the operational complexity of Kubernetes. I aim to use my knowledge and skills to promote the "Make In India" initiative, educate the local community on Nasscom's mission and goals, and contribute to the progress of the community. Coredge aims to enhance data sovereignty and privacy by establishing data protection laws for better security, ownership, and control of data.

#### Hello! I am Karthikeyan Natarajan



**Cyient Limited** 

**Executive Director and Chief Operating Officer** 

Social Media Link: https://www.linkedin.com/in/karthikeyan-natarajan-61b88b12/

Candidate Profile: As Cyient's Executive Director and Chief Operating Officer, Karthikeyan (Karthik) Natarajan drives global operations and led its transformation from pure play engineering services to a technology solutions partner offering digital engineering capabilities. In his three years at Cyient, he has put the company on a high growth track with a sharpened focus on developing talent, service capabilities, innovation initiatives, and reinforcing customer-centricity. With over 30 years of experience in the engineering and technology domain, Karthik brings a strong focus on product development, R&D, and engineering strategies for global organizations, including Fortune 500 companies. He is widely recognized as a thought leader in the engineering space and serves as the Engineering R&D Council Chair, and is a member of the Executive Council at NASSCOM.

Company Profile: Cyient is a consulting-led, industry-centric, global Technology Solutions company. We enable our customers to apply technology imaginatively across their value chain to solve problems that matter. Cyient is uniquely positioned, with its strong engineering domain and technology expertise, to partner with customers at the convergence of IT and OT. We were the first to enable volume production of India's first architected and designed chip - NB-loT SoC (Narrowband-loT System-on-Chip) - with partners. Our urban mobility solutions directly impact more than 3 billion passengers worldwide, and our contribution to engineering the world's most fuel-efficient engine has avoided 3.1 million metric tons of CO2 emissions. Our razor focus on innovation helps us invest in technology disruptions that shape megatrends such as sustainable energy solutions, intelligent mobility, smarter operations, human wellbeing and others. We are committed to designing tomorrow together with our stakeholders and being a culturally inclusive, socially responsible, and environmentally sustainable organization.

**Statement Profile**: NASSCOM is at the forefront of India's tech revolution and has played a significant role in positioning it as a global leader. I firmly believe in "Advantage India". By leveraging its unique advantages, and with the right support and policies, NASSCOM can make India the hub of Innovation, attracting talent and investments. My vision is to fuel the above growth, which is best achieved by working with industry leaders, trade bodies, government agencies, policymakers, and startups. I believe it is crucial to drive transformation led by OT and Softwarization; Digital transformation remains a huge opportunity. It's our responsibility to re-skill our talent to be market ready. Over the last two decades, I have witnessed NASSCOM's growth as the platform that brings together global leadership. It is and will be a force to fuel growth and I want to be a part of this journey as an EC member.

#### Hello! I am Srikanth Gopalakrishnan



**Deutsche India Private Limited** 

Managing Director Deutsche Bank Group CIO for People Procurement Legal and Head of India

Social Media Link: linkedin.com/in/srikanthg

Candidate Profile: Srikanth Gopalakrishnan Since joining Deutsche Bank in 2020 as CIO for People, Procurement, Legal, Srikanth has been involved in evolving the Workday footprint for HR and has also been managing the Legal portfolio with the rollout of Document management system for the bank. He took over additional responsibility as for the bank's India Technology Center in mid-2022. With over 22 years of experience in HR technology domain, Srikanth has been involved in large projects in the US and India including HR products for Peoplesoft, Oracle, SAP and Success Factors. He has spent the last five years building products for the manufacturing sector using IoT, machine learning and building Business networks at SAP for Industry 4.0. Srikanth has an M.S. in Electrical Engineering from South Illinois University, Carbondale, USA and an Executive General Management Programme from Indian Institute of Management Studies, Bangalore.

Company Profile: Deutsche India was established in 2005 to support Deutsche Bank's global businesses and infrastructure functions. Our 15000 employees across Mumbai, Pune, Bangalore and Jaipur, working in finance, risk, operations and technology, have a single mission - to build an expertise-based organisation that delivers exceptional value for our clients. Our strength lies in our people who are focused on exploring, innovation, and creating solutions and new possibilities for the financial world. We believe that people are empowered when there is opportunity, diversity, inclusivity, and purposeful action. When Deutsche Bank set out on a massive digital transformation, our aim was to help our clients transform their business models and integrate our financial services into their digitalised business models. We want to use the possibilities of modern technologies, especially in the areas of cloud, AI, and data analytics to shape the future, develop innovative services and deliver new data-driven business models.

**Statement Profile**: As technology sector in India goes from strength to strength, a new critical need has emerged- providing a robust platform for continuous exchange of ideas, skilling and collaboration. The Bay area developed with co-working and fluidity of ideas and people coming together. Similarly, our opportunity as a country most skilled personnel in the world, is to facilitate this exchange of ideas, at the confluence of industry, government and education. This is where I think that NASSCOM plays a critical role bringing together these groups and build a reference architecture to develop IP for every sector. The banking and financial sector is an importance component for #ThinkDigitalThinkIndia. The stage has been set with Aadhaar and UPI. What we now need is a concerted effort to ensure accelerated growth and impact in every corner of the country. I look forward to contributing with my experiences, in building trust, inclusion and innovation.

#### Hello! I am Limesh Parekh



Enjay IT Solutions Limited
CEO

Social Media Link: https://www.linkedin.com/in/limesh/

**Candidate Profile :** A CA dropout turned software engineer, currently working as a CEO in a software company. Very passionate about Make in India and helping SMEs use the technology to grow their business. I have also written a book - "Cracking the CRM Code."

**Company Profile :** Enjay IT Solutions Ltd. is an unlisted Public limited company Established in 1999 and incorporated in 2010 in a village named Bhilad, Gujarat. We are a 100 people team. We are a SaaS-based software developer. Our products include Sangam CRM, Synapse Call center solution, and Tally Cloud.

**Statement Profile :** Be a part of and contribute to ever-growing software providers from India. Since I come from a Rural area, we are an SME company catering to SMEs. I think I would be able to add that perspective and help smaller members to grow with the Nasscom ecosystem.

Hello! I am Jeyandran Venugopal



Flipkart Internet Pvt Ltd

Chief Product and Technology Officer

Social Media Link: https://in.linkedin.com/in/jeyandran

Candidate Profile: Jeyandran Venugopal is CPTO at Flipkart. In this role, he is tasked to strengthen the team, tech investments and help implement new technologies with a specific focus on building future capabilities across product and engineering. Prior to this, Jey was the CTO at Myntra. As CTO, he lead the Technology, IT and Infrastructure teams at Myntra. He focused on leading a highly talented engineering organization to deliver exciting innovation, execution and engineering excellence charter for Myntra. He was tasked with finding ways to constantly delight Myntra customers with breakthrough products. In addition to being the CTO, he had a brief stint as a CPO. Prior to this, Jey has donned many roles in the consumer internet space as a technologist across both, startups and big companies, and in both US and India markets, for 17+ years. Jey started his career at Amazon.com in Seattle as a Software Engineer and built

Company Profile: The Flipkart Group is one of India's leading digital commerce entities and includes group companies Flipkart, Myntra, Flipkart Wholesale, Flipkart Health, and Cleartrip. Started in 2007, Flipkart has enabled millions of sellers, merchants, and small businesses to participate in India's digital commerce revolution. With a registered customer base of more than 450 million, Flipkart's marketplace offers over 150 million products across 80 categories. Today, there are over 11 lakh sellers on the platform, including Shopsy sellers. With a focus on empowering and delighting every Indian by delivering value through technology and innovation, Flipkart has created lakhs of jobs in the ecosystem while empowering generations of entrepreneurs and MSMEs. Flipkart is known for pioneering services such as Cash on Delivery, No Cost EMI, and easy returns, which are customer-centric innovations that have made online shopping more accessible and affordable for millions of Indians

**Statement Profile**: I am happy to contribute through my nomination to the NASSCOM agenda of furthering the growth of the Indian IT-BPM Industry. I intend to use my position, experience and knowledge to contribute to the innovation, talent development, Policy advocacy and global linkages for the Indian IT-BPM Industry. I will also be intended to champion for the diversity and inclusion agenda of NASSCOM and will work with the NASSCOM team to help in the broad-based growth of the Industry in India and ensure that this growth is equitable, inclusive and sustainable.

#### Hello! I am Murali Krishna Gannamani



Fluentgrid Limited

**Chairman and Managing Director** 

Social Media Link: https://www.linkedin.com/in/murali-krishna-gannamani-1681b82/

Candidate Profile: Murali Krishna Gannamani is the Founder Chairman & Managing Director of Fluentgrid Limited, a Software Products and ICT Solutions Company, a signatory of the UN Global Compact since Sep 2021, is the only IT company from India to be part of the UNGC's COP Early Adopter Programme. Fluentgrid, founded in 1998 is spearheading the digital transformation of power utilities and smart cities globally, with robust software products and proven turnkey solutions. Fluentgrid's portfolio of products are featured consistently in reports such as Gartner market guide and Guidehouse Insights. An empathetic and hands-on leader, Murali is the recipient of many national and international awards, is presently a member of CII National Council on Urban Development and Smart Cities and has served as the Chairman of CII Visakhapatnam Zone. Fluentgrid has been a NASSCOM member since 2002.

Company Profile: Fluentgrid is spearheading digital transformation of energy utilities and smart cities globally, with robust software products and proven turnkey solutions. We have a proven portfolio of COTS products like CIS, MDMS and Actilligence platform, addressing the commercial, operational, analytical and administrative needs of energy & water utilities and cities & communities. Process frameworks compliant with CMMI L5, ISO 9001, ISO 20000, ISO 27001, ISO 14001 & ISO 45001 empower Fluentgrid to successfully deliver sustainable solutions, always on time. Robust products backed by mature process frameworks coupled with two decades of industry expertise facilitate seamless transformation of customer businesses with lower TCO and faster Rol. With globally recognised software products with implementation in 10 countries, serving over 50 Utilities and Cities, with more than 100 million consumers, Fluentgrid is touching the lives of people globally through its products and services. For more information, visit www.fluentgrid.com or write to us at info@fluentgrid.com.

**Statement Profile**: 20 years ago, Fluentgrid became one of the first members of NASSCOM from Andhra Pradesh and probably the first member from Visakhapatnam. I Murali Krishna Gannamani intend to take this relation further by becoming a member of NASSCOM Executive Council and contribute towards building the industry while working towards strengthening the NASSCOM initiatives and achieving the set NASSCOM objectives going forward. Hope my experience as a successful entrepreneur of a IT Product company and working with the state and central Government's and the concerned Ministries over the last 25 years will add value to NASSCOM and it's members and the industry at large.

#### Hello! I am Srikanth Velamakanni



**Fractal Analytics Pvt Ltd** 

Co Founder Group CEO and Executive Vice Chairman

Social Media Link: https://www.linkedin.com/in/srikanthvelamakanni/

Candidate Profile: Srikanth is the Co-founder & Group CEO of Fractal. The company has served 100+ Fortune® 500 companies, established leadership as a pure-play Al/analytics provider, and raised over \$685 million in capital (turning unicorn in 2022). Srikanth believes in extreme client centricity and taking a long-term view of business. Fractal has acquired and incubated several Al businesses. The Fractal team was part of the NASSCOM taskforce that built the Covid-19 pandemic platform and worked on developing India's responsible Al framework. Srikanth chaired NASSCOM's work with MeitY on Open Government Data. Srikanth has served as an Executive Council member (2019-21; 2021-present) and in various other capacities since 2014. He is Founder, Trustee & visiting faculty at Plaksha University. Srikanth is non-executive chairman of ideaForge, a market leader in Indian unmanned aircraft systems. Srikanth graduated from IIT Delhi and IIM Ahmedabad. He considers himself a lifelong student of Al, mathematics, and behavioral sciences.

Company Profile: Fractal is an Al player that serves 100 of the most admired Fortune 500 companies to power every human decision in their enterprises. Fractal serves clients by combining advanced algorithms (AI), data-to-decision technology (Engineering) and behavioral sciences (Design). Fractal has consistently featured in the list of best companies to work for by the Great Place to Work Institute. Fractal has also been recognized as a "Leader" in The Forrester Wave™ Customer Analytics Service Providers thrice. Fractal has incubated, acquired, or invested in AI-led businesses such as Senseforth.ai (Conversational Intelligence), Crux Intelligence (AI Decision Engine), Asper.ai (Revenue Growth Management), Theremin.ai (AI driven equity investing), Qure.ai (Healthcare Imaging AI), Analytics Vidhya (Edtech Platform) and Neal Analytics. Fractal has 4400 people across 17 global locations and has raised \$685 million from investors such as TPG, Apax Partners, Khazanah and TA Associates.

Statement Profile: All will not replace humans. Humans that use All will replace humans that don't use All. While All is disrupting the tech industry globally, it also represents a huge opportunity. India has an impressive talent pool, and we already publish the third highest number of technical papers in All I believe education and entrepreneurship represent the two most important vectors of India's success over the next fifty years. As a NASSCOM EC member, my goal will be to work with the government and the industry to build on these two vectors of India's success. I would like to: (a) Foster a Deep Tech & All ecosystem for entrepreneurs and startups. (b) Scale NASSCOM's skilling initiatives (including Future Skills Prime) to upgrade India's talent across all levels. (c) Help the Indian government leverage Al; govern and facilitate the rise of All. Thank you for considering me for the NASSCOM Executive Council.

Hello! I am Vidya Srinivasan



**GENPACT India Private Limited** 

**SVP Infrastructure and Risk** 

Social Media Link: Twitter-@vsrini18, https://www.linkedin.com/in/vidya-srinivasan-6176647

Candidate Profile: Vidya serves as SVP - Infrastructure and Risk Her role is critical strategize and manage Genpact's operational infrastructure including location strategy globally. This includes country risk and BCP. She is part of the ESG council of Genpact. She oversees the Company's Infosec strategy focusing on investment and Board level engagement. The Enterprise Risk Framework is part of her portfolio that looks at both internal and client facing delivery risks. In this capacity focusses on key operational risks for the Enterprise operations risk as a part of the overall portfolio. Vidya has 28 + years of corporate leadership experience and has seen the company evolve since its inception and has played a leading role in building strong processes based on the company's commitment to integrity, compliance, controllership, data security and information technology. Prior to Genpact she worked with American Express and BILT. She received her J.D. degree from Delhi University.

Company Profile: Genpact (NYSE: G) is a global professional services firm delivering the business outcomes that transform industries and shape the future. Fusing real-world expertise and collaborative innovation, we make businesses work better – breaking down boundaries, creating simplicity from complexity, and building ecosystems of impact. Guided by our experience reinventing and running thousands of processes for hundreds of companies, our Global Fortune 500 clients come to us for digital-led innovation and digitally enabled operations that dig deep into data to turn insight into action. And we do it all with purpose. From New York to New Delhi and more than 30 countries in between, our 100,000 team is passionate about our relentless pursuit of a world that works better for people. Genpact began in 1997 as a business unit within General Electric. Then, in January 2005, we became an independent company, bringing our process expertise and unique DNA in Lean management to more companies. We became a publicly traded company in 2007. Since December 31, 2005, we have expanded from 19,000 employees and annual revenues of \$491.90 million to 100,000 employees and annual revenues of \$4.0 billion as of December 31, 2021.

**Statement Profile**: As a long time, member supporting NASSCOM initially in NRC and last 2 times as EC member, I have had an opportunity both to learn and give back to the industry of which i have been a part of over 2 decades. The critical years of the pandemic helped me contribute in various policy related industry initiatives and meetings that were much needed for the industry. I have been part of the team that worked on the strategy for the Haryana reservation law, being voice of industry on DOT rules, GST intermediary, the Digital Data Privacy bill. I also participate as a Board member of DSCI on its roadmap. I have been the bridge between Genpact and NASSCOM on initiatives in key areas like Analytics, ESG and DEI and well as ensuring that the leadership at CXO level engaged in key areas of interest.

#### Hello! I am Shivraj Sabale



**Globant India Private Limited** 

**India Head at Globant** 

Social Media Link: https://in.linkedin.com/in/shivrajsabale

Candidate Profile: Shivraj - Fondly known as "Shiv" heads Globant's India Delivery and Talent Centre and focuses on the expansion of the transformational capacity at Globant in the APAC and EMEA region. With over 18 years of experience, the focus areas for Shivraj have been around readying capacity to take up Digital Transformation challenges. Shivraj has a wide range of experience working with Niche Software Development setups focusing on leading-edge technologies as well as transformative digital journeys. As a member of the Software Exporters' Association of Pune (SEAP) Executive Council, Shivraj contributes towards the creation of an active ecosystem in the representation of IT companies in Maharashtra and bringing them on a unique platform for Knowledge, Practices and Ecosystem sharing.

Company Profile: We Are Globant! We are a digitally native company that helps organizations reinvent themselves and unleash their potential. We are the place where innovation, design and engineering meet scale. We're leaders in Digital Transformation We believe we are the igniters of the Digital Revolution Listed on NYSE 27,000 professionals in more than 25 countries | 5,000 Globers in India India presence: Pune, Bangalore, Ahmedabad and Indore Growing aggressively in India (2.5X Growth in the last two years) Clients like Google, EA, and BBVA among others Featured as a business case study at Harvard, MIT, and Stanford Member of The Green Software Foundation (GSF) and the Cybersecurity Tech Accord (2019) Sponsors for the FIFA World Cup 2022 and Women World Cup 2023; Developers of the FIFA platform That's Who We Are: https://youtu.be/KHINC\_bqJ8c Examples of how we're disrupting the tech, digital transformation and consulting sphere: https://youtu.be/qCXoZcEgViQ https://youtu.be/C3L23OnHOP8 https://youtu.be/xgvB7NJFeMg

**Statement Profile**: With the advent of New-Tech, we expect a major upheaval in terms of how companies and organisations will be operating under the ambit of Al/ML and Data. Strategies will have to be rethought and domains will need to be reinvented. The intent is simple: To galvanize the ecosystem to latch on to the disruption and stay one step ahead.

Hello! I am Sanjay Gupta



Google India Private Limited

Country Head and Vice President

Candidate Profile: Sanjay Gupta is the Country Head and Vice President of Google India and leads teams that help businesses transform and grow by leveraging digital, with a focus on small and medium enterprises, women entrepreneurs, and start-ups. As a leader, Sanjay is focused on driving key initiatives under Google's mission in India of making the Internet helpful and safer for a billion Indians and driving efforts to make India a leading digital economy. Sanjay joined Google in early 2020 with a career that spans nearly three decades across sunrise sectors like media and entertainment, telecom and FMCG. Before Google, Sanjay was Managing Director of Star and Disney India. He also actively invests time in mentoring young professionals, startup founders and is part of several advisory committees. Sanjay is a post graduate from the Indian Institute of Management (IIM) Kolkata, and is an engineer from Delhi College of Engineering.

**Company Profile :** About Google: Google's mission is to organize the world's information and make it universally accessible and useful. Through products and platforms like Search, Maps, Gmail, Android, Google Play, Chrome and YouTube, Google plays a meaningful role in the daily lives of billions of people and has become one of the most widely-known companies in the world. Google is a subsidiary of Alphabet Inc.

**Statement Profile:** As a member of NASSCOM's executive council, I will enable India's thriving tech ecosystem such that it benefits larger society and enables all concerned industry players to advocate and shape the pertinent policy conversations of the day, with an intention to co-create a nurturing environment where they can fulfil their charter in India and internationally. Another priority for me will be to help the tech industry be future-ready by encouraging them to commit to safety, privacy and equity as default guideposts, as regulators across the world examine the impact of tech on society. This readiness will be hugely impactful in the sector's global competitiveness and will set us up well to provide lighthouse examples of responsible tech for the world. I firmly believe that India's unique conditions, knowledge capital, and innate dynamism can be harnessed to create global standards in technology and I'd be privileged to facilitate this with NASSCOM.

#### Hello! I am Udayan Banerjee



**Great West Global Business Services India Private Limited** 

**Regional Head of Operations** 

Social Media Link: https://www.linkedin.com/in/udayanbanerjee/

Candidate Profile: Udayan Banerjee is the Regional Head of Operations for Empower India. He is the country leader for the Operations, Business Analytics & 6 Sigma functions of Empower in India. He has leadership of the following business lines in India – Workplace solutions (defined contributions), Sales and participant operations, Investment Ops, Financial Operations & Shared Services. In addition, He is also responsible for the Business Analytics, Data Sciences and 6 Sigma functions which service various group entities of Empower & Great West Financial in North America. Udayan is an experienced enterprise leader with over 25 years of professional experience and a demonstrated history of working in the financial services industry & scaling operations of multinationals looking to start up their operations in India. Strengths include Global Delivery, Transition Management, Six Sigma and Program Management. Prior to joining Empower, Udayan has successful stints in organizations such as Fidelity Investments & GE Capital

Company Profile: Built on a foundation of trust, integrity and promise, Empower Inc proudly serves over 70,000 outstanding organizations and 17 million customers. We take great pride in helping people with saving, investing and advice, while providing them with the tools and resources they need to help reach their financial goals. We're continuing to grow — and innovate — every day. Our sole focus is on helping Americans achieve the future they imagine. That mission starts by delivering advice, personalized guidance and critical support. We strive to meet the unique needs of everyone we serve and embrace the opportunity to inspire them along their journey. Empower India strives to be an integral part of our parent company's mission to empower financial freedom for all.

**Statement Profile**: If elected to the executive council, Udayan would look to play an active role in helping Nasscom drive forward its key objectives. Some of the areas Udayan is passionate about are: (a) The new world of work in the post pandemic era - how organizations and employees can transition to the Hybrid 2.0 model. (b) Nurturing and developing talent pool for our industry. (c) Initiatives to increase diversity in the workplace & creating an ecosystem where our women leaders can thrive. (d) how organizations can give back to society. (e) Collaboration between member firms to share and learn best practices from the best in the industry.

Hello! I am Rahul Singh



HCL Technologies Ltd
Chief Operating Officer Corporate Functions

Candidate Profile: Rahul Singh, Chief Operating Officer - Corporate Functions, HCLTech Rahul Singh is responsible for the People, Information Technology, Marketing, Risk & Compliance and Administration functions at HCLTech. He has been with HCLTech for over 12 years. Prior to his current role, he served as President - Financial Services and Digital Process Operations (DPO) and established multi-billion dollar business verticals. With over three and a half decades of rich experience in technology and financial services, Rahul is widely regarded as an industry pioneer in the BPO segment in India. He began his career with Citibank, where he played a key role in launching new businesses. In 1998, he founded Citigroup Global Service (eServe International) and served as its first CEO and MD. He is a recipient of the 2016 'Pioneer BPM Achiever' award. Rahul graduated in mechanical engineering and did his MBA from JBIMS, Mumbai University, India, where he was recipient

Company Profile: Headquartered in Noida (India), HCLTech is a global technology company, with more than 222,000 people across 60 countries and consolidated revenues of \$12.3 billion as of 12 months ending December 2022. The company is driven by its purpose of bringing together the best of technology and people to supercharge progress for clients, its people, communities and the planet. HCLTech delivers industry-leading capabilities centered around digital, engineering, cloud and software. It drives digital transformation for clients across all major industry verticals. HCLTech is certified as a Top Employer in 25 countries and is ranked #1 in 18 of these countries. HCLTech's CSR arm HCL Foundation has invested more than ?1000 crore in its community development programs to impact over 5.1 million lives, making it one of the largest corporate interventions in India. The company is committed to achieving net-zero emissions by 2040.

**Statement Profile**: The technology industry in India has rapidly transformed from a global IT and ITeS back office to a hub for tech start-ups, high-end technology innovation and manufacturing. It's been fascinating to see NASSCOM's evolution mirror this trend and move up the value chain, while continuing to be the most credible voice of the industry. As a member of NASSCOM's Executive Council, I would look forward to collaborating with my fellow members to steer a robust narrative for the industry with participation from all stakeholders. Key focus areas will: • Deepening the industry's contribution to Digital India not only for India's digital transformation but that of the global digital economy. • Skilling our talent pool – existing and emerging, for tomorrow's technologies so that India continues to maintain its edge and moves up the value chain. • Ensuring technology is a catalyst for sustainable global development.

Hello! I am Som Satsangi



**Hewlett-Packard Enterprise India Pvt Ltd** 

Senior Vice President and Managing Director at Hewlett Packard Enterprise India

Social Media Link: https://www.linkedin.com/in/som-satsangi/

Candidate Profile: Som Satsangi is the Senior Vice President and Managing Director of Hewlett Packard Enterprise in India. With over 30 years of experience, Som is passionate about creating an inclusive digital ecosystem in India that enables the country to succeed in a rapidly evolving global technology landscape. He believes that a competitive workforce, can be created by tapping into diverse ideas and talents. He personally champions diversity programs and leads HPE's partnership programs to encourage external innovations and startups. He actively collaborates with industry associations and firms on agendas that have industry-wide ramifications. Som also holds various leadership positions. He is the Co-Chair of AMCHAM NEB, Chairman of AMCHAM ICT Committee, Chief Mentor and Chairperson of CoE on Efficiency Augmentation, and Co-Chair of the WEF working group to accelerate digital transformation in India, Bangladesh, Nepal, and Sri Lanka. Som is a gold medalist from MNIT, Jaipur, and a Harvard alumnus.

Company Profile: HPE is the global edge-to-cloud company that helps organizations accelerate outcomes by unlocking value from all their data, everywhere. With over \$28 billion in revenue, 60,000 employees, and over 90% of the Fortune-500 companies as clients, HPE aims to advance the way people live and work. India is a key country for HPE, with more than 14,000 employees working across all activities, including R&D. HPE is a trusted partner of the Indian government and private sector corporations in their digital transformation agendas. HPE's social impact charter has established over 300 cloud-enabled eHealth centers, served 8 million patients across 21 states. HPE's Global CEO met with the Indian Prime Minister in 2019 to share plans to invest \$500 million incrementally in India. HPE has made significant progress towards this plan and will continue to support India's development through technology and innovation.

**Statement Profile**: Som, as a member of the Executive Council, has two main objectives: to facilitate India's transformation into a five trillion-dollar digital economy and to advance the way people live and work in the country. In support of NASSCOM's Make in India and Digital India initiatives, he plans to leverage HPE's expertise in e-governance, Industry 4.0, and digital domains. Additionally, Som aims to strengthen the startup ecosystem in India through HPE Pathfinders Ventures and collaborate with academia on emerging technologies, such as the Center of Excellence on IoT, AI & ML. He is dedicated to providing thought leadership for citizen-centric programs like Smart Cities and Digital Villages, as well as promoting diversity and inclusion agendas at NASSCOM to create a truly inclusive IT sector. Som recognizes the essential role that NASSCOM plays in the overall development of India's ICT sector and is committed to contributing to the country's growth story.

Hello! I am Sandip Patel



IBM India Pvt Ltd

Managing Director IBM India And South Asia

Social Media Link: https://twitter.com/SandipPatel In?s=20

Candidate Profile: Sandip Patel is responsible for all of IBM's sales, marketing, services and delivery operations in the region, including Bangladesh, Nepal and Sri Lanka. He also plays a key role in enabling capabilities across IBM's global missions in India, including research and innovation labs. Sandip took up this role in 2020 with a mandate to make IBM the number one hybrid cloud, AI, and consulting expertise company in India/South Asia. Prior to this role, Sandip was the General Manager for the Insurance industry at IBM, responsible for IBM's business across all brands in Insurance industry, working extensively with Financial Services, Insurance and Healthcare clients in the US and globally. Sandip has managed and participated in variety of multi-disciplinary organization-wide transformation projects, addressing enterprise strategy, global expansion, operations and technology transformation, in different regions around the world. Sandip holds an MBA and MS in MIS from Boston University's Questrom School of Business.

Company Profile: IBM is a leading provider of global hybrid cloud and AI, and consulting expertise. We help clients in more than 175 countries capitalize on insights from their data, streamline business processes, reduce costs and gain the competitive edge in their industries. More than 4,000 government and corporate entities in critical infrastructure areas such as financial services, telecom and healthcare rely on IBM's hybrid cloud platform and Red Hat OpenShift to affect their digital transformations quickly, efficiently and securely. IBM's breakthrough innovations in semiconductors, AI, quantum computing, industry-specific cloud solutions and consulting deliver open and flexible options to our clients. All of this is backed by IBM's legendary commitment to trust, transparency, responsibility, inclusivity and service. Visit www.ibm.com for more information.

Statement Profile: This decade is "India's Techade" and industry will play a prime part in envisioning India's role as a rising global power As Industry Ambassador, my vision for Tech Industry in coming years is to build leadership in four key areas: • A patron for "India to rise as Vishwa Tech Guru" and nurture Innovation In India, For India and the World and for Suvarna Bharat, technology being the Sutradhar. • Advocate trustworthy policy recommendations that represent the true voice of industry to Policymakers in India in building a sustainable Digital Future for India. • As an Intellectual Powerhouse, ameliorate industry's deeper collaboration in Cloud, Quantum Computing, Responsible AI, Adoption of Digital Infrastructure and Security with Government & other Peer Industry enabling circular economy. • Sustain India's leadership as Skill capital (Tech Skills) of world in emerging technologies, Research & Development working in collaboration with Academia, Start-up & Open-Source community

Hello! I am Satish H C



Infosys Limited

**Executive Vice President and Co Head of Delivery** 

Social Media Link: https://www.linkedin.com/in/satishhc/

Candidate Profile: Satish is EVP and Co-head Delivery at Infosys. He has been a pivotal part of the organization for three decades; during which he has played diverse global leadership roles for Data & AI, Digital Business units; delivery for manufacturing, healthcare, life sciences, financial services; leading Internal Board of key Infosys acquisitions and several councils running day-to-day operations. Satish championed many firsts at Infosys like Building Industry first & largest financial services relationship; Scaling China for global delivery; LATAM for nearshore delivery; innovative GIC partnership models. Satish has spearheaded several thought leadership and innovative pivots like Data economy in Digital Era; Digital Services model for Digital Era to unlock new opportunities for Infosys. Satish is an Electronics Engineer from the prestigious University Visvesvaraya College of Engineering, Bangalore. He also holds the Infosys Global Leadership Program executive education certification in collaboration with Stanford University.

Company Profile: Infosys is a global leader in next-generation digital services and consulting. Over 300,000 of our people work to amplify human potential and create the next opportunity for people, businesses and communities. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer clients, in more than 50 countries, as they navigate their digital transformation powered by the cloud. We enable them with an Al-powered core, empower the business with agile digital at scale and drive continuous improvement with always-on learning through the transfer of digital skills, expertise, and ideas from our innovation ecosystem. We are deeply committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace. For more details visit: https://www.infosys.com/

Statement Profile: In last 4 decades we amplified people with technology. We now have an unique opportunity to repivot this to technology amplified by people unleashing an era of unlimited possibilities. As we shape the next techade, I would like to join the NASSCOM EC to contribute towards: - Defining and overseeing strategies and priorities for NASSCOM and IT industry. - Sustain competitiveness of our industry beyond Services, Products, Innovation, Tech for Good shifts. - Shape support and leadership for ensuring future readiness of our industry in terms of skill development, tech vision, innovation roadmap. - Evangelizing industry-leading practices and helping build a sustainable IT services industry and startup ecosystem with other NASSCOM members. - Promotion of Indian IT services industry across the global market. - Policy making to build and support local industry growth, act as a global change agent. Link to profile & SOI video: https://www.dropbox.com/s/atlmpg6wgoll67g/33720\_Satish\_H\_C\_Nasscom\_V2.mp4?dl=0

Hello! I am Nivruti Rai



Intel Technology India Pvt Ltd

Country Head Intel India and Vice President Intel Foundry Services Intel Corporation

Social Media Link: https://twitter.com/rnivruti

Candidate Profile: Nivruti Rai is Vice President, Intel Foundry Services, at Intel Corporation and Country Head of Intel India. She heads the Automotive Solutions Group for Intel Foundry Services providing design services and custom solutions to foundry customers. Based in Bengaluru, she provides overall engineering and business unit leadership and leads operations for the site, driving innovation, cross-group efficiencies and execution for engineering teams delivering global products and roadmaps. She also leads engagements with national and local governments and policymakers, as well as collaboration with ecosystem players to enable innovation and entrepreneurship. She was awarded the Nari Shakti Puraskar by the President of India, on International Women's Day 2022 in recognition of her exceptional contributions towards driving technologies like Artificial Intelligence for India's advancement. Nivruti serves as a member of the society board for Council of Scientific and Industrial Research (CSIR), chaired by the Hon. Prime Minister.

Company Profile: Intel has been present in India for the last three decades. And, it embarked on its design and engineering journey in 1998. Since then, it has been accelerating innovation and engineering in the country. Today, it is Intel's largest design and engineering center outside the US, with state-of-the-art design facilities in Bengaluru and Hyderabad. Intel has invested over \$8 billion in India to date and continues to expand its R&D and innovation footprint in the country. Intel India has over 14,000 employees and 90% of them are in engineering roles. Intel India plays a strategic role in Intel's growth, with significant contributions to Intel's technology and product leadership. It is engaged in cutting edge engineering work such as SoC design, 5G Networks, graphics, IPs, software and platform for the data center, client and IoT markets involving advanced technology areas like AI, 5G and Autonomous Systems.

Statement Profile: As the world is going through the realignment, i believe technology will play an important role in shaping these transition and in making India a 5 Trillion economy in the coming years. We at NASSCOM have the unique opportunity to shape this global transformation and to help India achieve its true potential as one of the world's leading digital economy through development and adoption of cutting edge technology, Innovation & Entrepreneurship that can transform all industries as well as enrich the society and the lives of Citizens. I am committed to partner with NASSCOM and its member organizations in the collective endeavor of accelerating India's digitization and drive towards inclusive growth. It has been immensely enriching and gratifying experience working with all of you over the last several years. I am truly excited about the partnership and the opportunities for NASSCOM. Let us Dream Big and Make it happen.

#### Hello! I am Sirisha Voruganti



**JC Penney Services India Private Limited** 

**Managing Director** 

Social Media Link: https://www.linkedin.com/in/sirisha-voruganti-5384602/

Candidate Profile: Sirisha Voruganti is the Managing Director and the Global Head of Data Engineering at JCPenney India. She has 30+ years of global executive experience spanning research labs, product engineering, strategy, mergers and acquisitions, business development, and consulting, across public and private sectors. Sirisha has a passion for technology and innovation and worked as a scientist with the Ministry of Defense, working on Prithvi and Nag missiles as well as India's first indigenously built aircraft – Tejas. She has also worked as a techpreneur for several years. Today, she continues to be on the advisory board of a few companies. Sirisha is a postgraduate of the Harvard Business School's Executive Management Program.

Company Profile: We are JCPenney Services India. Together, our purpose is to celebrate and serve diverse, working American families. We proudly serve customers at more than 650 stores across the United States and Puerto Rico, and the Company's flagship store, jcp.com. We're one of the nation's largest retailers of apparel, home, jewelry, and beauty merchandise with a growing portfolio of private and national brands. Guided by the Golden Rule, we're committed to building strong, inclusive teams that come together to serve JCPenney's purpose. Our office in Bangalore, India opened in 2016; and since then, we've grown to over 700 employees. Our center provides critical business functions, including technology, e-commerce operations, retail operations, merchandising and other capabilities. We're not just an alternative location but critical to JCPenney's long-term strategy.

**Statement Profile:** Having been a part of the industry and government for the past 31 + years and seeing the issues companies have from the top of the house, winning multiple innovation awards, as well as being a member of the board of startups, and having worked very closely with Universities in India and abroad - I believe I have a good understanding of most of the issues Nasscom deals with and can contribute to most of the areas with my vast experience- Creating a Conducive Business Environment- Supporting GCCs and bringing them together to ensure better connect across the industry, address common issues that the industry is facing, Supporting the girl child, and creating more inclusive workplaces, Simplifying Policies and procedures - Be it for companies in the SEZ's, WFH, Starting and dissolving companies, Make in India • Promoting Intellectual Capital - The startup work, Strengthening the talent pool & more

Hello! I am Kishor Patil



KPIT Technologies Ltd

**CoFounder CEO and MD** 

Social Media Link: https://www.linkedin.com/in/kishor-patil-758974189/

Candidate Profile: Kishor Patil is the Co-Founder, CEO, and MD of KPIT Technologies. After building a well respected IT firm over 2 decades, in 2018, he took a bold decision and demerged the IT business to create a world leader in automotive software. This was driven by the vision and passion for Reimagining Mobility for a cleaner, smarter and safer world. Since then, KPIT has transformed and is recognized as the largest automotive software partner to Global Mobility companies and has grown over 4 times. It has positioned India uniquely on the world map while creating cutting-edge technology opportunities for thousands of talented individuals. He is passionate about giving back to the ecosystem through mentoring startups, nurturing business leaders and philanthropy. He has received several recognitions to name a few - Ernst & Young, Wharton, Wall Street Journal and in 2023 - Best CEO of the year from ET Ascent.

Company Profile: KPIT Technologies' vision is to Reimagine Mobility for the creation of a cleaner, smarter, and safer world. Established in the early 90s, the company transformed in the last four years to be a leading partner to the automotive and Mobility ecosystem for making software-defined vehicles a reality. In the previous four years, KPIT has consistently demonstrated industry-leading revenue CAGR and EBITDA numbers and earned investors' trust with a market cap exceeding 2.5BN USD. KPIT's deep focus on select clients and a robust ecosystem of partners creates the networking efforts the Indian tech ecosystem will benefit from. KPIT is a net talent creator, with 10000 automobelievers currently solving the most challenging problems. With engineering centers in Europe, the USA, Brazil, Japan, China, UK, Thailand, Tunisia and India, KPIT works with leaders in automotive and Mobility and is present where the ecosystem is transforming.

Statement Profile: It's my privilege to seek your trusted vote for NASSCOM Executive Council. I have had the unique opportunity to lead and transform KPIT into a software-focused engineering services leader for the Mobility ecosystem. I would like to present three core ideas 1. Brand India around Engineering Solutions apart from Digital – Engineering Services (software and electro-mechanical) led positioning for Brand India akin to IT/ITES positioning. Position & tap into unpenetrated markets in Europe and Asia. Leverage KPIT experience and experience of technology solutions to give impetus to sustainability goals for India and global corporations. 2. Plug talent supply gap: Catalyze NASSCOM skill-building efforts by creating practical, cost-effective, & scalable mechanisms to nurture talent from India's Tier 2 and 3 towns. 3. Mentoring Startups – My experience of 18 acquisitions, 6 divestments brings specific insights that young entrepreneurs can benefit from for business models, business structuring, & crafting value proposition.

#### Hello! I am Akhilesh Tuteja



**KPMG Advisory Services Private Limited** 

Partner and Head Global Cyber Security Consulting practice

Social Media Link: https://www.linkedin.com/in/akhileshtuteja

Candidate Profile: Akhilesh is a Partner and the Head of the Cyber Security Consulting practice of KPMG globally. He also leads the Technology Media & Telecom Industry group for KPMG in India. Akhilesh has led complex consulting engagements in over 40 countries. Akhilesh is also a member of the World Economic Forum's Centre for Cybersecurity, wherein he recently contributed to developing a framework for Digital Trust. He was a member of NASSCOM's Trusted Sourcing Board, which led to the creation of the Data Security Council of India and the National Skills Registry. Over the years, he has anchored the 'Secure in India' initiative to further NASSCOM's mission to make India a preferred destination for talent. Akhilesh has supported the creation of various national and international standards. Most notably, he was a member of RBI's Gopalakrishna Committee. Akhilesh is a recognized thought leader and frequently contributes opinion articles in leading media publications.

Company Profile: Our efforts span the entire educational continuum through programs such as KPMG's Family for Literacy, Aspire, and Nature Labs. During 2021-22, we have impacted over 18,000 beneficiaries through IT support, scholarships, volunteering, and infrastructure support. Creating an inclusive, diverse, and equitable environment is a strategic priority for our organization; women now represent 40 percent of the workforce at the Firm, and our leadership is focused on making this grow. KPMG in India has been recognized at the Global CSR Excellence & Leadership Awards for its Outstanding contribution to the cause of education for our Global Cyber Day initiative. KPMG works with the world's leading organizations to create and protect the sustainable value of their business.

**Statement Profile:** New digital technologies, especially artificial intelligence and quantum computing will have a profound impact on businesses and individuals. My passion for staying ahead of disruptive trends will help shape our collective thinking around how we supercharge innovation and leverage these advancements for the betterment of society. Over the last few years, I have helped curate a narrative on Digital Trust. My vision for NASSCOM is to help elevate the status of the Indian Digital industry to be the most trusted and valuable destination. As a consultant, I analyze problems through first principles. If elected to the EC, I will tirelessly promote innovation and enhance the industry's reputation. I will collaborate with industry leaders to identify and address critical issues like trust, talent development, and regulatory frameworks. I will leverage my experience and network to help NASSCOM, and its members navigate these challenges and seize new opportunities.

Hello! I am Lingraju Sawkar



**Kyndryl Solutions Private Limited** 

**President Kyndryl India** 

Social Media Link: https://www.linkedin.com/in/lingu-sawkar/

Candidate Profile: Lingraju Sawkar is the President of Kyndryl India. In this capacity he oversees a significant portion of Kyndryl's global workforce based in India, with the skills, talent, and capabilities deployed for customers both in India and worldwide. A technology leader with over two and a half decades of experience, Lingraju has held senior leadership positions across product, global markets, and services portfolios in India and Asia Pacific (APAC), among other regions. He has also held the position of Strategy Executive for Growth Markets based out of IBM's corporate headquarters in Armonk, New York. In his previous role, he was Vice President, Infrastructure Services, Sales, IBM Asia Pacific, based out of Singapore. As General Manager of Global Technology Services (GTS) for IBM India/South Asia, Lingraju managed IBM's managed infrastructure services business in the market and led the transformation of GTS at IBM India/South Asia into a next-generation services "value integrator."

Company Profile: Kyndryl is a \$19.4B technology services company that works at the core of businesses that move the world. With more than 90,000 skilled professionals serving customers in over 60 countries, we design, build, manage and modernize the mission-critical technology systems that the world depends on every day. We are committed to the health and continuous improvement of the vital systems at the heart of the digital economy. With our partners and thousands of customers, we co-create solutions to help enterprises reach their peak digital performance. Our world has never been more alive with opportunities. Together, we can seize them. To learn more, visit www.kyndryl.com.

**Statement Profile**: India is uniquely poised in leveraging AI to innovate for social and inclusive good and must evolve the usage while respecting the existing laws on fundamental rights, Indian democratic values, legal certainty. I will play the role in facilitating investment and innovation in AI, to enhance governance and effective enforcement to facilitate the development of a single market for lawful, safe and trustworthy innovative AI applications, while preventing market fragmentation.

Hello! I am Amit Chadha



L&T Technology Services Ltd
CEO and Managing Director

Social Media Link: https://www.linkedin.com/in/amit-chadha-1b6aa8/

Candidate Profile: Amit is responsible for providing business & technology leadership, market direction and strategic vision to drive the company's performance. Amit was previously Deputy CEO & Whole Time Director, running the entire gamut of business operations, delivery, sales & marketing at LTTS, and preparing the technology roadmap for the company's future. Amit led LTTS' executive management team that oversaw the organization's business and strategy implementation. He joined LTTS in 2009, as its Business Head of Americas. Over the years, he has progressively taken on increased responsibility for the company's business worldwide and helped in its growth, both organically and via acquisitions. In a career which spans over two decades in core engineering & information technology outsourcing, is marked with significant achievements. He has managed P&L for multiple business units, spearheaded organization-wide strategic initiatives and led business development and relationship management activities worldwide.

Company Profile: L&T Technology Services Limited (LTTS) is a global leader in Engineering and R&D (ER&D) services. With 1033 patents filed for 57 of the Global Top 100 ER&D spenders, LTTS lives and breathes engineering. Our innovations speak for themselves – World's 1st Autonomous Welding Robot, Solar 'Connectivity' Drone, and the Smartest Campus in the World, to name a few. LTTS' expertise in engineering design, product development, smart manufacturing, and digitalization touches every area of human lives - from the moment one wakes up till the time one goes to bed. With 110 Innovation and R&D design centers globally, we specialize in disruptive technology spaces such as 5G, Artificial Intelligence, Collaborative Robots, Digital Factory, and Autonomous Transport. LTTS is a publicly listed subsidiary of Larsen & Toubro Limited, the \$21 billion Indian conglomerate operating in over 30 countries.

Statement Profile: Over the years, India has emerged as one of the most prominent destinations for ER&D Services. Today, the country can boast of world-class engineering talent, ER&D Hubs which incubate cutting-edge technologies, and a culture of innovation which attracts new talent and induces global firms to set up operating bases in the country. With rapid globalization and the increased pace of technology advancements, the time is ripe for our country's engineering services sector to get ahead of the curve and redefine the existing technology landscape to be both sustainable and future-ready. This requires a perception shift from executing orders to creating new trends and paradigms, coupled with novel proof cases across disruptive technologies and building sustainable policies to further enhance the ease of doing business in the country. I look forward to working collaboratively with all members in enhancing India as a popular destination for outsourcing.

### Hello! I am Ashutosh Gupta



**LinkedIn Technology Information Private Limited** 

**Country Manager LinkedIn India** 

Social Media Link: https://www.linkedin.com/in/guptaashu/

Candidate Profile: Ashutosh is a veteran sales leader, with nearly two decades of experience in the Internet, and IT & Software Services industries across firms such as Google, Cognizant, and Infosys. He joined LinkedIn in 2013 to lead LinkedIn's Marketing Solutions (LMS) in India, where he scaled the Enterprise business. In 2016, he moved to Singapore to build LMS's Online Sales Organisation (OSO) for Asia Pacific and China. As LinkedIn's India Country Manager since September 2019, he is focused on the next wave of growth for the business and in making LinkedIn an integral part of the country's national agenda in terms of jobs and upskilling of India's professional workforce. In addition to his role as Country Manager, Ashutosh continues to lead the LinkedIn Marketing Solutions' Online Sales Organization (OSO) for Asia Pacific and China. Ashutosh is an alumnus of Indian Institute of Management, Lucknow and Indian Institute of Technology (BHU), Varanasi.

Company Profile: LinkedIn connects the world's professionals to make them more productive and successful and transforms the way companies hire, learn, market, and sell. Our vision is to create economic opportunity for every member of the global workforce through the ongoing development of the world's first Economic Graph. LinkedIn has more than 900 million members and has offices around the globe. LinkedIn India has 101 members in India and has offices in Gurgaon, Bangalore & Mumbai.

**Statement Profile**: One of the significant drivers for India's future growth will be our strength in Technology, specifically in Technology Talent. We have the potential and opportunity to drive digital transformation for the world. However, we need strong policy support, infrastructure, and a robust Tech skilling ecosystem. Moreover, we must skill more Indians in Technology to meet local and international markets' demands. I have worked last ten years at LinkedIn and spent significant time shoring up India's skilling sector by working with the government, corporates, and social sector. It will be an honor and privilege to be part of the NASSCOM Executive Committee and work with top thinkers across India to remove the barrier, help India's technology Sector scale, and drive ambitious growth.

#### Hello! I am Hiral Chandrana



MASTEK Ltd
GLobal CEO

Social Media Link: https://www.linkedin.com/in/hiral-chandrana/

Candidate Profile: Mr Hiral Chandrana is the Global CEO of Mastek Group. As CEO, he is responsible for the global P&L, setting the organization's strategic direction including charting the growth path, managing employee satisfaction, and ensuring customer success. Hiral has over 25 years of global experience across a diverse set of industries. Previously he worked with Wipro Limited, Electronic Data Systems in senior business leadership roles. In his last role with Wipro, Hiral was instrumental in transforming the \$3B Applications business to digital. He also played a key role in driving strategic cloud partnerships and M&A's. He has a proven track record in delivering IT Services and Digital Solutions across industries - Hiral has worked extensively with Fortune 1000 global clients across the US, UK, Europe, Middle East, and Asia Pacific. Hiral holds an MS and MBA degree from the US & leadership programs from Wharton, Duke University & Berkeley.

Company Profile: About Mastek: Mastek (NSE: MASTEK; BSE: 523704), is a Turnkey & Trusted Digital Engineering & Cloud Transformation Partner that delivers Innovative Solutions and Business Outcomes for clients in Healthcare & Life Sciences, Retail, Manufacturing, Financial Services, Government/Public Sector, etc. We enable customer success and decomplex digital by partnering with enterprises to unlock the power of data, modernize applications to the cloud, and accelerate digital advantage for all stakeholders. We are the only Oracle Cloud implementation and consultancy partner to have successfully moved 1300 clients to cloud. Customers Trust Mastek to deliver Business Value with Velocity and we operate in 40 countries including the UK, Americas, Europe, Middle East & APAC with ~6000 employees. MST Solutions, a Mastek company, is a Summit level Salesforce consulting partner trusted by several Fortune 1000 enterprise clients. For more details, please visit our website www.mastek.com

**Statement Profile**: Hiral has deep experience in customer & outcomes focused innovation led business technologies and software solutions to solve complex enterprise challenges and has delivered dramatic P&L growth with innovative GTM & large deal strategies. He also has a variety of educational experience, most notably in the fields of strategic decision making, venture finance, and business Mastek brings along rich experience of working along with govt. agencies specially in UK and other geos. In order to fast track digital adoption across the country, Mastek is all set to share the knowledge and Hiral can lead the way He's been an active investor and startup advisor in latest tech and can bring these much needed qualities to help Nasscom accelerate digital technology and contribute to Indian IT industry

#### Hello! I am Kush Kamra



**Metlife Global Operations Support Centre Pvt Ltd** 

**SVP and CMD Global Shared Services** 

Social Media Link: https://www.linkedin.com/in/kush-kamra-39ba8421/

Candidate Profile: Kush is a leading voice in the financial services industry with a deep focus on operations and business transformation. He heads the Global Shared Services organization for MetLife Inc. – a global insurance provider. Kush has built and scaled up operations covering a diverse portfolio of services viz. Insurance, Finance, Actuarial, Technology, Analytics, Infotech, etc. He continues to influence the global operations strategy to deliver on the Company's Next Horizon strategy. Prior to that, Kush has led Business Transformation, Service Delivery/Customer Relationship portfolios at Honeywell International and General Electric. Kush has been actively engaged with NASSCOM in various capacities, as a Founder Member of the GCC NCR Chapter and as a member of the GCC National Executive Council. He coauthored the defining work on GCC value creation in ITES. Being an ITES / BPO industry professional, he often interacts with visiting business leaders to detail India's value proposition and potential.

Company Profile: Established in 2007, MetLife GOSC (MGOSC) has over 3,700 associates operating from its center at Noida and its additional operations sites at Jaipur and Hyderabad. As a customer-first organization, MGOSC provides effective service delivery across MetLife's insurance businesses and corporate functions viz. Finance, Actuarial, Technology, Digital and Analytics, Infosec, Procurement, etc. Over the years, it has truly emerged as an Enterprise Capability delivering valued-based services to the business and enabling global growth. Among many other laurels, MGOSC is as a Great Place to Work-recognized organization reflecting our employee commitment and a CMMI 2.0 – Maturity Level 5 Certification – a further testament to our strong operating environment. MGOSC is committed to adding value to the lives of its customers, stakeholders, employees and the communities it serves. It is equally committed to building a sustainable, equitable, diverse and inclusive workplace that inspires colleagues to bring their best selves to work.

**Statement Profile:** I've been fortunate of being associated with NASSCOM as GCC NCR Chapter Founder Member, NCR Chapter Lead, GCC National Executive Council, besides being a speaker on several occasions and interacting with visiting dignitaries to detail India's IT / ITES / BPM potential. For an organization to succeed and sustain growth, it must add value to its many stakeholders – employees, shareholders, customers and communities. My background and experiences, accords me an opportunity to promote our industry globally and showcase our country's rich potential. In addition to my other strategic responsibilities, I'm eager to shape and strengthen an industry-wide culture of 'paying it forward'. Given this decade-long experience across the financial services industry and with NASSCOM, I remain confident of shaping and driving new initiatives for our Industry's growth, in close partnership with our many industry colleagues.

### **Hello! I am Anand Ramamoorthy**



Micron Technology Operations India LLP

**Managing Director and Vice President** 

Social Media Link: https://www.linkedin.com/in/anand100/

Candidate Profile: Anand Ramamoorthy is a technology executive with over two decades of global experience building high performance teams while driving nonlinear business growth, and leading organizational transformation. Anand is currently VP & MD at Micron India and curated the fastest headcount & competency ramp in the Indian semiconductor history, impacted over \$15B of product revenue across mobile, automotive, data center and IOT/embedded markets while generating over 200+ patents. Prior to Micron, Anand was at Intel (and Intel security) leading South Asia for semiconductors & cybersecurity software; he incubated the mobile & tablet business and led the fastest growth in data center business in APAC. Prior to Intel, he was MD at Harman India. He is on the Board of BoAT, Uniken, Hexagon, a member of Telangana government's investment council and speaks frequently at industry forums. Anand is an alum of Harvard Business School (AMP) and IIT Roorkee.

Company Profile: Micron is a world leader in innovative memory solutions that transform how the world uses information. With a legacy of over 44 years and over 47,500 worldwide patents; Micron is the fourth largest semi-conductor company in the world with a presence across 17 countries and global revenues in excess of USD 27.7 Billion. Our global brands - Micron and Crucial, offer the industry's broadest portfolio of products with applications across AI, 5G, mobile, personal computing, automotive, data center, industrial, networking and consumer domains. Complimenting Micron's global centers of excellence around the world, the Global Development Centers in Bengaluru, and Hyderabad in India with a headcount of 3500 high value engineers; strengthen Micron's global leadership position by developing cutting edge memory and storage solutions for India and the World.

Statement Profile: Post pandemic, national stake in the global semiconductor value-chain has taken on critical geostrategic importance; with Governments, including India committing billions to bolster their semiconductor ecosystem. Semiconductors have been my life's work. From my roots as a design engineer in Intel's Silicon Valley labs, to curating the fastest ramp in the semiconductor industry in India, at Micron – in my 30 years, I have witnessed the semiconductor industry's meteoric rise. Micron is one of the very few global integrated Semicon players that designs and manufactures devices. While India is the world's lab for design engineering, the momentum on drawing front-end and back-end chip manufacturing to our shores is equally promising. India stands at the vanguard of opportunities. As an EC member, I would contribute towards the imperative of bringing together players from the government, industry and academia to develop India's semiconductor ecosystem and strengthen NASSCOM's strategic objectives of technology leadership.

#### Hello! I am Anant Maheshwari



**Microsoft Corporation (I) Pvt Ltd** 

**President and CEO** 

Social Media Link: https://www.linkedin.com/in/maheshwarianant Anant Maheshwari (@\_MAnant) / Twitter

Candidate Profile: Anant Maheshwari is President and CEO Microsoft India. Anant spearheads partnerships with policy makers, customers, business partners, and the industry ecosystem. Anant is passionate about the company's mission to empower every person and every organization on the planet to achieve more, aligned with India's inclusive growth agenda. Microsoft India has grown exponentially and has been recognized as India's most attractive employer brand by Randstad in 2022. Anant leads with a Growth Mindset, brings unique life skills into his leadership skills at work and drives Microsoft's culture of Customer obsession and Diversity & Inclusion. Anant actively contributes to the industry. He's served on NASSCOM EC since 2017 currently as Vice-Chairperson, India Advisory Committee member of USIBC, National Council member of CII, served as Chairperson CII IT/ITeS committee and is a fellow of the Aspen Global Leadership Institute. Prior to Microsoft, Anant served as President Honeywell India and at McKinsey & Company.

Company Profile: Microsoft (Nasdaq "MSFT" @microsoft) enables digital transformation for the era of an intelligent cloud and an intelligent edge. Its mission is to empower every person and every organization on the planet to achieve more. Microsoft set up its India operations in 1990. Today, Microsoft entities in India have over 20,000 employees, engaged in sales and marketing, research, development, and customer services and support, across 11 Indian cities – Ahmedabad, Bengaluru, Chennai, New Delhi, Gurugram, Hyderabad, Kochi, Kolkata, Mumbai, Noida, and Pune. Microsoft offers its global cloud services from local data centers to accelerate digital transformation across Indian startups, businesses, and government organizations.

Statement Profile: IT is central to India story as largest export earner, 7.4% of GDP, and employment enabler. Tech leads India and India is a leader in tech globally. Leading India's Techade is an imperative to accelerate inclusive growth. I will continue to serve this purpose at NASSCOM with following pivots: Robust and accessible digital infrastructure Responsive regulatory framework Ecosystem to upskill everyone Innovation & IP culture Trusted Technology NASSCOM should continue to build deep & broad tech industry foundations: MSME creating curated technology solutions for India and the world Digital Natives & Startups leading with deep tech GSIs accelerating as global tech leaders Global tech and GCCs deepening India as the global talent hub India is a benchmark on billion-scale Digital Public Goods and can be the data capital of the planet. I aspire to continue to build on NASSCOM's central relevance to drive the unique India growth story.

### Hello! I am Anil Yerramreddy



Mouri Tech Pvt Ltd
Global CEO

Social Media Link: https://www.linkedin.com/in/anil-yerramreddy-2475111

Candidate Profile: Anil Yerramreddy is the Founder and Global CEO of MOURI Tech, an enterprise solutions and services firm with a global presence. Anil is a successful and innovative leader at the forefront of global technology transformation, helping Fortune 500 companies and startups take advantage of emerging technologies. In addition to his nearly 30 years of experience in professional services and IT, Anil is a visionary, dynamic, and forward-looking entrepreneur. He holds a Master's in Engineering from Texas A&M University, USA and a Bachelor's in Engineering from NBKRIST, SV University, India. Mr. Yerramreddy provided mentorship and networking opportunities to entrepreneurs as a charter member of TiE-Hyderabad, a not-for-profit organization. Recently, he was selected as the industry representative to the core committee of the Andhra Pradesh State Council for Higher Education (APSCHE), reflecting his commitment to driving growth and innovation in the education sector.

Company Profile: MOURI Tech, a trusted global enterprise solutions provider, helps its clients transform into an intelligent and resilient enterprise. Its diverse customer portfolio includes Fortune 500 and top public sector multinational organizations. MOURI Tech offers Business and IT Consulting, Outsourcing, and Engineering Services. It provides best-in-class IT products (including USPTO-approved patents) and leverages its proprietary methodology and accelerators to cater to the business needs of future-forward organizations. Current global conditions have brought the world closer and work in better collaboration. MOURI Tech has revived its business eco-system with more flexibility and adaptability to accommodate its peer organizations and global communities. Driven by core values and a people-centric motto of "Employee First. Customer Foremost", MOURI Tech leverages technology to help build a mutually sustainable future together. CMMI Level 5 and GPTWF certified organization MOURI Tech enables a world-class work environment for its associates to practice their knowledge to build future-centric solutions.

**Statement Profile**: As an accomplished entrepreneur and industry leader, I, Anil Yerramreddy, would bring a wealth of experience that could help advance NASSCOM's mission and goals. I firmly believe that the NASSCOM executive council could significantly impact the future of the Indian IT sector, and I am eager to serve on the panel. As a NASSCOM council member, I aim to help our member companies be sustainable in such a rapidly changing global business landscape. To foster innovation and growth, I would also seek to improve NASSCOM's efforts to promote diversity, equity, and inclusion in the technology industry. Working with NASSCOM's leadership, members, and stakeholders, I aim to promote India's access to global markets, strengthen its competitive advantages, and foster innovation. Through these efforts, I am committed to making NASSCOM a globally recognized organization and making India an IT industry leader.

#### Hello! I am Nitin Rakesh



MphasiS Ltd
CEO MD

Candidate Profile: Nitin Rakesh, a leader in the Technology/Financial services industries, is the CEO & Managing Director of Mphasis. His career spans over two decades leading large transnational operations and delivering transformative digital solutions to Fortune 500 companies. A computer science engineer at heart coupled with his deep domain expertise in BFSI verticals, strong customer orientation, and an entrepreneurial mindset, he has been able to bring cutting-edge offerings consistently to accelerate value creation for customers, shareholders, and employees. During first year of taking on the mantle as the CEO, Nitin introduced Mphasis' C= X2C2 =1TM formula for success, (hyper-personalization; drive n=1 powered by Cloud & Cognitive); driving multi-dimensions of business value with an integrated consumer centric Front2BackTM Digital Transformation. Nitin co-authored a book, 'Transformation in Times of Crisis- Eight Principles for Creating Opportunities/Value in the Post-Pandemic World', a business playbook for leaders/businesses to transform a crisis into an opportunity.

Company Profile: At Mphasis, we enabled technology-powered agility to help clients meet/exceed their customers' expectations. Introduced the 'Power of 8' mantra which helps the organization develop world-class expertise in Next-generation AppDev, Modernization, automation, DevOps, Next-gen datatechnologies, Next-generation application-management, Next-generation infrastructure-management, Cybersecurity. Introduced agile approach to go-to-market through a portfolio-led "tribe and squad" model. Each of the eight service-offerings has its own 'tribe' i.e., a cross-functional solutions group comprising people from the market-facing solution team, delivery practice team, design thinking, etc. Each tribe, in turn, has cross-functional 'squads' that come together on a need basis to focus on specific milestone-developments or live deals using agile-methodologies. Mphasis believes that organizing its go-to-market teams around the tribe/squad model has enabled it to offer agility/innovation to clients. Adopting this model has helped in improving accountability, speed of go-to-market and deal growth. In addition, design thinking workshops, hackathons, proof-of-concept-led engagements/co-innovation have become the new normal at Mphasis.

**Statement Profile:** "As we enter 2023 witnessing an acceleration in transformation/digitization, where every business is now a digital-business, I would like for us, as leaders of a potential trillion-dollar industry to envision and collectively work towards achieving the agenda to drive growth through 'exponentiality'. Our industry milestones so far, be it talent/platforms/Innovation, is a testimony that we are truly capable of gaining further strength and grow faster as the world's digital powerhouse through transformational/complex, expertise-based services we offer for a digital economy. While India remains a key source of high-quality talent/a global hub for tech-workforce, there is an urgent need to further transform the talent supply-chain to power the ever-growing digital-economy. The one thing that needs immediate attention is the IP-monetization which needs work. We need to focus on applying 'Technology for good' to solve global challenges while achieving scalable and sustainable growth. Would like to redefine India as 'World's digital powerhouse'.

#### Hello! I am Bharat Patel



**Nasdaq Corporate Solutions (India) Private Limited** 

Global Head of CIT and Bangalore Centre Head

Social Media Link: linkedin.com/in/bharatpatel1

Candidate Profile: Technology Executive with over 25 years of experience in Infrastructure Services, Software Development, and Web Operations in brand-name icons like eBay, StubHub, Charles Schwab & Nasdaq. Currently at Nasdaq for 10 years and have a dual responsibility of Vice President of Corporate Infrastructure Technology and Bangalore Center Head since 2017. Selected to help drive cultural, innovation and equity culture at the center. Rebranding Nasdaq for the local community and driving changes that embraces and endorses diversity in the workplace. In 2018 appointed to lead the Diversity initiative within Nasdaq Global Technology organization.

Company Profile: Nasdaq is the world's largest electronic, screen-based equity securities market and the world's largest equity securities market based on share volume. Operating since 1971, Nasdaq now lists the securities of nearly 3,200 of the world's leading companies and transmits real-time trade data through its vast, sophisticated computer and telecommunications network to more than 2 million users in 83 countries. Without size limitations or geographical boundaries, Nasdaq's "open architecture" market structure allows a virtually unlimited number of participants to trade in a company's stock. Long-term, Nasdaq's goal is to create a globally networked marketplace accessible 24 hours a day from anywhere in the world.

**Statement Profile:** At Nasdaq we are relentlessly reimagining the world of tomorrow - one that is built on innovation technology, fueled by market moving insights and driven by forward thinking. We have been in India since 2013 and have been rapidly growing our size and presence in India. Technology is interwoven into our DNA- technology touches everything that we do everyday. We are passionate about sharing our expertice, contribute in India's evolution and eager to lean what the tech space in India has in store for the world.

#### Hello! I am Ganesh Anantharaman



NSEIT Limited

Managing Director and CEO

Social Media Link: https://www.linkedin.com/in/anantharaman-sreenivasan-ganesh-715b166/

Candidate Profile: Ganesh Anantharaman has over two decades of enriched experiences in various markets and industry verticals, across consulting, technology, operations, and products, and is currently the MD & CEO of NSEIT. He was the VP & Country Head, India Market for Cognizant, and was responsible for client centricity, P&L, business, and strategic direction for this region. Anantharaman was also part of the global Executive Leadership Team (ELT) and the India Leadership Council (ILC) for Cognizant. He has worked in multiple leadership roles in IBM driving Digital business, Analytics, Cognitive and Cloud adoption for various industry verticals, and has been closely associated with the Research and Software labs to explore and leverage adoption of new age technologies to address business problems. Anantharaman has also had successful stints with iGate Global Solutions, Bennett Coleman & Co Ltd. (The Times Group) & The Indian Express Newspapers Ltd.

Company Profile: NSEIT Limited is a digital native technology company that engineers world-class solutions to help global customers accelerate their digital transformation journeys. Our key service pillars are Application Modernization, Business Transformation, Data Analytics, Infrastructure and Cloud Services, and Cybersecurity, through which we create intuitive digital experiences and tangible business impact. We also nurture the next-gen workforce with our EdTech solutions and integrated digital assessment services. For over two decades, our innate drive for excellence has made us the partner of choice for global organizations. With a 3300 strong workforce, spread across India, the Middle East and the US, state-of-the-art facilities in Bengaluru and Mumbai and strategic acquisitions of Aujas Cybersecurity and cloudxchange.io – premier organizations in cybersecurity and cloud security spaces, we take pride in ourselves towards becoming a 360-degree IT services partners for global corporates, a one-stop-shop for their digital and cloud transformation journeys. At NSEIT, we fuel digital progress!

**Statement Profile**: As global economies grapple with a spectrum of opportunities and challenges, it a matter of pride that the Indian economy remains unfazed and is on course towards hitting the 5-trillion-dollar mark. The pivotal role played by NASSCOM in this trajectory has to be applauded, considering the IT industry contributes to over 7.4% of our GDP. As a member of the NASSCOM Executive-Council, it would be my endeavour to augment the effort of value creation for all stakeholders of the NASSCOM ecosystem. On the back of my diverse experiences, I envisage my active participation in evangelizing adoption of best practices through a platform of collaboration. I also believe in the process of facilitating the right environment and platform for building the skillsets of the future. I harbour a great sense of conviction on the India growth story and would consider it my privilege to be part of this journey with NASSCOM.

Hello! I am Subrato Bandhu



OutSystems India Private Limited
Regional Vice President India

Candidate Profile: Subrato's leadership experience includes bringing innovative strategies into execution, driving managerial decisions, and leading organisational development. He has over 20 years of experience working in B2B enterprise software and has deep relationships with Indian corporations, Global Service Providers (GSP), and Global Captive Centers (GCC). Before taking on his current position at OutSystems, he worked in the past for B2B software businesses such as Sprinklr, AppDynamics, and BMC Software, where he played an important role in establishing new business relationships. Subrato and his team were in charge of the overall business strategy for India, as well as the customer success, partner network growth, operations, and sales execution for all three GTMs.

Company Profile: OutSystems is a leading provider of low-code application development platforms. Founded in 2001, its technology helps customers design, develop and deploy enterprise-grade applications faster and easier than ever before. OutSystems low-code platform consists of the agile development environment called the Service Studio and the deployment tool called the LifeTime. It also includes powerful features such as pre-built user interface components, integrated analytics, workflow automation and an Alpowered virtual assistant. OutSystems has been recognized by leading analysts as one of the leaders in the low-code development space, and its technology has been deployed by some of the world's top organisations across various sectors, including finance, banking, retail, healthcare, government, and more.

**Statement Profile:** The High Performance Low-Code Master is a comprehensive training program that is designed to help individuals and organisations harness the full potential of low-code development. Our statement of intent is to provide participants with the skills, knowledge, and confidence to create custom software applications quickly and efficiently using a low-code platform. We recognize that low-code development is rapidly changing the software development industry, and our training program is tailored to help individuals and organizations stay ahead of the curve. We are committed to providing participants with a deep understanding of the low-code development process, as well as the best practices and strategies that will enable them to build high-performance and scalable applications. The High Performance Low-Code Master Class will provide participants with practical, hands-on experience, allowing them to create custom applications using a low-code platform. We believe that the best way to learn is through doing, and our training

#### Hello! I am Dinesh Chandrasekar



Pactera Technologies India Private Limited

**Chief Strategy Officer** 

Social Media Link: https://www.linkedin.com/in/dineshchandrasekar/

Candidate Profile: Dr.Dinesh Chandrasekar (DC\*) has 24 years of progressive technology & consulting experience in Enterprise Applications, Advanced Analytics, AI, Data & Digital Technologies. In his current role, he spearheads the Corporate Strategy for Centific in the capacity of Chief Strategy Officer & member of Co-Founding Team. In his earlier stint with Hitachi, GE, Citigroup & Pactera he was instrumental in building CRM, MDM, Analytics, Cloud, IoT & Innovation practice. In his professional journey, Dinesh spearheaded the delivery of over 200 + medium to large scale technology projects & solutions implementations across the globe (APAC, China, EMEA & US) and Influenced over 650 million \$ in sales/revenue across different technologies. He also has the penchant for innovation & instrumental in building over 50+ innovative Solution Accelerators. For his accomplishments in the Technology field over the last 2 decades, he was commended with 50+ awards & accolades as a recognition.

Company Profile: Centific (formerly Pactera EDGE) is a global digital and technology services company. We bring together data, intelligence and experiences to deliver human-centric solutions to complex business challenges. Our core capabilities are in Data, AI, Analytics & global experiences. Centific is built upon innovation and cutting edge technology. From the beginning, we were willing to take risks and make big bets on what we thought our customers would need in the future. Today, we are committed more than ever to providing solutions that empower people to thrive with technology. Our Regional Headquarters is in Hyderabad, India and Global HQ is in Seattle, US. Employee strength: 4000 Employees across the globe (China, Asia Pacific, Europe, North America, Serbia and South America). Our globalization service has over 1 million gig workforce enrolled in our Gig platform One Forma and Revenue close to 250 Mln \$

**Statement Profile**: I part of Nasscom DeepTech Club as Mentor and advisor to the DeepTech start-ups and work closely with Nasscom Product team in promoting the DeepTech start-up ecosystem. I want to expand my role with Nasscom and able to share my experience and expertise to growth the technology startup ecosystem specially the ones the needs guidance and support in the Artificial Intelligence and digital transformation. I also come up with deep expertise in managing the Gig economy of work force and wanted to promote more gig opportunities for the skilled workforce. I also work very closely with Telangana Startup Ecosystem in collaboration with T-Hub (world's largest start-up incubator) IIIT Hyderabad & Government of Telangana in promoting DeepTech start-ups ecosystem. My passion is to work with budding entrepreneurs in shaping their dreams and aspiration. I consider this opportunity as a privilege to share my knowledge for social good.

Hello! I am Priyaranjan Jha



PepsiCo Global Business Services India LLP

**Head of Global GBS Delivery Hubs** 

Social Media Link: www.linkedin.com/in/priyaranjanjha/

Candidate Profile: Ranjan has 26 years of experience with PepsiCo, Genpact, Reliance, IBM & Tata Motors. At PepsiCo since early 2019, currently he leads global operations of our GBS, responsible for all delivery hubs in the network (China, Egypt, India, Mexico, Poland, Russia & Spain). In his previous role, he set up the greenfield India centre of GBS and scaled it to 3000 associates. Earlier, he was at Genpact for over 14 years where he held roles in operations, digital, analytics, talent acquisition and sales. Ranjan is known for excellence in building and scaling up large, multi-geography teams. He is passionate about organisational culture, talent development and process excellence. Ranjan holds an MBA from IIM Lucknow and a B. Tech. from NIT Silchar. He is also a certified Six Sigma professional. Ranjan is keen on medieval history, biographies and giving back. He mentors a few start-ups in healthcare, education and not-for-profit sectors.

Company Profile: PepsiCo is a Fortune 50 company, guided by our vision to Be the Global Leader in Convenient Foods and Beverages by Winning with PepsiCo Positive (pep). Our products are enjoyed by consumers more than one billion times a day in more than 200 countries and territories around the world. PepsiCo Global Business Services (GBS) is a strategic function started in 2019 to fuel PepsiCo's growth and has over 7000 employees spread across 9 delivery hubs in 7 countries (India, Mexico, Poland, Russia, Egypt, China and Spain). GBS collaborates to deliver the right solutions at the right time and at the right cost to solve tough business challenges. We work with teams across the company to standardize, simplify and automate processes and solutions at scale, helping everyone to perform more efficiently. Our India hub is in Hyderabad and employs nearly 3000 colleagues.

**Statement Profile:** I have experienced the power of the reach, resources and connections of NASSCOM as we set up the GBS hub for PepsiCo. The IT and ITES industry is going through unprecedented churn. NASSCOM has a leading role to play as the industry adapts to face these changes and to emerge stronger than ever before. I would consider it a privilege to join the Executive Council at this juncture. Among the objectives of NASSCOM, there are two areas where I am passionate about contributing my expertise. One: on translating the intent and will of industry, academia and government to create a larger skilled talent pool to meet future talent needs of the industry. Two: to help emerging talent economies to build their own GCC/ IT/ ITES industries. This will provide NASSCOM an even stronger global recognition and stature. I look forward to serve the industry that has given me so much.

#### Hello! I am Arvind Vaishnav



### **Philips India Ltd**

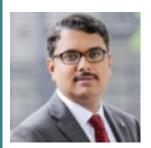
Vice President and Head Philips Innovation Campus Bangalore

Candidate Profile: Arvind Vaishnav is the head of Philips Innovation Campus, India, which is the largest innovation hub of Royal Philips, the leading health technology company focused on improving people's health and well-being through meaningful innovation. He spearheads digital transformation strategy of the campus that houses over 5000 employees including engineers, researchers, data scientists, and doctors, working towards readying Philips towards 'value-based health care.' In his current role, Arvind is also responsible for devising a customer-centric strategy that drives meaningful innovations focused on patients, consumers and customers' needs. Further, he is responsible for accelerating innovative ideas through co-creation and co-innovation, driven through partnership with academic, clinical, and industry associations as well as via public-private partnerships. Arvind comes with rich experience in building high-performing teams and demonstrated success in portfolio planning, new product development, as well as driving innovation and growth strategy, creating value for multiple stakeholders, including patients, customers and society.

Company Profile: In the last 25 years, Philips Innovation Campus, Bangalore has grown to represent majority of business categories and enabling groups at Philips. The combined might with over 5000 employees including engineers, researchers, data scientists, and doctors — work on cutting-edge software as well as digital technologies that are poised to revolutionize the global healthcare industry dramatically through digital platforms and solutions. Having established a strategy that leverages strengths across Businesses, Markets, Innovation & Strategy, and IT that enables value creation for customers, PIC-B is now set for digital transformation journey, shifting gears from an acknowledged Software powerhouse to an end-to-end Digital Solutions partner, readying Philips for the 'value-based care' journey. PIC-B boasts of a well-entrenched structure & processes fostering a culture of customer-insights driven innovation ensuring quality with speed and execution excellence through world-class talent. It is the site of preference for market organizations to demonstrate Philips' vision through innovations.

**Statement Profile**: Being at the forefront of innovation for nearly three decades, I strongly believe India is playing a significant role in the innovation landscape and will continue to do so by orchestrating and architecting innovation strategy for global businesses. I believe the Indian consumers and customers are very aspirational and so they have been instrumental in driving technology forward to realize maximum benefit. This translates into value creation for the entire ecosystem. It is my resolve to bring to life this as a shared purpose for all stakeholders within the Indian industry to recognize and envision a strategic direction accordingly. Note, we are operating in a world that seeks not just best-in-class innovation, but also innovation at speed and scale. There is absolutely no doubt that we can architect innovation agenda to create breakthroughs for businesses globally. Leveraging the influence of association partners like NASSCOM, I'd like to spearhead this journey.

Hello! I am Arnab Basu



PricewaterhouseCoopers Pvt Ltd

Partner and Advisory Leader for PwC India

Social Media Link: www.linkedin.com/in/arnabbasu01

Candidate Profile: Arnab is a Partner in PwC, leading Advisory which includes Consulting and Deals. He has consulting experience in diverse fields like Digital Strategy, Digital Transformation, Operating Model Design, Financial Performance Management, Removing Complexity, and defining the Digital Journey leveraging Enterprise Applications. He sits on the Global Advisory Leadership team and works for a range of top tier clients across multiple geographies and industries including Industrial Products, Discrete Manufacturing, Metals & Mining, Oil & Gas. Arnab joined PwC Consulting in 2001 and specializes in large scale business transformations using technology platform & solutions. He has extensive experience in driving broad based Technology led Change programs. He is also an Enterprise Apps methodology expert within the global PwC network. Arnab is also responsible for PwC's investments into emerging technology, the corresponding growth strategy and building high performance teams. He leads a many Technology alliances for PwC and the strategic collaboration with them

Company Profile: At PwC, our purpose is to build trust in society and solve important problems. We're a network of firms in 152 countries with over 328,000 people who are committed to delivering quality in assurance, advisory and tax services. We are a community of solvers combining human ingenuity, experience and technology innovation to deliver sustained outcomes and build trust. Find out more and tell us what matters to you by visiting us at www.pwc.com.

**Statement Profile**: PwC journey in India for the last 150 years has been steeped in delivering value and excellence. As business integrators, we have worked on transformational engagements, helping our clients solve complex business problems using technology as an enabler. As India@75 aspires to become a USD 5 trillion company by 2025-26, PwC India is poised to play a pivotal role in helping businesses use the power of technology to create unique offerings, drive growth and accelerate outcomes. With our leverage of more than 42 tech-enabled innovation centers spread across the globe, we have the distinctive advantage to have a closer view on the challenges shaping our world and how they impact businesses in India. Coupled with that, the power of our 75,000+ tech-savvy community of solvers and our alliance partners worldwide, makes us the trusted advisors who help build trust, create resilience and deliver sustained outcomes in today's everchanging, tech-filled world.

Hello! I am Nilam Patel



S&P Capital IQ (India) Private Limited

**Managing Director for India Operations** 

Social Media Link: https://www.linkedin.com/in/nilam-patel-66168217/

Candidate Profile: Nilam Patel is the Managing Director for India Operations at S&P Global. He is responsible for the execution and alignment of organizational strategy to maximize operating capabilities for the business centers in India with over 12,000 employees. Under his leadership, S&P Global India has been Great Place to Work certified five times and has been in the top 100 India's Best Companies to Work For. He has been honored as one of "India's Best Leaders in Times of Crisis" by Great Place to Work. Nilam has more than 20 years of experience in the financial services sector that includes time at SNL and S&P Global – these legacy firms that were integrated. He brings to S&P Global expertise in the areas of data & operations management, business strategy and finance. He is Lean Six Sigma Black Belt Certified and holds PMP and PMP-ACP professional certifications from PMI, USA.

Company Profile: S&P Global (NYSE: SPGI) provides essential intelligence. We enable governments, businesses and individuals with the right data, expertise and connected technology so that they can make decisions with conviction. From helping our customers assess new investments to guiding them through ESG and energy transition across supply chains, we unlock new opportunities, solve challenges and accelerate progress for the world. We are widely sought after by many of the world's leading organizations to provide credit ratings, benchmarks, analytics and workflow solutions in the global capital, commodity and automotive markets. With every one of our offerings, we help the world's leading organizations plan for tomorrow, today. S&P Global organizes its businesses in six units based on the market in which they are involved. 1. S&P Global Ratings. 2. S&P Global Market Intelligence. 3. S&P Dow Jones Indices. 4. S&P Global Commodity Insights. 5. S&P Global Mobility. 6. S&P Global Engineering Solutions.

**Statement Profile**: Be part of the NASSCOM Council to partner on areas where I could contribute from spheres ranging from data & operations management, finance, and building an ecosystem for innovation, skill building and community development. Work on avenues that would allow us to focus on new technological solutions, including digital platforms, have further enabled and enhanced opportunities for people to restructure work models. This necessitates the need to address the existing skill gaps resulting from technological advancements, and advancing efforts focused on upskilling and re-skilling individuals. Work on initiatives such as 'Future of Work, Skilling and Mobility', and Digital India to realize the common goal of bringing long-term benefits to the country to create skilled jobs for our young population as well as an enabling policy framework for the growth of the GCCs in India.

Hello! I am Sriram Gopalswamy



Sabre Travel Technologies Private Limited

Managing Director and VP SRE Sabre Bengaluru

Social Media Link: https://www.linkedin.com/in/sriram-gopalswamy/

Candidate Profile: As a Managing Director and VP for Site Reliability Engineering, Sriram is responsible for leading Sabre Bengaluru GCC as a place that attracts and retains the best tech talent and helps team members bring their best to work every day. His responsibilities also include improving the overall stability of products and services deployed across multiple public clouds. Prior to joining Sabre in 2018, Sriram was Senior Director of Operations at Syniverse, where he led several global operational teams such as Command Center, DevOps, Application operations, and Innovation. Prior to that, he worked for 13 years with Oracle Corporation as Senior Development Manager leading the Oracle Cloud Engineering Division. He did EGMP in Management at IIM Bangalore and graduated from the University of Madras. Sriram is the author of the patent "Simplifying automate software maintenance of data centers".

Company Profile: Sabre's vibrant Capability Center in Bengaluru plays an important role in developing cutting-edge solutions for the travel industry. It is instrumental in developing the strong backbone upon which 400 airlines, 71,000 Travel agents, and 1 million property run their global operations day in and day out. Sabre began its India operations in the year 2005 and focused on innovation and growth. A fun workplace where we build technologies that would transform the way the world travels. Sabre Bangalore GCC is a melting pot of culture with several communities of practices like the CSR (Corporate Social Responsibility) team, WiT (Women in Technology) team, and Campus hiring team which are all dedicated to giving back to society in which we operate and create an inclusive and diverse workplace where every one of the team members can bring their entire self and their best to work.

**Statement Profile**: NASSCOM has been an apex body for IT software & services companies in India. NASSCOM has led several initiatives to voice the needs of this industry with the government and also helped shape policy with both the government and other stakeholders. As we move into a post-pandemic era, our industry, and GCC's face unique challenges, and as a member of the NASSCOM Executive Committee, I would like to take this opportunity to table these issues, be instrumental in partnering for solutions and help mitigate some of the key challenges we face as an industry through NASSCOM. In my role, I would also like to showcase the value Indian GCCs bring to global companies, the strength in our cultural diversity, the scalability of our solutions, the quality of innovation, the caliber of our workforce, and the power of our processes.

### Hello! I am Arundhati Bhattacharya



Salesforce.com India Private Limited

**India Chairperson and CEO** 

Social Media Link: https://www.linkedin.com/in/arundhati-bhattacharya-salesforce/

Candidate Profile: Arundhati Bhattacharya is the Chairperson and Chief Executive Officer for Salesforce, India. In her role, Arundhati oversees the growth strategy of the company and plays an integral role in defining Salesforce's relationship with the ecosystem of customers, partners and community across India. Prior to Salesforce, Arundhati Bhattacharya was the first woman chairperson at the State Bank of India (SBI), where she was credited with ushering in the digital transformation era at the company. Under her leadership, SBI went on to be voted as one of India's top 3 Best Places to work in India. With 40+ years of rich experience in India's financial sector working across varied roles and diverse national & international locations; Arundhati has also earned a string of accolades to her name, most notably — "The World's 100 Most Powerful Women" by Forbes, "Top 50 globally most powerful women in business" and "World's 50 Greatest Leaders" list

Company Profile: Salesforce is a Fortune 100 leader and one of the world's fastest growing and largest enterprise software companies. Founded in 1999, we help our business and government customers connect with their customers — or employees or citizens — in a whole new way using cloud, social and mobile technologies. Salesforce employs more than 75,000 employees worldwide serving more than 150,000 customers. Our footprint of more than 7,500 employees in India is the largest after the US, with six offices in Hyderabad, Bangalore, Mumbai, Gurgaon, Pune, and Jaipur. In India, the Salesforce ecosystem is expected to generate nearly 1.3 million jobs by 2026.

**Statement Profile**: I have been a proud member of NASSCOM's EC since 2021, the leading light in every aspect of the IT sector, be it skilling or policy inputs or rallying the industry together. The global IT sector has seen a rapid boom and an equally rapid deceleration in the last three years. But as we can see, India is becoming the strategic growth driver for the world economy. If chosen, my priorities will be: (1) further the digital skilling initiatives, especially among women to ensure greater participation in the IT industry, (2) advance digital public infrastructure, (2) leverage technology to achieve India's energy transition. As G20 President this year, we will have the ability to showcase our digital prowess to the rest of the world, and I believe Nasscom will play a critical role in doing so. I look forward to serving the NASSCOM community on your Executive Council.

### Hello! I am Sindhu Gangadharan



#### **SAP Labs India Pvt Ltd**

**SVP and MD SAP Labs India and Head SAP User Enablement** 

**Social Media Link :** LinkedIn - https://www.linkedin.com/in/sindhugangadharan/?originalSubdomain=de, Twitter - @gangadharansind

Candidate Profile: Sindhu is widely regarded as the Technology Humanist – a title she earned for her deep-rooted belief in Technology and for leveraging Tech solutions for the benefit of the society at large. Sindhu holds dual responsibilities at SAP. As the Managing Director & Sr Vice President of SAP Labs in India, Sindhu is responsible for product development and innovation at SAP's Research & Development facilities in India. In her additional responsibility as Head of SAP User Enablement, Sindhu leads a global unit which provides personalized enablement for SAP's entire product portfolio. As a global technology leader, Sindhu serves on the Board of multiple organizations such as Qualtrics, Siemens India, Titan Company Limited. Sindhu also serves on the NASSCOM Executive Council and the Steering committee of the Indo-German Chamber of Commerce. Sindhu has also received several industry recognitions such as Most Influential Al Leader, Fortune Top 50 Most Powerful Women, etc.

Company Profile: SAP Labs India is the fastest-growing subsidiary of SAP and the largest Research and Development centre outside SAP's headquarter in Walldorf, Germany. Founded in 1998, SAP Labs India represents the entire breadth of SAP product portfolio and drives SAP's global product strategy, SAP core solutions, alongside providing products and solutions that are localized and specific to India. Our end-to-end suite of applications and services enables business and public customers across 25 industries globally to operate profitably, adapt continuously, and make a difference. The company has 14,000 employees across 5 locations – Bengaluru, Gurgaon, Mumbai, Hyderabad, and Pune.

**Statement Profile**: India's G20 presidency has come at the right time in our journey as an economy. In my opinion there are 4 major interventions that we could focus as NASSCOM to achieve the goal of building a resilient, green, and citizen-centric India 1.Create a core task force from NASSCOM for digital readiness and guidance for government agencies such as National e-Governance Division to help build more and more citizen centric solutions 2. Making India the AI capital of the world by forging deeper industry-government collaborations as part of the National Artificial Intelligence (AI) Mission 3.'NASSCOM Sustainability alliance', with a charter of embedding sustainability into all the aspects of engagements from an India IT & ITeS industry is concerned 4.Launch the joint collective #NariShakti under the aegis of NASSCOM to absorb 1,000 young technologists from disadvantaged backgrounds by 2025 into our tech ecosystem.

Hello! I am Rama Jayanti



SAS Research And Development (India) Private Limited

**Center Head and VP RD** 

Social Media Link: https://www.linkedin.com/in/rama-jayanti-8790781/

Candidate Profile: I have over 25 years of experience in the software industry, including 17 years of expertise in establishing Software Development Centers both organically and inorganically, as well as scaling businesses from start-up to continuum. Over the years, I have collaborated with CXOs to create, develop, and deliver on the Center's vision and held various R&D leadership positions that require P&L, policy formation, M&A, and product planning expertise. I have substantial experience in architecting, developing, and managing SaaS and on-premise enterprise applications. I carry an in-depth understanding of the Product life cycle as well as Support, Services, DevOps, Pre-sales, and Customer Success. With work experience spanning India, the US, and the EU and having led multi-cultural, internationally distributed teams, I bring a diverse and global perspective. I possess a strong academic background and excellent communication and analytical skills. I am passionate about learning new domains and applying technology to solve their challenges.

Company Profile: In the late 1960s at North Carolina State University, the Statistical Analysis System (SAS) was created to analyse agricultural data. Recognizing the growth potential of the software beyond agricultural research, SAS was incorporated in 1976. Soon, organizations across industries looked to SAS to fuel growth and transformation. Since then, SAS has grown to become one of the largest privately held software companies in the world and consistently been recognized for its industry-leading technology, social innovation, sustainability initiatives and pioneering workplace culture. SAS is a leader in analytics with over 12,000 employees and 82,000 customer sites across 145 countries. 88 of the Top 100 of the 2021 Fortune 500 list are our customers. Our software and services continue to help organizations in every industry transform data into intelligence. The Pune center, an integral part of company strategy, is the largest outside of our Headquarters and constitutes approximately 20% of our global

**Statement Profile**: My background and experience provide a solid foundation in diverse areas including establishing and scaling start-ups, operations, and re-imagining legacy software for the Cloud era. My professional journey reflects my passion for making an impact on multiple dimensions including but not limited to establishing autonomous value-creating R&D centers, D&I, and Technology. My prior experiences strongly position me to assist in formulating policies that enable Indian starts-up to thrive whereas my current role enables me to guide policy development around "Data for Good" and Digital Transformation. I am keen to leverage my experience for the development and implementation of policies that can make a difference in the Indian IT growth story, especially in the context of the India stack. I am committed to collaborating with other members to accomplish common objectives. This ability, coupled with my strong work ethic and commitment to excellence, would make me an asset to your team.

Hello! I am Abhijit Kabra



**Sasken Technologies Limited** 

**Chief Executive Officer** 

Social Media Link: https://in.linkedin.com/in/abhijitkabra

Candidate Profile: Abhijit is a seasoned professional with over 36 years of experience with proven track record of owning, incubating and scaling up profitable businesses for industries like Telecom, Manufacturing, Hi Tech & Semicon, Automotive, Digital Banking, etc across geographies at scale. Having worked at senior leadership positions with product companies as well as large service providers like - Accenture, Honeywell, Sasken, Wipro etc, Abhijit brings with him hands on expertise in conceptualizing high value software businesses, starting from scratch and scaling them successfully. Delivering top and bottom-line value through technology innovation, strategy consulting, global execution, executive leadership and operational excellence. Abhijit has built capabilities in frontier technologies like Mobile, Digital, IoT, Embedded Devices and Software, Multimedia Codecs, Process control, manufacturing automation. His unique expertise in software and hardware integrated systems that are mission-critical - like telecom switches, mobiles handsets, elevators, Automated vehicle assembly helps him create industry-specific solutions for growth

Company Profile: Sasken is a pioneer in Product Engineering and Digital Transformation delivering concept to market, chip to cognition R&D solutions to customers across semiconductor, automotive, industrial, consumer electronics, enterprise devices, satellite communications, telecom and transportation domains. Through the last thirty years, Sasken's deep engineering capabilities and technology patents have helped transform over a hundred Fortune 500 clients and powered more than a billion digital devices, from its state-of-the-art facilities in India and Finland, Germany and Japan. Sasken has always been at the forefront of technology in the cellular modem, radio access networks and satellite domains, more recently delivering state of art solutions to its automotive Tier 1 and OEM customers in the IVI, Body Electronics, Instrument Cluster, ADAS and Autonomous vehicles, V2X and Telematics domains. Sasken's investments in technology and innovation have continued to benefit its customers. Sasken is listed on National Stock Exchange and Bombay Stock Exchange Ltd., Mumbai, India

Statement Profile: As CEO of Sasken- a company built on the ethos of innovation, thought leadership and customer centricity, I firmly believe that we have the right talent, leadership and industry know-how to become NASSCOM's trusted ally in their endeavor to help Indian Tech companies to grow and move up higher in the value chain through shared learnings, thought leadership, innovation and business impact. Having worked in senior leadership roles with global product companies as well as large IT service providers, I have gained extensive experience in incubating global businesses in India, been mentor and advisor to Start-up ecosystem and have conceptualized high value software businesses, starting from scratch and scaling them successfully across geographies. In my endeavor, I want to leverage these learnings to provide strategic direction to the Indian software ecosystem- employers, employees and partners. I am keen to help Indian tech companies become a trusted partner delivering innovative products

Hello! I am Divas Chawla



Savista Global Solutions Private Limited

Chief Global Officer and Managing Director

Candidate Profile: Divas Chawla is the Chief Global Officer for Savista RCM, a US based healthcare services provider & the Managing Director of its India operations. In his past stints, he has worked in leadership roles for companies such as GE, HCL Technologies and R1 in roles spanning strategy, sales, business development & operations. He has extensive experience in transforming businesses through process implementation, digitization, and operational excellence. An early adopter of technology & automation wherever he has worked, Divas has successfully led his teams through massive change initiatives on this front. An alumnus of London Business School, Divas is a big proponent of balancing the demands of work with interests outside of work & actively promotes this in all organizations he leads. He passionately believes that an organization's culture is the key to performance & has championed many culture change initiatives across several organizations, including his current organization. Divas loves to read anything that he can lay his hands on; aliens, space & new technologies fascinate him. He also loves to travel in his free time.

Company Profile: Savista is a prominent US based healthcare services company providing healthcare revenue cycle management. The company has been partnering with hospitals, healthcare systems, and physician practices for more than 30 years for their revenue cycle management needs. Savista helps healthcare systems in the US achieve profitability & sustainable financial success by providing solutions combining technology, analytics, advisory & staffing solutions. Certified as a Great Place to Work, Savista is headquartered in Alpharetta Georgia, with several delivery centres across the United States & India.

Statement Profile: As an executive council member, I'd like to work on the following key areas: 1. Skill Development: Despite having the largest workforce under thirty, a large part of India's youth remains unemployable. Today's education system still lags in providing right skilled people to meet the industry needs. So, a key focus area will be forging close working partnerships with the education sector to develop a continuous talent pool with the right hard, soft & life skills. 1. Leveraging technology: These are times of rapid change & technology is driving many of these changes, hence leveraging technology to continuously move up the value chain & drive customer satisfaction will be a key agenda. Technology adoption can only happen when there is a ready supply of talent in emerging technologies, so this will be another area of focus. 1. Strategic relationships with government: My prime focus will also be on working with various government agencies in the areas of: 1. Skill building 2. Service infrastructure development 3. Labor laws that support the growth of the service sector Lastly, continuing communication & collaboration between members will be high on my list of things to focus on.

#### Hello! I am Krishna Kumar



### **Simplilearn Solutions Private Limited**

Founder and CEO

**Social Media Link:** LinkedIn - https://www.linkedin.com/in/tukrishna/?originalSubdomain=in Facebook - https://www.facebook.com/profile.php?id=100000148338620 Instagram - https

Candidate Profile: A serial entrepreneur with over 20 years of experience in Information Technology, Mr. Kumar has a successful track record of building new ventures. He imagined the need for constant reskilling and lifelong learning way before it got established as the only way for professional advancement. Simplilearn's humble beginning as a blog to one of the largest global player in professional certification training is a testimony of his vision, grit and execution. It is his passion for learning and doing things differently that honored him as one of the most influential business leaders. He was awarded the CEO of the year in 2016 by The CEO Magazine and was identified as Fortune 40 Under 40 leader three years in a row. He was also part of Economic Times 40 under 40 business leader. Before Simplilearn, he was Co-founder & COO of TechUnified that got acquired by a public listed company.

Company Profile: Founded in 2010 and based in San Francisco, California, and Bangalore, India, Simplilearn, a Blackstone company is the world's #1 online Bootcamp for digital economy skills training. Simplilearn offers access to world-class work-ready training to individuals and businesses around the world. The Bootcamps are designed and delivered with world-renowned universities, top corporations, and leading industry bodies via live online classes featuring top industry practitioners, sought-after trainers, and global leaders. From college students and early career professionals to managers, executives, small businesses, and big corporations, Simplilearn's role-based, skill-focused, industry-recognized, and globally relevant training programs are ideal upskilling solutions for diverse career or/and business goals.

**Statement Profile**: Two decades of working in the IT industry has taught me to build, transform and scale successful businesses through highs and lows. I would like to contribute and share my experience on strategic initiatives for impactful growth.

#### Hello! I am Kunal Bahl



**Snapdeal Private Limited** 

Co Founder

Social Media Link: https://www.linkedin.com/in/kunalbahl/; https://twitter.com/1kunalbahl

Candidate Profile: Kunal Bahl is a technology entrepreneur and investor. He is the co-founder of the AceVector Group, which is the holding company for Snapdeal, Unicommerce and Stellaro Brands. Kunal is also the co-founder of Titan Capital, which has backed world-class entrepreneurs with operator-led early-stage capital in 250+ companies including Ola Cabs, Urban Company, Razorpay, Shadowfax, Bira, Beardo, Khatabook, Mamaearth, among others. Kunal is an influential voice on issues pertaining to Indian start-ups and entrepreneurship. He is a member of the Executive Council at NASSCOM, a member of the National Startup Advisory Council and an elected member of the Board of Governors of ICRIER. Kunal is also the exchair of the CII E-Commerce Committee. He is also an independent director on the board of Piramal Enterprises Limited. He graduated under the Jerome Fisher programme in Management and Technology from UPenn and holds degrees in engineering and business from the Wharton School.

Company Profile: The AceVector Group brings together distribution channels, consumer brands and SaaS platforms across the tech-enabled retail ecosystem. It comprises: a) Snapdeal: one of the pioneers of Indian e-commerce. Snapdeal focuses on India's value commerce segment, with quality products designed to meet the requirements of mid-income, price-conscious buyers. b) Unicommerce: India's leading e-commerce enablement SaaS platform which powers the entire post-purchase experience for brands, marketplace and fulfilment providers. Its suite of SaaS solutions enables sellers, brands & marketplaces to run automated operations and offer a unified experience across multiple touchpoints. Unicommerce is a leading player in India with a growing footprint in the Middle East and Southeast Asia. c) Stellaro Brands: is home to a fast-growing portfolio of value lifestyle brands crafted for the needs of modern Indian shoppers Also: Titan Capital: operator-led early-stage capital with investments spanning various sectors including consumer tech, health tech, fin-tech, SaaS, consumer brands B2B services.

Statement Profile: As part of NASSCOM's Executive Council for the last four years, I have helped the council evaluate and articulate a range of issues pertaining to India's tech start-up ecosystem. The world of technology and start-ups is rapidly evolving - presenting immense opportunities that connect with India's strengths - a growing pool of technology professionals, access to data from a large market and multiple cohorts of entrepreneurs - both young and experienced. Given the opportunity to continue serving NASSCOM, I would focus on expanding opportunities for Indian start-ups to serve the global market with Made-in-India SaaS products. Another area of focus will be AI-powered businesses, where India has the potential to both create and support such enterprises. NASSCOM's strong leadership is invaluable in guiding the growth of India's technology enterprises. I hope to leverage my experience as an entrepreneur and investor to add value to these efforts.

### Hello! I am Anand Kashyap



**SRM Technologies Private Limited** 

CEO

Social Media Link: https://www.linkedin.com/in/anand-k-5519681/

Candidate Profile: Anand Kashyap is a results-driven business and technology leader with over two decades of experience building, scaling, and transforming global businesses from the ground up. He has consistently succeeded in building organizational capabilities, leading diverse teams, transforming workplace cultures, and motivating employees to think big. He is also a customer champion with a proven track record of spearheading technology deployments, accelerating the growth and profitability of digital businesses, and creating stakeholder value. After holding several CXO positions in leading organizations, he became the CEO of SRM Tech in 2020.

Company Profile: SRM Tech is a leading product engineering, enterprise digital & cloud transformation service provider. We specialize in helping enterprises shape their digital journey, modernize applications, enable data-driven decisions, build and deliver intelligent embedded software solutions. We are part of the SRM Group, a multinational conglomerate in business for over four decades and operating in the Education, Technology, Healthcare and Media sectors. Our passionate employees exemplify our core belief - 'ideas@work', which enables us to innovate and deliver a transformative impact to our customer's businesses and the lives of their end customers.

**Statement Profile**: I would like to express my interest in becoming a part of the NASSCOM Executive Council 2023-25. My value systems and professional accomplishments align closely with NASSCOM's vision, and I believe that my strategic support, active engagement and collaborative spirit will further strengthen the programs and initiatives in focus. From accelerating the IT sector's growth through innovation and talent development to expanding market opportunities and ecosystem growth, the roadmap looks exciting and very similar to the parallel programs I have been driving at SRM Tech, namely Project Elevate, Women in Tech, ReLaunch and more. I'm confident I can share my learnings, engage all stakeholders and work towards the agenda and holistic community development at NASSCOM.

Hello! I am Tarun Sareen



Sun Life India Service Centre Pvt Ltd

Managing Director Sun Life Asia Service Centres

Social Media Link: https://www.linkedin.com/in/tarunsareen/

Candidate Profile: Tarun Sareen is the Managing Director of Sun Life Asia Service Centers (India and Philippines). Sun Life Asia Service Centers (ASC) is the Global Capability Centre of Sun Life Financial, a Canadian global organization and one of the largest financial services organizations. Earlier, Tarun was the MD, Head of Corporate and Investment Banking Technology, India at Deustche bank. He has built ground up and running global COEs for EMC, Barclays, Microsoft, and General Electric; cultivated global leaders and a culture of values, missions, and high performance; developed IT solutions and services for diverse businesses in various industries: Manufacturing, Aviation, Retail, Banking and High Tech. Tarun is passionate about building world-class, value and mission-centric organizations; creating vibrant, highly encouraging work environment; driving team's enduring all-round success; contributing materially to business growth and impact; and inspiring, level-5 leadership. Post his B.E. from India, Tarun completed his M.S. from Marquette University, USA.

Company Profile: With 32 years of operations in the Philippines and 17 years in India Sun Life Asia Service Centres (ASC), a microcosm of Sun Life, is poised to harness the regions' potential in a significant way - from India and the Philippines to the world. We are Architecting and Executing a BOLDER vision: being a Digital and Innovation Hub, shaping the Business, driving Transformation and superior Client Experience by providing expert Technology, Business and Knowledge Services and advanced Solutions. We help our clients achieve lifetime financial security and live healthier lives – our core purpose and mission. Drawing on our collaborative and inclusive culture, we are reckoned as a "Great Place to Work" and stand among the "Top 11 Global Business Services Companies" across India, the Philippines, and Poland.

**Statement Profile**: Right from my childhood, I have been an advocate of purposeful and values centric leadership. And this nomination is about the opportunity and motivation to leverage this platform to be able to make a larger and deeper impact to the industry and society at large in India and other emerging nations. I take pride in being an Indian and am vested in its ongoing rise as a global Innovation hub, a Digital and Engineering Powerhouse, and Top Talent destination-creating powerful stories, solutions, platforms and inspiring narrative to further rise through NASSCOM. Having Architected these pillars for different companies in India as well as other geographies, I strongly feel that along with EC we can further this growth charter and also advance an inclusive, people-centric and next-gen workplace. Deeply committed to the India story, my personal and professional mission is to drive impactful leadership, great workplaces and inclusive globalization.

#### Hello! I am HARITA GUPTA



**Sutherland Global Services Pvt Ltd** 

**COO APAC** 

Social Media Link: https://www.linkedin.com/in/harita-gupta-45632b/

**Candidate Profile :** Harita Gupta is the Head of our Asia Pacific Operations. She brings in vast experience in the Digital and IT/ITES services sector having worked with Global IT majors. In her current role – her focus is to establish Sutherland as a true Digital Transformation & Innovation partner for our customers, while ensuring that Sutherland continues to be a Great place to work for our people. Harita is part of the Leadership Team in Sutherland. She is also an Independent Director on the Board of 2 companies. Harita is passionate about creating an inclusive environment and providing opportunities to people with disabilities.

**Company Profile**: Sutherland is an experience-led digital transformation company. Their mission is to deliver exceptionally designed and engineered experiences for customers, providers and employees. For over 35 years, they have cared for their client's customers, delivering measurable results and accelerating growth. Their proprietary, AI-based products and platforms are built using robust IP and automation. They are a team of global professionals, operationally effective, culturally meshed, and committed to their clients and to one another.

**Statement Profile**: Harita Gupta is an experienced and senior woman leader in the IT/ITES Industry in India. She has worked for NIIT Technologies and Microsoft in leadership roles before joining Sutherland. As a leader - she is focused on People and Talent development, bringing business to India as a Geo, Digital growth and investment and contributing to overall growth of the Industry. As part of the NASSCOM executive council - she will actively seek to be the voice of the Industry with the stakeholders, engage with member companies, represent India and the Industry on Global and local forums and strive to contribute for the growth of the industry.

Hello! I am Sapna Bhambani



TaskUs India Private Limited
Sr Vice President of Operations

Candidate Profile: With over 21 years of combined experience, Sapna is a Business Operations Leader who believes in 5Ps: high-performance teams are driven by empowered people who take pride in their passion and purpose. As TaskUs India's Sr. Vice President of Operations, she leads the company's business operations and played a pivotal role in bringing the company's globally-recognized culture to the Indian workforce and making India as TaskUs' fastest-growing market in history. Sapna provides management and oversight in all aspects of the business and leverages TaskUs' people-first mindset to achieve business goals and profitability. Sapna spent most of her career in the outsourcing business and is instrumental to the rapid growth and expansion of the industry in Madhya Pradesh. Sapna holds a Master's Degree in Commerce, and her recent executive education includes MBA from The Indian School of Business, Hyderabad. Sapna personally advocates women empowerment and workplace diversity and inclusion.

Company Profile: TaskUs is a provider of outsourced digital services and next-generation customer experience to fast-growing technology companies, helping its clients represent, protect and grow their brands. Leveraging a cloud-based infrastructure, TaskUs serves clients in the fastest-growing sectors, including social media, e-commerce, gaming, streaming media, food delivery and ridesharing, HiTech, FinTech and HealthTech. As of September 30, 2022, TaskUs had approximately 48,700 employees across twenty-eight locations in 14 countries, including the United States, the Philippines and India. TaskUs has offices in Indore, Gurugram, Mohali, and soon in Navi Mumbai.

**Statement Profile:** Sapna's expertise and passion for the IT-BPM industry will help NASSCOM realize its goal of supporting the sector's growth while ensuring that it remains innovative and friendly. Sapna will work towards developing a comprehensive skill development program to help the IT-BPM industry meet the needs of the evolving market. She will advocate for more collaboration between industry players, academia, and the government to develop a skilled workforce that can meet the demands of the industry. Most importantly, Sapna will work towards diversity and inclusivity, supporting women and underrepresented groups to enter and succeed in the field—increasing the gender balance to further the growth of the industry, economy, and society. This will allow for access to a wider talent pool, innovation, improved industry culture, and profitability, and address the gender pay gap. She will also work towards sustainability by encouraging the adoption of green technologies and practices, to name a few.

#### Hello! I am Sunil Chemmankotil



**TeamLease Digital Private Limited** 

CEO

Social Media Link: https://www.linkedin.com/in/sunilchemmankotil/

Candidate Profile: Sunil has over 25 years of experience in diverse industries and multiple geographies. He is currently the CEO of TeamLease Digital & a Board Member of Indian Staffing Federation. A dynamic leader, Sunil also has a proven track record of establishing a synergistic working relationship with all the stakeholders. He is passionate about solving the challenge of tech talent supply to drive India's growth story. His areas of interest include Future of work, Future of Technology, Talent strategy, people supply chain, leadership mentoring and digital business transformation. He is an engineer by qualification and a postgraduate in management apart from completing an executive program from IMD Switzerland and Hyper Island Sweden. He has also been actively contributing to the field of talent and work by sharing his views in public platforms such as print, electronic media, seminars, and industry forums. He is an avid reader and passionate runner

Company Profile: TeamLease Digital is a subsidiary of TeamLease Services Limited, which offers Tech Staffing Solutions across industries. It has emerged as one of the largest Tech Staffing & Solutions providers in the country and has hired 80,000 professionals since its inception (2016). We currently have more than 10,000 consultants working with more than 200 clients including some of the largest Fortune 500 companies. With the purpose of 'Putting India to Work', we are committed to being part of the amazing growth story of our country. TeamLease Digital has been creating business impact for its clients by matching their needs with best resources available in the market, in a quick and cost-efficient way and having one of the best professional hiring engines in the staffing industry. A leadership team comprising industry veterans, sturdy finances, and a pan-India presence, has made TeamLease Digital the preferred partner and a leader in the industry.

**Statement Profile**: Be part of the tech growth story by contributing and solving the two key problems the industry is currently facing which is people supply and the skill gap. Next 3 decades India has an advantage of producing the highest working population in the world which if harnessed now with proper interventions like educations, soft skills, apprenticeship, repair prepare and up-skill will lead to skilled people supply. In this context I can contribute my expertise in people supply chain, talent strategy which will help change the perception of India from cost arbitrage to talent arbitrage whilst creating a compelling reason for global companies to set up their business in India.

Hello! I am Jagdish Mitra

University of Westminster.



Tech Mahindra Ltd

Chief Strategy Officer and Head of Growth

Social Media Link: https://twitter.com/jagdishmitra

Candidate Profile: Jagdish Mitra is the Chief Strategy and Growth Officer at Tech Mahindra. Previously, he served as CEO of CanvasM (a JV with Motorola). In a career spanning 30 years, he has played roles spanning business development, marketing, operations, global alliances and large deals. He has built new practices like platforms, new service lines like Managed Services and BPS. He chairs the Science, Technology & Innovation Committee at FICCI. He is a member of CII Council on India@75, chairing the subgroup on Education – Functional Literacy using Digital Tools & Fintech. He was a former member of the NASSCOM Executive Council. Jagdish is a sports enthusiast, loves football and squash. He is the founder of Jishnu Mitra Foundation, that trains and awards scholarships to 200 high potential kids from economically challenged backgrounds. Jagdish holds a MCA from Birla Institute of Technology and an MBA from the

Company Profile: Tech Mahindra offers innovative and customer-centric digital experiences, enabling enterprises, associates and the society to Rise for a more equal world, future readiness, and value creation. It is a USD 6 billion organization with 157,000 professionals across 90 countries helping 1290 global customers, including Fortune 500 companies. It is focused on leveraging next-generation technologies including 5G, Metaverse, Blockchain, Quantum Computing, Cybersecurity, Artificial Intelligence, and more, to enable end-to-end digital transformation for global customers. It is the fastest growing brand globally in 'brand value rank' and amongst the top 7 IT brands globally in brand strength with AA rating. With the NXT.NOW™ framework, Tech Mahindra aims to enhance 'Human Centric Experience' for its ecosystem and drive collaborative disruption with synergies arising from a robust portfolio of companies. Tech Mahindra aims at delivering tomorrow's experiences today and believes that the 'Future is Now'.

**Statement Profile**: We have the opportunity to build a \$500 Bn industry in the next 5 years. We are globally recognized as the 'services hub of the world', but to build a powerful ecosystem that works for all, we need to become the 'concept-to-market hub of the world'. NASSCOM has several roles to play: • Skilling from School: our aim should be 10X5 – 10 Mn+ people to be skilled via NASSCOM FutureSkills, in the next 5 years by pushing FutureSkills to every district and every school of India • Innovation hubs: create model tech innovation hubs between industry, government and academia on specific industry areas to focus on product development • Policy: work proactively with governments to create fresh investment for smaller firms, build awareness for PLI and other schemes • Techade Branding: 'Brand Tech India' should be our rallying cry. Doing more international events which create global exposure for firms

Hello! I am Neha Modgil



**TECHVED Consulting India Private Limited** 

Co Founder

Social Media Link: https://www.linkedin.com/in/neha-modgil-35b5682/

Candidate Profile: I am Neha Modgil, Co-founder and COO of TECHVED Consulting. As a thought leader in the technology industry, I have transformed businesses across the globe with my unique design thinking approach and created award-winning solutions for businesses. I play a pivotal role in determining and overseeing the strategies that will shape our future. As a strong supporter, I empower women in the corporate world as they climb the ladder of success, with the ultimate goal of increasing their visibility and representation in leadership positions. In my view, the key to sustaining growth in the ever-evolving IT industry lies in upskilling the workforce, leveraging the power of digital transformation and customer-centric solutions. My ultimate goal is to foster a collaborative and supportive environment that welcomes everyone. I lead by example, demonstrating strong leadership skills, a passion for innovation, and an unwavering commitment to excellence.

Company Profile: TECHVED is a leading Digital Transformation & Design-Led-Engineering company that prioritize strategy and quality solutions. In 2007, the inspiring minds - Mr. Mohar V and Ms. Neha Modgil started TECHVED, to provide revolutionary and unparalleled digital solutions. Presently, TECHVED Consulting stands as a global brand, catering to a vast clientele of 500 Fortune companies and 100 other clients across the world. Furthermore, it expertly drives return on investment through its exceptional digital channels. TECHVED has received numerous accolades, including being recognized as one of the Top 5 UX/UI companies, Digital Excellence Award, Business Excellence in Innovation Design and many more. We have a futuristic vision with technologies like Metaverse, AR/VR, Conversational AI, and more. We don't just focus on external recognition - but also prioritize maintaining positive relationships with employees and partners. This creates a work environment that fosters a performance-based culture, ultimately leading to better outcomes for everyone involved.

**Statement Profile**: I will ensure that the implementation of POSH is not only mandatory, but also expertly regulated. To create a culture of zero-tolerance community towards any form of harassment or discrimination. I will conduct dynamic webinars, interactive training, and live sessions that foster collaboration and inspire new ideas. Also, explore the potential of futuristic technologies to generate exciting opportunities for growth and development. I promote sustainable practices across the industry, support green technologies and create a industry that is socially responsible and economically successful. By advocating policies that empower women and promote equal representation, I will create a balanced and diverse workforce that also supports women in leadership positions. I will create policies and strategies that optimize IT infrastructure, streamline processes, and improve overall operational efficiency. To enhance the overall quality and participation levels, I'll be conducting a Member Connect Program to foster connections, and ultimately create a more engaged community.

Hello! I am Aditya Malik



Veranda Learning Solutions Limited
CEO Higher Ed

Candidate Profile: Aditya Malik, is a successful tech-entrepreneur, CEO of Higher Ed Business of Veranda Learning Solutions Ltd, one of the leading new age, technology driven interactive education companies. He holds an MBA from the University of Pune & is a Certified Six Sigma Master Black Belt. Prior to Joining Veranda he was the founder of Ed tech company Talentedge and was also working as a Senior Partner at Lumis Partners (A private Equity fund). He has also worked as Senior Vice President & Head- Migrations and Quality, SVP & Head HR at Bank of America. His past experience also includes stints as a Assistant VP, GE Consumer Finance SBI cards, and VP Operations at GECIS. The diversity of roles that his career spans across fields like sales, ops, risk management and HR, at the national and international level, has endowed him with a 360 degree experience.

Company Profile: Founded by the Kalpathi AGS Group, Veranda Learning Solutions is a publicly listed edtech company offering a bouquet of programs for competitive exam preparation and a slew of professional skilling and upskilling courses in Management & trending technologies. Along with our robust Online Presence we have created 200 plus (& expanding) state of the art learning centres through which we are reaching out to learners across every corner of India to ensure no deserving student is left behind. Apart from partnerships with top Ivy League schools like IIM's & IIT we partner with Nasscom Future skills to ensure new age tech courses are taught to our learners with strong placement support. With more than 1 million learners and a excellent Net Promoter Score of 85.5 Veranda learning is truly making a impact by driving employability & career growth across multiple domains.

**Statement Profile:** Education & Employability for our workforce is going to be one of the key drivers for the USD 5 trillion economy which we aim to become & we have to live by the philosophy of "Antyodya Sarvodaya" by reaching out to students & Professionals across the country to ensure no deserving learner is left behind. As an Executive Council Member my focus will be on working with Fellow members & Policy makers to help drive the employability eco system across the country. My extensive experience across large global organizations & last 10 years in Ed Tech has given me a well-rounded perspective. I feel I can contribute effectively to develop effective solutions which can help enhance employability potential of our talent. With the practical & hands-on experience that I possess the solutions developed will be practical with a potential of delivering high impact.

Hello! I am Himanshu Jaiswal



Virtual Height IT Services Private Limited

Chief Executive Officer

**Candidate Profile :** Holding a position of Chief Executive Officer. Founder of Virtual Height IT Services Pvt. Ltd. I am an Entrepreneur since 2010 and provide services in Mobile Apps, Game Development, Blockchain, Web Apps, IoT, AI, ML, Custom Applications and huge data driven portals. I believe in: ROQ > "ROQ stands for Reliability, On-Time, Quality"

**Company Profile :** VHITS is a vibrant and dynamic corporate IT group in the heart of Ahmedabad, established on 19th April 2010 Powering 4 verticals providing services in the area of Web App, Mobile App, Game App and Web3.0, Digital Marketing Solutions, Computer Education and Staffing Services. VHITS has a very strong and rich think-tank of renowned, experienced 150 professionals who remain at the core of their innovative and rich skills. We pride ourselves in being certified as "Great Place To Work". Awarded with The "Best Mobile Application Development Company" and "The Best Gaming Product Solution".

**Statement Profile:** I am Founder and Director of Virtual Height IT Services Pvt. Ltd. I have done MBA IT. I am Web 3.0 Passionate. Blockchain Entrepreneur. I started professional journey since 2007, established and expanded the strength and value of Virtual Height IT Services Pvt. Ltd. I keep maintaining the value of the organization, keep growing with the vision, mission and ambition.

Hello! I am Anurag Garg



Vitesco Technologies India Private Limited

country head managing director

Social Media Link: https://www.linkedin.com/in/anurag-garg-2b93242/

Candidate Profile: Mr. Anurag Garg Managing Director & Country Head, Vitesco Technologies, India Mr. Anurag Garg is a dynamic and talented leader with vast experience of over 34 years in the automotive and industrial domain. Anurag has studied Mechanical Engineering at Kamla Nehru Institute of Technology, Sultanpur, and holds a PGCBM from IIM Kozhikode. His journey with Continental AG started in the year 2006 with CVAM as Head of the SSO division in Bengaluru. In 2008, he was transferred to Pune as Plant Manager and for the next ten years, he spearheaded FEM's fuel module segment in India and ASEAN along with handling the plant operations. He was involved in setting up of the Pune plant from scratch and developing the competence and localization footprint by overseeing mechanical manufacturing for components and managing engineering teams for local and offshore projects.

Company Profile: Vitesco Technologies is a leading international developer and manufacturer of state-of-the-art powertrain technologies for sustainable mobility. With smart system solutions and components for electric, hybrid and internal combustion drivetrains, Vitesco Technologies makes mobility clean, efficient, and affordable. The product range includes electrified drivetrain systems, electronic control units, sensors and actuators, and exhaust -gas aftertreatment solutions. In 2021, Vitesco Technologies recorded sales of €8.3 billion and employs around 37,000 employees at about 50 locations worldwide. Vitesco Technologies is headquartered in Regensburg, Germany. Press Portal www.vitesco-technologies.com/press Social media www.vitesco-technologies.com www.linkedin.com/company/vitesco-technologies www.twitter.com/VitescoT www.facebook.com/VitescoTechnologies www.vitesco-technologies.com/vitescoTechnologies www.vitesco-technologies.com/vitescoTechnologies www.vitesco-technologies.com/en/WeChat

Statement Profile: Dear Sir/ Madam, With due respect, my name is Anurag Garg, Country Head & Managing Director, Vitesco Technologies India Pvt. Ltd. writing this letter to bring to your notice that I am interested in joining the NASSCOM Steering committee. What I intend as the Executive Council representor of our diverse industry and would play a role to determine and oversee the strategies and priorities for NASSCOM and the technology industry in whichever way possible. It will be a great experience to act as a coalition for the industry players that are collectively shaping the future directions for the industry. Along with that I assure you that I will attend all required the meetings and budget the time for this role. I hope you will accept this request. Waiting for your positive response. You may contact me for any queries or respond to me at Anurag.garg@vitesco.com, Mobile:9881730501.

#### Hello! I am Mohit Thukral



**Vivtera Global Business Services LLP** 

**Executive Board chairman of Arise and the CEO coFounder of Vivtera Global** 

Social Media Link: https://www.linkedin.com/in/mohit-thukral-528bb714/

Candidate Profile: Mohit Thukral is the Executive Board chairman of Arise and the CEO & co-Founder of Vivtera Global. He is an acknowledged industry-thought leader with 25+ years of experience in transformational services. Prior to this he was an Executive Officer at Genpact (led BFSI \$1bn+ vertical globally) and played a played pivotal role in the transformation of GECIS to Genpact (2005). Mohit spearheaded the FutureSkills platform taskforce (ex-Exec Member, NASSCOM), aimed at skilling/up-skilling 4M+ technology professionals/students and continues to serve on board of FutureSkills Prime. Passionate about the education sector, he is on the Global Corporate Advisory Board of edX.org (non-profit online learning enterprise founded by Harvard and MI). He is the founder and trustee at Plaksha University (21st century university anchored around technology to solve real-world problems), and also a Founding member of Ashoka University (private non-profit university pioneering multi-disciplinary liberal arts education).

Company Profile: Vivtera partnered with Warburg Pincus (~US\$1bn commitment) to build a next-generation platform BPM, powered by Al/ML based digital tools, and strong eco-system of technology partners to deliver disproportionate value to BPM industry, driving the next wave of transformation. Arise Virtual Solutions (owned by Vivtera Global LLC) is the market leader in gig-economy tech and Al-enabled CX services (70k agent network, 83% women). Primary industries serviced - Healthcare, Financial Services, Gaming, Technology, and E-commerce. Arise's proprietary virtual "Uber" like platform provides opportunities for gig workers in USA, Jamaica and India, matches skills to customer needs with dynamic scheduling, and offers a differentiated value proposition of unparalleled flexibility to create a better customer experience. Arise leads the market design-thinking with its ability to source high-caliber resources with strong brand affinity and domain-centric knowledge. Five Stevie awards for Sales & CX (2022) are a testament to Arise's performance.

**Statement Profile :** Customer expectations and technology advancements are driving revolutionary changes in the global business environment. Spending time primarily in US, Mohit interacts with diverse industry leaders who agree that technology and innovative business models will cause the next wave of disruption. India is set to become the largest digital economy, supported by a gig workforce of ~15M, compared to the US' ~55M in a smaller population. To stay ahead in these times, we need to expand and leverage the largely untapped potential of women and rural workers and aim for 20+% growth in the workforce. This will transform the human supply chain globally. As we build a global vision for India, Mohit wants to India to be at the forefront of women leadership. Enabling women's education and empowering them with digital tools drove him to co-found Plaksha and he wants to leverage NASSCOM as a platform to further this vision.

### Hello! I am Ramkumar Narayanan



**VMware Software India Pvt Ltd** 

**VP Technology and Managing Director VMware India** 

Social Media Link: https://www.linkedin.com/in/ramkumarlnarayanan/

Candidate Profile: Ramkumar (Ram) Narayanan is a global leader focusing on data driven, digital product innovation spanning consumer and enterprise markets. He brings a vast experience in product development, product management and product marketing having led both new market entry and turnaround of existing business areas. He has been an advisor to Enterprises, large and small, in the arena of digital transformation, product strategy and product marketing. Ram is currently VP Technology and Managing Director of VMWare India. Prior to joining VMWare, he served in global leadership positions at eBay, Yahoo! and Microsoft. He started his career in the auto industry in US developing software solutions for design and packaging of automotive suspension and powertrain systems. Ram serves on the Executive Council of NASSCOM and as Chairman NASSCOM Product Council, Governing Council of DERBI Foundation, an academic incubator and is a Board Member of Sukino Healthcare.

Company Profile: VMware is a leading provider of multi-cloud services for all apps, accelerating innovation with a cloud-smart approach. With VMware Cross-Cloud™ services and our global ecosystem of partners, we provide the trusted foundation for our customers' short-term missions and long-term ambitions. Our customers can accelerate app development and increase agility through consistent enterprise infrastructure —while delivering a more secure, frictionless experience for their distributed workforce. VMware's cloud-smart approach preserves customer choice and protects against lock-in. Instead of tradeoffs and compromise, our software offers organizations the freedom and control they need to move faster and spend less.

**Statement Profile**: The Indian product ecosystem is at an exciting inflection point in its growth on to the world stage. Over the last 2 years, I have been focused on shaping this direction as Chairperson of the NASSCOM Product Council. I am excited to continue being a part of this journey if elected to the NASSCOM Executive Council. The vision is to help enable a strong product ecosystem with a key focus on Deep Tech Startups, enabling them with cross-geo market access, helping build a strong skilled & diverse talent base for products and, work with government on policies that are needed for these companies to succeed. I have had the honour of serving on the EC over the last 2 terms and, I have been a member of the Finance & Audit Committee of NASSCOM.

Hello! I am Tejal Patil



Wipro Limited

General Counsel

Social Media Link: https://www.linkedin.com/in/tejal-patil-122b971/

Candidate Profile: As General Counsel, Wipro Limited, Tejal leads the Legal, Compliance, Data Privacy, Intellectual Property and Government Affairs functions and is a member of the Wipro Executive Council. Tejal worked at General Electric (GE) for over 18 years across Asia Pacific as General Counsel for its Consumer, Industrial, Aircraft Engine Services and Healthcare businesses and as Group General Counsel, GE South Asia. Tejal was Senior Legal Advisor, INSEA, at OYO and on its global leadership team. A qualified Solicitor of Bombay Incorporated Law Society, Law Society of England and Wales and certified six sigma green belt, Tejal has been recognized in Legal 500 GC Powerlist, GC Influencers (Chambers), 100 Powerful Women in Law, ICCA and for her exemplary contribution to the compliance ecosystem. She was a member of the CII Sub-Committee on Integrity and Transparency in Governance, FICCI Corporate Laws Committee and is the founder member, General Counsel Assocation of India.

Company Profile: Celebrating over 75 years of innovation, Wipro is a purpose-driven, global technology services & consulting firm with 250,000 experts in 66 countries helping our customers, communities and planet thrive in the digital world. We are technologists, designers, strategists, and business partners, who share an unwavering commitment to achieving our customer's ambitions and creating a humane, sustainable, and resilient future for all. Our recognized capabilities across 26 industry segments in digital strategy, cloud, engineering, AI, cybersecurity, have established us as a trusted leader in orchestrating transformation. We are a purpose-led business that is recognized globally for our strong commitment to sustainability. We nurture inclusivity as an intrinsic part of Wipro's culture. Our deep resolve to improve the communities we live and work in, is appreciated by our customers, investors, analysts, and employees. 66% of the economic interest in Wipro is irrevocably pledged for philanthropy through the efforts of Azim Premji Foundation.

**Statement Profile**: Wipro has been at the forefront in policy advocacy since its inception, to enable and grow the Indian IT/ ITeS Industry. With a view to further employment generation and foreign exchange earnings, continued focus would be on a) Creating competitive skilled talent at scale that will determine the future of the industry's growth and availability of talent for the startup ecosystem b) Promoting future ready resources in R&D and innovation to meet current tech requirements and challenges c) Driving market access for Indian IT/ ITeS Industry in emerging economies d) Working with governments on ease of doing business, adoption of technology and better contracting terms and conditions e) Thought leadership on new regulations and f) Accelerating our steadfast commitment to inclusion and diversity

# **Candidate for General and Open**

#### Hello! I am Arun Balakrishnan



**Xceedance Consulting India Private Limited** 

CEO

Social Media Link: https://www.linkedin.com/in/arun1983/

Candidate Profile: Arun Balakrishnan is a first-generation, serial entrepreneur who has built his career around promoting innovation and transformation in the insurance industry. He co-founded Xceedance in India in 2013 and presently serves as the company's CEO. Over its first ten years, Xceedance has grown into a global organization with an ARR of \$100M, while operating profitably without external equity investment. With Xceedance, Arun has disrupted the IT-BPM space by building a pioneering vertical-focused business that stands tall against the giants of the industry. Prior to founding Xceedance, Arun served as the CEO of Berkshire Hathaway Insurance in India. He has more than 15 years of experience launching and mentoring businesses globally, and his investments in the services and technology space in India have helped multiple organizations find their footing. Arun is a thought leader and was recognized in the coveted Business World Disrupt "40 Under 40" exceptional professionals list in 2022.

Company Profile: Since its founding in 2013, Xceedance has grown into a truly international organization. A decade later, the company now employs 3,200 professionals across 9 offices globally, including over 2,700 in four office locations in India. Xceedance is one of the largest service providers in insurance with 150 clients across 3 continents and is recognized as one of the top 3 insurance-focused IT/BPM companies globally by private equity firms. The success of Xceedance is based on deep domain knowledge, innovative use of data, and intelligent technologies to deliver superior results for its clients. Always on the lookout for the "next big thing," the company is also an active investor in multiple organizations in India and across the globe. Multiple analyst firms and publications recognize the company's offerings and expertise, including the Everest Group naming Xceedance a "Major Contender" for P&C Insurance BPS in its PEAK Matrix 2022 report.

Statement Profile: I believe the business landscape of ITES/BPM in India needs to change. Companies need to focus on building industry expertise, domain knowledge, and technical proficiency and cannot rely on labour cost arbitrage as a differentiator. The companies of the future will truly tap into the talent pool available in India and help the country maintain its leadership position compared to other locations presenting themselves as low-cost offshore locations. Having seen the success of this industry-focused strategy at Xceedance, I would like to use a platform like NASSCOM to propagate this and drive the next wave of services-led growth in the Indian economy. Another idea I would explore is to help SME services organizations to scale and become global. Many such companies lack the guidance and tools resulting in them remaining small. Within NASSCOM I would like to create an ecosystem that would enable and drive their growth.

# Candidates for SME Category

#### Hello! I am Arun Patnaik



**AABSyS Information Technology Pvt Ltd** 

CEO

Social Media Link: https://www.linkedin.com/in/arun-patnaik-6423473/

Candidate Profile: I am the Co-founder, Director & CEO of AABSyS IT. I am also a part of the NASSCOM SME Executive council and the council and represent NASSCOM as the Odisha State Head. I am an Industrial Production Engineer from MIT, Manipal, 1991 batch. We envisioned setting up a IT export company in 1998 from Bhubaneswar, Odisha and I lead the initiative on behalf of the board. In 25 years, we have established a professionally managed company with Customers world-wide and have received many awards and recognitions in this journey. I am married to Nivedita Patnaik and blessed with two sons Aryanman (24 years) and Anshuman (15 years). I like to unwire in nature to realise the beauty of life and the importance of its ecosystem. My passion for jogging, cycling and trekking has reinforced my conviction, that even with incremental progress in the right direction great milestones can be achieved.

Company Profile: AABSyS IT is a leading provider of end-to-end GIS, CAD and software services to clients worldwide. We bring together deep domain expertise, a skilled resource base of more than 700 people and 25 years of experience to meet a variety of customer needs in geospatial and IT services, and we have a reputation for providing reliable, quality driven and highly competitive services and solutions. Our state-of-the-art delivery centres are based in Bhubaneswar, Berhampur and Balasore in Odisha, and our global sales office is based out of Noida, Delhi NCR. We are proud to have been awarded a corporate excellence award and be recognized as a Brand of Odisha: Pride of India in Jan 2023.

**Statement Profile**: My interest for applying as a National Executive Council members is to promote a fair play eco-system for the SME companies to thrive and flourish in the Tier 2, Tier 3 and Tier 4 cities of India. I believe that there is a pressing need to ensure that the future growth of IT does not choke the cities and make it unliveable. This will also ensure reduction in carbon footprint, better work-life balance for employees and employers. This will ensure that the IT penetration and opportunities reaches to the heartlands of India. For the above to happen, the focus to create a robust eco-system, IT hubs near engineering colleges in Tier 2, Tier3 and Tier 4 cities of India will be of great relevance. Further, to make the eco-system sustainable, it will be required to have better logistics facilities, physical security and cyber security measure with support from the Industry and the government. I strongly believe NASSCOM can be a key enabler to achieve this purpose.

#### Hello! I am Kamal Sharma



**Addend Analytics LLP** 

**Founder and Principal Consultant** 

Social Media Link: https://www.linkedin.com/in/kamalmsharma/

Candidate Profile: Kamal has 30 years of experience in Manufacturing and IT industry. I am a graduate in Industrial Engg with a Diploma in Electrical Engg. Before starting Addend Analytics in 2018, I had worked for 25 years in years in Manufacturing industry in senior management roles. I was always fascinated by data analytics and led various Six Sigma projects by applying statistical methods to improve processes in factories in India as well as USA. My last job was as Operations Director for a Norwegian packaging company in India. I started Addend Analytics as I saw the problem of huge amount of data being generated, but not getting utilized..

**Company Profile**: Addend Analytics is a Microsoft Gold Partner for Data Analytics and Business Applications. We are a team of 40 people spread over two offices, Mumbai and Indore. We started five years ago and built a base of 25 loyal clients in North America. Our team specializes in Data Warehousing & Visualization and ERP implementation. We are recognized as Great Place To Work in Jan 2023. Our QMS is certified for ISO9001.

**Statement Profile :** I wish to join Nasscom executive council to represent SME sector. There needs to be more programs designed for this sector as there si huge growth potential if companies in this sector are supported in their journey. I would also like to help other SMEs in their journey by sharing my experience.

## Hello! I am Kartavya Chitalia



**Atidan Technologies Private Limited** 

CEO

Social Media Link: https://www.linkedin.com/in/kartavya/

Candidate Profile: Kartavya has over 25 years of global experience in the software development and IT consulting industry. Kartavya co-founded Atidan. It has grown from 2 people to 150+ today. Earlier Kartavya led the 200+ people Mumbai development center of Netdecisions (a.k.a. Agilisys, a.k.a. Blenheim Chalcot), a UK-based consulting firm catering to prestigious clients like McDonald's Europe, HCG, nPower, Invensys Japan etc. He was also the creator and CTO of a recruitment software provider specializing in HR web services. Starting his career as a developer in the US, Kartavya was later Director of Product Development at Xperius, a global leader in Human Capital Management software. He led large scale software projects for its clients like Microsoft, CDI, Michael Page, Wells Fargo Bank, etc. and won performance and partnership awards from clients. Kartavya has a Bachelors of Engineering in Electronics from Mumbai University, and holds several certificates in software technology and management.

Company Profile: We are global IT services firm established since 2005 recognized by the likes of Microsoft, IBM, Apple and Gartner for our work in AI, SharePoint, App Development, Cloud and other areas. Our customers include famous startups to fortune companies across Asia, North America and Europe. We have been recognized We provide enterprise scale solutions around Digital Transformation, Cloud Engineering, Digital Security and Premium Staffing. Our pillars of success are our People, Technology and Processes We command high employee retention with our top notch work force, premium clients, friendly culture and enabling technologies! Atidan is Microsoft's Elite Gold Partner since 15 years.

**Statement Profile**: After working for 8 years in the US, For the love of our country, in 2002, I left a lucrative pay scale, respectable position and the most attractive place of the tech world - the bay area, sanfrancisco as I was determined to settle in India and make a difference. I am a strong beliver in honesty, win-win and progressive thinking. It is an honour to be in the Indian IT industry, generate employment and make products and services that can potentially touch millions of lives across the globe. NASSCOM has made such a huge impact in changing world's perception of India and I would love to contribute if I can in anyway to take the organization initiatives to new heights!

## Hello! I am Murugan Chidhambaram



**Coastal Aquaculture Research Institute Private Limited** 

**Head of Digital Transformation Marketing** 

Social Media Link: https://www.linkedin.com/in/murugan-chidhambaram-585b2730/

Candidate Profile: Thought Leader, strategic planner & a passionate Business & technology enthusiast with IT and engineering & operational experience over 18+ years, with a wide range of experience in different regions of the world including India, Europe, UK and US. My current role is Heading Digital Transformation for Aquaconnect a Industry known Aqua technology company from Chennai, I am interested in utilizing technology & People to improve business processes and drive industry growth. Invested time and energy in self-development & developing team to reach their full potential. With my extensive experience, I have likely gained valuable insights about the Aquaculture industry and can provide valuable guidance and assistance to those looking to pursue in Engineering and or domain.

Company Profile: Aquaconnect, a full-stack aquaculture technology platform that leverages AI and satellite remote sensing to bring transparency and efficiency to the seafood value chain. Aquaconnect provides fish and shrimp farmers with farm advisory services, access to formal finance, and a direct connection to post-harvest markets, enabling them to sell their harvest for higher value realization. In addition, the platform facilitates connections between value chain players and farmers, including farm input retailers, financial institutions, and seafood buyers, through data-driven market linkages. Aquaconnect also provides retailers and seafood buyers with access to formal credit to ease their working capital needs and upscale their businesses. Aquaconnect currently focuses on climate-tech solutions, using its AI and satellite remote sensing capabilities to decarbonize the seafood value chain and contribute to the global fight against climate change. The startup has been recognized by the Paris Peace Forum (2022), Google for Startups accelerator (2021)

**Statement Profile**: Expanding access to resources: Will be instrumental in Developing and distributing resources that are accessible, engaging, and effective for domain growth. Enhancing infrastructure: We will work with communities and educational institutions to enhance their infrastructure and support systems, including technology, facilities, and professional development. Fostering partnerships: We will build partnerships with like-minded organizations, institutions, and individuals who share our commitment to advancing access to startup environment. Through collaboration and cooperation, we will be able to amplify our impact and achieve greater outcomes. Measuring and evaluating impact: We will regularly measure and evaluate our impact to ensure that we are making progress towards our goals. We will use this data to make informed decisions and adjust our strategies as needed.

#### Hello! I am V Chandrasekaran



**Congruent Solutions Pvt Ltd** 

**Co founder Chief Strategy Officer** 

Social Media Link: https://www.linkedin.com/in/chandrasekaran-vaidyanathan-3231aa/

Candidate Profile: V. Chandrasekaran has 35+ years' experience in software product development, and Business Process Outsourcing. He has been a serial entrepreneur, building successful Software product companies. Has passion in leveraging leading-edge technologies and building Software Products for global consumption. He has been directing the development of CORE suite of products at Congruent, for the DC retirement industry in US. He also advises the Company on all key initiatives supporting our business strategy.

Company Profile: For over two decades, Congruent Solutions has been helping Plan Providers, Record keepers and Third-Party Administrators (TPAs) to provider great CX to Plan Sponsors and Plan Participants. Congruent's innovative technology solutions and outsourced plan administration services enable the Retirement Plan industry to achieve better top-line and bottom-line. Our cloud-based self-service CORE suite of technology solutions empowers Sponsors & Participants and neutralizes the high cost of running applications on legacy systems. Our back-office retirement administration processing services help manage seasonal workloads better by increasing your bandwidth, frees up the high cost of resources and significantly reduces costs through the entire life cycle of plan administration.

**Statement Profile**: V Chandrasekaran is the Co-Founder and Chief Strategy Officer of Congruent Solutions. The company has emerged as a poster child for the US Retirement Plan industry. It offers its CORE suite as the next-generation SaaS platform and specialized outsourced retirement plan administration services. Congruent has built deep domain expertise in the Defined Contribution field. Several Tier 1 (typically Fortune 1000 companies) plan providers trust Congruent for the enterprise platform and plan services. It has recently launched its BPaaS offering in this sector. In an ever-changing world with new opportunities, VC would be happy to bring these perspectives to bear and provide inputs on how SME services companies can look to the future by developing technology products for niches.

## Hello! I am Vivek Kalagara



**DataFoundry Private Limited** 

**Chief Executive Officer** 

Social Media Link: https://www.linkedin.com/in/vivek-kalagara-825126/

Candidate Profile: Vivek Kalagara, the CEO of Datafoundry, is a seasoned technology leader with over 23 years of experience in the life sciences industry. Throughout his career, he has worked with some of the largest pharmaceutical companies to build innovative technology solutions that solve business problems. His focus has been on using AI, NLP, and predictive analytics to improve health outcomes. Vivek believes that data has the power to change lives and that technology should be harnessed for social good. He founded Datafoundry with the mission of bringing the power of AI and automation to the life sciences and healthcare industries. He wants to empower companies to mine untapped data and derive meaningful insights to drive growth and improve health outcomes.

**Company Profile**: Datafoundry, a company founded in 2016 to bring the power of AI/ML to the life sciences industry. Our team of experts, which includes data scientists and software developers, is dedicated to developing best-in-class AI models that deliver actionable insights and automate key business processes. This drives digital transformation for Life Sciences companies and leads to improved health outcomes. Our focus areas include Pharmacovigilance, Literature Research, Labelling, and Real-World Studies.

**Statement Profile**: As a member of the Executive Council of NASSCOM, Vivek has a broader vision for the role that India can play in using technology and data for social good. He believes that India has the potential to become a center for data-powered solutions and is committed to working towards this goal. Through his work on the Executive Council of NASSCOM, Vivek intends to empower life sciences and healthcare companies to fully leverage the power of data and technology. Additionally, he is committed to advocating for the responsible use of AI and data in the life sciences and healthcare industries, ensuring that these technologies are used ethically and equitably for the benefit of all. He is dedicated to bringing India to the forefront of data-powered solutions and to making a real difference in people's lives.

#### Hello! I am Nilesh Maheshwari



**Emorphis Software Technology Solutions Private Limited** 

CEO

Social Media Link: https://www.linkedin.com/in/nileshmaheshwari/

Candidate Profile: I am a Serial Entrepreneur, with more than 27+ years of demonstrated experience working in a diverse range of technologies and handing various aspects of business management challenges. After working in couple of Electronics Hardware and Software based companies in India and USA, I have established a software Product Engineering company, Emorphis Technologies (http://www.emorphis.com), catering to clients across the globe. I am also a mentor to various startup and has invested in few of them. I am also co-founder at Anaxee Digital Runners (On demand, on ground verification services startup) and Cash Management Services (a Startup in Financial domain). I have done BE (Electronics & Telecom) in 1993, along with MBA (Operations Management) 2008

Company Profile: Emorphis Technologies (www.emorphis.com) is an ISO 9001 and ISO 27001 certified software Product Engineering company. We have expertise on Mobile/Web/Cloud/Salesforce, Al/ML, IoT - hardware-Firmware design/development. Our home grown platform iThings (https://ithings.work/) is for Remote monitoring and control for Industry 4.0. Our Product iStatements (https://www.istatements.biz/) is for banking & Finance, implemented with leading banks in India like Axis Bank, IDFC First etc. Emorphis Technologies is specilized in Healthcare Softwares and pioneer in remote patient monitoring for chronic care patients.

**Statement Profile**: To Serve the larger good of IT and ITeS companies and contribute to the success of India growth Story.

## Hello! I am Visukumar Gopal



**Gevinst Technologies Private Limited** 

**Vice President** 

Social Media Link: https://www.linkedin.com/in/visukumar/

Candidate Profile: Visukumar Gopal is Digital Business Transformation Coach, Project/Program Excellence Head, Strategy Specialist, Wicked Problem Solver, Change Management Expert, Innovation Enabler and Public Speaker. He has 25+ years of professional experience in building various Center of Excellence (Digital Transformation, Delivery Excellence, P3CoE, Agile CoE, LEAN) and leading Corporate/Strategy initiatives like Idea to Innovation, Business and Organization Transformation using WoW Methodology, Digital Mindset, Design/Critical Thinking. He is a LEAN Six Sigma Champion. Drives the Organization Agility, LEAN way of working and Building Agile Culture across the organization. He has good command in Operational, Service and Business Excellence. Lead and Groom multi-cultural people from multiple countries. Visu has completed EGMP (Executive General Management Program) from IIM Bangalore. he holds certification from MDI for APCS (Advanced Program in Competitive Strategy). He certified in Innovation Management by Erasmus University Rotterdam, Certified by Brightline in Bridging the Gap between Strategy Design & Delivery and Change Management.

Company Profile: Gevinst is a consulting powerhouse. We began our operations few years ago and have grown due to excellent relationships with our clients. We achieved our success because of how collaboratively we integrate with our clients. We are the leaders of various forms of software development and have made our clients happy with our mobile app design and development and web design and development. Gevinst has employed some of the best professionals in the industry who are best in all kinds of software environments. With so many successful projects completed, we are ready to give you the Gevinst experience – one that is filled with excellence, dedication, creativity, and professional experience. Gevinst is one of the highest performing Indian companies in the areas of custom software development and technology consulting. We solve complex business challenges of our clients and help them to realize the potential of their investments.

**Statement Profile**: Collaborate with Industry peers for creating more intrapreneurs by supporting their ideas into invention stage and also take it to Innovation stage. Will Build the framework to balance the talent acquisition and form the policies around retaining them within membership organizations, rather than recruit them among the collaborators as competitors do. Taking NASSCOM objectives across the India by collaboration with other Non-Profit Organizations like PMI. Drive the Initiatives which related to Youth Empowerment and grooming more young leaders for future needs and for current transformation. Also focus on how to contribute more towards the Social Impact initiatives which will fulfill the UNSDG.

#### Hello! I am Nitin Chacko



**ICAN BPO Private Limited** 

**Managing Director** 

Social Media Link: https://www.linkedin.com/in/nitin-chacko-nc-7b82861a/

Candidate Profile: Over 22 yrs plus experience in setting up and managing large scale ITES Operation. Extensive experience in sales, pre-sales, IT project/program management, vendor and partner evaluations across domains and large scale roll outs of BPO/KPO solutions. Strong experience in structuring and managing large and complex outsourcing deals from inception through closure and beyond. Experience with BPO outsourcing using various models like managed services, SaaS, risk-reward, etc. Worked in the areas of hardware, software, networking and consulting service with BPO, KPO, Contact Center, BFSI, Retail, Travel, Mortgages, SALES, TeleSALES, Tech Support expertise across BFSI, IT, Merchant Processing, US GAAP and Travel Domain. Exceptional relationship management skills working with business units, IT, procurement, vendor management, legal, compliance and finance teams. Strong team engagement skills with proven ability to work with and motivate dispersed cross-functional teams.

Company Profile: Ican was founded and started operations in early 2009 and has rapidly grown into a vibrant diversified company with a staff strength of over five hundred professionals spread across multiple locations. Ican has attained and maintains positions of leadership in its chosen businesses. We firmly believe that irrespective of the industry, organizations that are proficient in acquiring, servicing and retaining the right customers excel in the long run. Managing customer relationships, fostering improvement and adding value to them is how ICAN enables organizations worldwide to constantly improve their business performance. The growth of Ican is spurred by the spirit of the individuals who across levels to keep ahead of the rest, and constantly rise to the challenges that our businesses throw at them. We have a team of highly motivated and competent professionals that propel us to deliver the best possible work products to our clients.

**Statement Profile**: Being in the SME space for over 13 years and counting self and Ican's representation in the council will propel direction and expertise in the outsourcing MSME segment for the new BPOs and KPOs thereby creating growth and employment opportunities in ITES sector.

## Hello! I am Ankur Garg



#### **IFI Techsolutions Private Limited**

#### Founder

**Social Media Link:** www.linkedin.com/in/gargankur; https://twitter.com/gargankur; https://www.facebook.com/gargankur; https://www.instagram.com/gargankur82

Candidate Profile: Ankur Garg, Entrepreneur & Film Producer is a founder of two successful companies — managed services provider 'IFI Techsolutions' and a film production house 'Luv Films'. After a 7-year stint with Microsoft, he switched professions in 2012 to setup the two ventures and ever since, steadily growing both the companies. Garg grew up in Ghaziabad and studied at Pune University, IIM Ahmedabad, and University of California Los Angeles. As a film producer, Garg has produced blockbuster hits like Sonu Ke Titu Ki Sweety, De De Pyaar De, Malang, Chhalaang and most recently, critically acclaimed Vadh and Kuttey. Currently, he is busy with hotly anticipated projects - Tu Jhoothi Main Makkaar and biopic on Sourav Ganguly. You will find Ankur every morning at Mahalakshmi racecourse riding his polo pony 'Zoey' and whenever time permits, sailing in Bombay Harbour or playing a 9-hole at Willingdon Club, Mumbai. More here: https://en.wikipedia.org/wiki/Ankur Garg

Company Profile: IFI Techsolutions (www.ifi.tech) is a leading cloud solutions and managed services provider recognized as a 2020 Microsoft Partner of the Year Finalist. Founded by former Microsoft executives, IFI Techsolutions has earned Microsoft Solution Partner designations for Infrastructure, Data & AI, Digital & App Innovation and Modern Work. IFI Techsolutions has a wide range of customers spread across enterprises to start-ups. Few of the prominent customers include Larsen & Toubro Group, L&T Infotech, Mahindra & Mahindra, Edelweiss, Hiranandani Financial Services, BMW, r-pac, Impresario Hospitality, Startek, Yash Raj Films, Suburban Diagnostics and various other Central Ministries, State Departments and PSUs. IFI Techsolutions has delivered over 400 projects, 70,000 consulting hours, migrated 5,300 servers for more than 300 global customers in the last 8 years and has presence in USA, UK, UAE, India, Singapore & Australia. Corporate Profile: http://ifi.tech/introduction

Statement Profile: 1. NASSCOM Forums – NASSCOM Forums can be the supreme sounding board every CEO needs. Forums are small groups of members with their spouses and being used very effectively in YPO/EO. Forums can become a valuable NASSCOM asset because the maxim holds true: it can be lonely at the top, but it doesn't have to be. 2. SME Marketplace –NASSCOM Slack channel is a great initiative in connecting companies, same can be extended with a proper marketplace that can leverage the strength of communities. 3. Growth Hacking by Rural Expansion – SME companies are facing challenges like attrition and increasing cost of expansion which can be addressed by working with state governments to identify Tier-2 & Tier-3 cities that can create IT parks and talent specific to SMEs. 4. International Expansion, System & Tools – Common Repository of tried and tested ways of growing business internationally, leveraging tools and technology.

## Hello! I am Sriram Subramanya



**Integra Software Services Pvt Ltd** 

**Founder Managing Director CEO** 

Social Media Link: linkedin.com/in/sriramsubramanya

Candidate Profile: As a Responsible Entrepreneur: • Sustainability commitment - Planted 10,000 trees - Invested in solar powered renewable energy - Saving 33 million litres of rainwater through 11 ponds - Continuing sustainability initiatives for last 17 years • Social support - Helped employees, community, government during COVID - Implementing CSR initiatives for last 20 years Contribution in the NASSCOM SME Council • DISHA program: Mentored 3 companies. Mentoring 3 new companies • Driving C3 program, training final year students to bridge skill gap • Organized NISC 2022 conference. Contributing to NSC 2023. • Supported membership growth in TN, Odisha • Supporting initiatives involving 4 pillars - GTM - TALENT - COMMUNITY - L&E As an Advisor: • At NASSCOM Foundation Board - Promoting, advising on CSR activities for SMEs • At NASSCOM ESG Council - Did 4 ESG panel discussions for SMEs - Continue to create playbook, best practices, awareness sessions

Company Profile: Integra's unique qualities Our Business: - Rapidly modernizing digital organization - Education & learning solutions provider - Focused on BPM, Products & Technology arena - Invested in Automation and Product Development - Investing in new & emerging technologies, specifically AI - Net foreign exchange earners - Our People: - Generating employment in a Tier-3 town with workforce strength of 2400 - Most employees are 1st generation educated - 51% of our workforce are women Our Commitment: - Strong supporter of DEI: 5 times winner of Diversity & Inclusivity Award from AVTAR - Donating more than 2% revenue towards CSR even before it became a mandate - Sustainability / ESG practices are integrated within our work culture - Saving 33 million litres of rainwater annually, through our 11 ponds - Conserving energy by using solar powered energy at office premises - Planted 10,000 native trees at Integra's Private Forest - https://in.linkedin.com/company/integra-software-services-pvt-Itd

Statement Profile: ESG initiatives: • Taken Environment initiatives for last 17 years • Done 4 different panel discussions on ESG for SMEs • Discussion and Sensitization session for SMEs will be carried out further • I will continue to contribute through NASSCOM ESG Council on creating playbook, best practices and awareness sessions. NASSCOM Foundation: In the NASSCOM Foundation Board, will continue to advise on various CSR initiatives. Will work to promote CSR activities among SME companies Membership engagement and Retention: Continue to carry out multiple DISHA programs, especially mentoring for SME Founders. Industry-Academia Partnership: Develop and implement relevant training courses for final year students of the colleges, to meet skill gap in SME companies. Membership Growth: Had addressed Tamil Nadu and Odisha SME members. Will continue to engage and expand membership and work with NASSCOM Team. Event: Already working for NSC 2023 Conference to promote networking, learning and business opportunities for members

#### Hello! I am Madhavan Srinivasan



**Kripya Solutions Private Limited** 

**CEO** and MD

Social Media Link: https://www.linkedin.com/in/madhavan-srinivasan-24208bb7/

Candidate Profile: Madhavan Srinivasan is a technocrat turned serial entrepreneur with more than 3 decades of IT and Telecom industry experience. He has played crucial leadership roles in a range of functions from Product Management, Sales and Marketing to Technology management, both as a professional as well as an entrepreneur. He created NetLabs, Serviont and GQuotient as a promoter since 1995, after a successful professional career with DCMDP, TVSE and DEC (India). Madhavan has been actively mentoring start-ups to develop innovative solutions and help them monetize, in recent times. He is a strategic advisor, investor and a board member in multiple start-ups in India. Currently he is the CEO and MD of Kripya Solutions, one of his portfolio companies in its transformation to professional leadership. He holds master's degrees in engineering, Management and degrees in Marketing from premier institutions in India and Finance (CIMA, UK).

Company Profile: Kripya Solutions Private Limited (U72501TN2006PTC061013) is a niche IT services company with unique competencies and customer base in the Retail, Fashion and Apparel Industry. The company has been offering engineering, implementation, and managed cloud services from its offshore centers to global clients. Since inception in 2006, the company has worked with Indian and US clients, both on projects as well as on recurring contracts. Kripya LLC., is an independent entity based in Vancouver, WA, USA is the single Go to Market footprint for Kripya Solutions to address the US based clients. The relationship between the entities is that of Dedicated Sales & Marketing and Delivery & Technology organizations. In addition, Kripya Solutions also sells to APAC clients directly and service them from India. In the coming years, it is proposed to expand the customer base of Kripya Solutions through creation of new business unit in the IOT solutions space.

**Statement Profile :** He has been active as a thought leader in industry forums like CII, NASSCOM, TiE and has been a speaker at many events. He is widely read and travelled and keeps close track of disruptions in market dynamics and emerging technologies. As a serial entrepreneur he has weathered many storms that start-up or early-stage companies would face from an economic and regulatory framework globally. He intends participating his policy creation of facilitation to enable start-ups to achieve their true economic potential. As a 360-degree entrepreneur, he can guide the SMEs to align for growth, scale and leverage the industry eco-system.

## Hello! I am Anu Acharya



Mapmygenome India Limited

**CEO** 

Social Media Link: https://www.linkedin.com/in/anuacharya/

Candidate Profile: Anu Acharya is a serial entrepreneur, columnist, poet, and a charismatic speaker. As the Founder & CEO of Mapmygenome, she introduced the concept of personal genomics in India with the launch of Genomepatri in 2013. She co-founded and pioneered her first venture Ocimum Biosolutions from 2000 to 2013 through innovative bioinformatics and LIMS solutions, global acquisitions, awards, and fund raises. Awards and Honours: Woman Entrepreneur of the Year Award (Zee Business), Special Recognition (Leaders Category) by Indian Express; Pride of Telangana Award (2018); IIT Kharagpur Distinguished Alumnus Award; Young Leaders Forum of British High Commission; Young Global Leader of World Economic Forum Class of 2011; She serves on governing boards of NIBMG; IIIT Hyderabad and WeHub; Advisory board at Action For India & KIIT; Board of mentors for Ivy Cap Ventures; member of CII National Committee on Biotechnology; Committee Member of HIMSS Asia Pacific India Chapter; NASSCOM Executive Council Member;

Company Profile: Mapmygenome is a molecular diagnostics company that brings the power of genomics to the masses globally using a federated data platform by harnessing the power of AI to combine multiple data types to provide a health score. Its registered companies are in India, the US, Canada, and Singapore. It has 3 divisions, clinical genomics, preventive genomics, and AIMAP Pathology. The preventive genomics range of products comes under the brand name Genomepatri. This is a fully customizable product with panels in cardiology, brain, oncology, and nutrition. Several smaller low-cost panels are also available. Another popular product with Physicians and consumers is MedicaMap. This gives you a pharmacogenomics profile that in conjunction with a physician can be used towards optimized treatment. The clinical genomics division has NGS-based sequencing panels including whole genome sequencing, whole exome sequencing, and panels for Cardiology Oncology and hereditary conditions.

**Statement Profile**: Mapmygenome works at the intersection of IT and Lifesciences. I bring in the domain expertise required to connect the dots. Also having been at the forefront of genomics for over 22 years, we have been future forward in the healthcare industry. This is where IT will play a major role as it stands to be disrupted. I am also interested in policy and thats why I love being part of the NASSCOM team.

## Hello! I am Manas Gupta



**Market Xcel Data Matrix Private Limited** 

**Entrepreneur In Residence** 

Social Media Link: https://www.linkedin.com/in/manasgupta86/

Candidate Profile: Manas is a business leader with over 17 years of experience in helping businesses identify WHITE SPACES, creating business plans and revenue models, building teams, and scaling the business profitably. He has worked in market research, analytics, e-commerce, fintech, rural tech, and EV industries. Some of his notable contributions include www.market-xcel.com, www.5by7.in, www.predictivu.com, www.mbillapp.com, www.thebillbook.com, www.project-bharat.com, www.evplugs.co.in. These businesses have seen 3- 10x growth due to strategies, business plans, and digital transformations laid out by Manas.

Company Profile: We have been technologically transforming India's Market Research industry since our inception in 2000 by introducing solutions such as CATI, CAPI, Online surveys, Big Data Analytics, etc that have now become standard practices. In this journey, we have created the first Integrated Indian Market Research Company offering end-to-end solutions ranging from Data Collection, Online Communities, Research, Data Analytics, Data Management, and Data Visualization. We have provided our services to over 700 brands, 20 government departments, and 10 foundations. Our deep relationships have helped these establishments unlock their potential and in some cases led to their digital transformation. We are proud to be among the few companies attracting Japanese investments from leading consulting companies - Infobridge Asia and Nomura Research Institute. This has enabled us to expand our footprint to international markets with offices in Singapore and US.

**Statement Profile**: I would like to use my skills and experience in 3 focus areas:- 1) Talent: Enabling IT skill development and upskilling in rural geographies, hence creating opportunities for inclusive growth by utilizing an untapped resource base 2) Innovation: High focus on the aggressively growing EV sector and making India the hub for E-mobility solutions globally 3) Knowledge Centre: Generating richer insights through deeper industry and user perspectives

## Hello! I am Nazneen Jehangir



NeST Digital Private Limited

CEO and Executive Director NeST Group

Candidate Profile: As the Executive Director, Nazneen Jehangir is responsible for driving growth and value-addition across all the software products and service-lines in all geographies, she oversees and facilitates strategy formulation, global delivery, quality and productivity improvement initiatives in her role as a business enabler. Passionate about emerging areas of technology such as SMAC, IOT and AI, she has been responsible for transitioning Software business to its current role as a solutions provider of choice in the Automotive, Aerospace, BFSI, Healthcare, Communications and GIS domains. Seeks to carry along employees, customers and partners in a journey towards clearly defined goals that deliver success for all participants.

Company Profile: NeST Digital is the software arm of the globally trusted NeST Group of companies. We combine our Specialized Manufacturing Services, Engineering Design and Software Services under one roof to provide transformative turnkey solutions to customers. NeST Digital primarily focuses on Transportation, Healthcare, Power & Industrial, BFSI and Aerospace. Digital Transformation, Business and IT Consulting, Application Services and Solutions, Enterprise Solutions, Embedded Solutions, Quality Assurance and Testing and GIS are our bouquet of services. The standard platforms that we have developed to enable fast paced services to our Customers include Digital Technology Platforms, Banking and Payment Platforms, GIS Platforms, Automotive Platforms, and Healthcare Platforms. Diligently following the governance framework, standardized processes, methods and tools for process and delivery excellence is our value proposition admired by our global Customers such as GE, Philips, Medtronics, First Abhudhabi Bank, Thales, Michael Baker.

**Statement Profile**: If elected to the Executive Council I intend to support NASSCOM in the following areas.

1. Spread NASSCOM awareness in South India so that more members will become active 2. Spread awareness of NASSCOM among the MSMEs to enable them to effectively participate in the activities of NASSCOM 3. Enhance awareness of NASSCOM among our global Customers 4.

## Hello! I am Sanjay Kaushik



**Netrika Consulting India Private Limited** 

**Managing Director** 

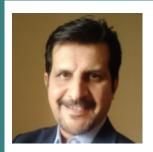
Social Media Link: https://www.linkedin.com/in/sanjay-kaushik-cfe-fciiscm-cats-ccps-cfap-ba63225/

Candidate Profile: Rotarian Sanjay Kaushik, Certified Fraud Examiner (CFE) USA, FCIISCM, CATS, CCPS, CFAP, ARVP ASIS International Region 13 A, Former Chairman ASIS International, Chapter 207, India and Managing Director Netrika Consulting India Pvt Ltd, is a recognised expert in Fraud Risk Management, Corporate Security Consulting, Risk Assessment, Investigations, Anti Counterfeit Strategies, with over 28 years of experience. He is part of IPR Committee of ASSSCOHAM, FICCI Homeland Secuirty Committee. Netrika, under the leadership of Sanjay has won the "Market Intelligence facilitator" of the year 2022 by ASSOCHAM in 8th MSME excellence Award, "Firm of the IP Enforcment" 2021 by ASSOCHAM, 'Most successful Risk consulting company 2018'. Sanjay has been conferred with "Fraud investigator of the year 2017" by Wealth & Finance International, U K. He is the proud Recipient of the Prestigious "Investigation Professional of the year award" by Her Excellency President of India

Company Profile: Netrika, Largest Indian home grown Risk Consulting Company, HQ in Delhi NCR with 7 offices in India and 3 international offices. Netrika is An ISO 9001:2015 and 27001:2013 certified company, established with a vision to help the clients to focus on their core competencies in a risk-free environment with our collective experience of more than 100 years across all industries throughout the globe. Netrika Consulting India Private Limited (Netrika), is a professional risk and integrity management company that operates in emerging and frontier markets to advise clients on operational or business risk. Netrika has won multiple awards, "Market Intelligence facilitator" of the year 2022 by ASSOCHAM in 8th MSME excellence Award, "Firm of the IP Enforcment" 2021 by ASSOCHAM, 'Most successful Risk consulting company 2018'. Netrika is empaneled with CERT IN, RBI IT, TCIL, ACFE (USA), ASIS(USA), PBSA(USA) and many other Indian and International Govt bodies and associations.

**Statement Profile**: I have been associated at leadership roles with many associations globally and in India like Rotary, ACFE, ASIS, FICCI, ASSOCHAM etc. I have managed these global associations and taken them to new heights which includes policy making, representation to Govt through bodies like FICCI and ASSOCHAM, have conducted many International level events in India for these association. I would like to utilise my experience in the sole interest of the industry and achieve some meaningful milestones

## Hello! I am Maulik Bhansali



**Netweb Software Pvt Ltd** 

CEO

Social Media Link: https://www.linkedin.com/in/maulik-bhansali-9b6aa91/

Candidate Profile: Passionate and committed to making a difference for the Indian Tech and SME Businesses, Ecosystem, and Country with experience of 27 years of Tech Business, Maulik Bhansali is the Co-founder and CEO of NetWeb Software. Maulik has been NASSCOM SME Council Member for 2017-2019, 2019-2021, and 2021-2023. He has been working relentlessly and contributing to Indian Tech SME Businesses through NASSCOM, CII, and GESIA. He strongly believes in giving back to the Industry, Ecosystem, and Country. He has been a core team member for NASSCOM's NISC and NASSCOM IT, ITES Sector Skill Council Member for years: 2017-2019 and 2021-2023. He is driving and contributing to several Industry initiatives including Skilling, Talent, Mentoring, and Go-To-Market for Tech SMEs. Maulik is also associated with several Indian universities with the objective of building talent and a workforce for the success of our industry and youth, both.

Company Profile: NetWeb Software provides high-end business software solutions, professional services and innovative products to customers, including fortune 500 enterprises and large technology giants across the globe. Our forte is a unique blend of strong product development and IT service capabilities that enables us to provide the highest levels of reliability, quality, and innovation. We build world-class software products; for our clients and for ourselves. Supply chain, Enterprise Mobility, Finance, eProcurement, Healthcare, Content Management, eCommerce and Web Portals are among the few areas where we have delivered quality solutions for enterprises globally. Our Core Values: Reliability, Innovation, Customer Forever, Strive for Excellence, Integrity and Agility. NetWeb Software strongly believes success of any business is in the success of its Clients, People and the Ecosystem. We are located in India ( Vadodara, Pune ), USA and UK. More Information at: www.netweb.biz

**Statement Profile**: To build a strong and thriving Tech SME ecosystem acclaimed for its capabilities and ability to scale and innovate. This would be through working for our Tech and Tech-enabled (ITES) SMEs with a clear focus on: 1. To Scale 2. Access to Market and Opportunities 3. Creating Collaborative and Partnership Opportunities 4. Access to Trained and Capable Talent 5. Value Creation Being a co-founder of a Tech business, I understand what matters the most for the success and growth of Small and Medium Tech Businesses. I would like to bring all resources and work along with the country's most passionate and best leaders and teams to deliver for our Tech SMEs.

#### Hello! I am Pavan Kumar Verma



**Redian Software Private Limited** 

CEO

Social Media Link: https://www.linkedin.com/in/pavanredian/

Candidate Profile: As CEO at Redian Software Global, my focus is on strategic growth by adding valuable partnerships and alliances. We work with clients from across the sectors such as Banking & Finance, Insurance, Retail, Travel & Hospitality, Energy, and Manufacturing. I helped to expand our operations in India, United Kingdom, United States, and Africa with a team of 100+ people across the globe serving clients from APAC, Europe, the United States, Africa. Our clients are of all sizes from startups to Fortune 500 companies like AB InBev, Airtel Payments Bank, Kent RO, Cox & Kings, Tata AIA Life Insurance, etc.

Company Profile: Redian Software Global is leading software development company offering cutting-edge solutions for banking, finance, insurance, healthcare, travel, education, and Retail. We are delighted to have delivered 500 successful projects and 300 global clients. We are headquartered in Noida, India, and have regional offices in the United Kingdom, and Kenya. - Salesforce Consulting Partner - Google Workspace Partner - Zoho Authorized Partner - AWS Network Partner - Kissflow Reseller Partner Our offerings: - CRM & ERP Solutions - Business intelligence, Analytics & Reporting - Enterprise Mobility - IT Staff Augmentation - Insurance Broker, Underwriter & Aggregator Solutions - Cloud solutions - Managed Services & Outsourcing

**Statement Profile**: - Build an ecosystem to help SMEs explore the unexplored regions and emerging markets - SME's have great products to offer for various regions in the world, providing them access to right platforms - Due to cost constraints SMEs face lot of IT infrastructure problems, build a shared infrastructure ecosystem

## Hello! I am Niraj Basotia



Redtech Network India Pvt Ltd

**Group Chief Operating Officer** 

Social Media Link: www.linkedin.com/in/niraj-basotia-0216676/

Candidate Profile: A business and technology-driven professional, Niraj has global experience of 25+ years in IT Solutions and Consulting business. Niraj joined NIIT Ltd in the year 1991, and spent circa 15 years with the NIIT group, primarily with NIIT Technologies, during which he performed various roles in India, APAC, and Europe. Niraj learned the skills around Project Management, Business Development, and Client Relationship building during this period. Niraj moved to IBM in the year 2007 as Practice Head within the BFSI space and later moved to IBM UK to spearhead their BFSI Business Development initiative. The tenure with IBM exposed Niraj to the wider world of IT Services business. Niraj joined Usha Martin Technologies Group in 2013 and spent the initial years working on Business Development & Strategy. Niraj has played various roles in the organization and currently heads the Group Operations, as Group COO.

Company Profile: A product company, headquartered in India, offering Monetization and Revenue Management solution suites for Telecoms, Tower Operators and Utility service providers, among others. As an early mover in IP-based products in India, Redtech offers a diversified product portfolio including CRM, Product Catalog, Billing, Payments, Credit Control, Business Process Management, Field Force Management, and Communications Management which is further enriched with domain-specific components including Mediation and Provisioning, Site and Asset Tracking and Landlord Management System. Redtech's industry-validated product suite along with its renowned Support and Consultancy services provides a faster GTM strategy for operators around the globe to stay ahead of the competition. Redtech's deep domain knowledge and technical leadership help its Customers tackle challenging goals like Data Migration, Data Safety, Cybersecurity, Bill Accuracy and Revenue Assurance with ease. With an experience of 60 installations across the globe in Telecom & related verticals and platforms that are cloud-enabled, multitenant, and scalable.

**Statement Profile**: The Indian IT Industry is the largest exporter of IT-Services globally but has not achieved similar levels in developing the Product Development Ecosystem and remains a net importer of software products. A well-thought-out product strategy helps build long-term value for an organization. Since product development focuses on better design, quality, and reusability of functional components, it helps organizations shorten project timelines by replacing development effort with configuration effort. Customers benefit as they get all the required functions and better quality at a fraction of the costs; they pay the license fees instead of the full development fees. We have been helping Enterprises and SMEs to build product capabilities and ecosystems for smarter GTM strategies and become competitive. We bring our product development and product implementation experience to the table which is completely aligned with the industry's thought-process and the Government's future directions, which can be leveraged for thought-leadership, and collaboration.

## Hello! I am Kulmani Gupta



**Shrishti Softech Solutions Private Limited** 

**Managing Director** 

Social Media Link: https://www.linkedin.com/in/kulmanigupta/

**Candidate Profile**: Kulmani Gupta, a technopreneur has been in IT industry for 24 years. He is a thoughtful brand strategist with an experience of 20 years in implementing new technologies, solution building, and client servicing.

Company Profile: Shrishti Softech, A SAP, Google & Microsoft partner was founded in year 2003 with an objective of IT consulting & custom software development. Later, realizing the importance of internet technology future, Shrishti associated with Times Internet Limited for distribution and delivery of the mailing solution Meramail.com. A name reckoned with for its reliability and dependability, Shrishti is known for impeccable technical expertise and delivering capabilities. A great renewal ratio 87% is an evident achievement. In the span of one & a half decades, we have serviced nearly 4k customers from all the segments of the business. The majority of these are sme's and medium enterprises. The industry verticals served are pharma, automobile, garments, healthcare, infrastructure, event management, and discrete manufacturing.

**Statement Profile :** Network with the right people, gather the growth ideas/suggestions, and submit these to competent authorities for solution/ redressal.

## Hello! I am Sudheer Devulapally



**Skilliantech India Private Limited** 

**Founder and Managing Director** 

Social Media Link: https://www.linkedin.com/in/sudheerdevulapally/

Candidate Profile: Engineer by education, IT professional by job and Recruiter by passion; I am the Founder & MD of Skilliantech. I have been in the IT industry for more than 26 years, working with NTPC, LTI & Wipro. I spent a year in Japan and around ten years in the UK. I was awarded one of the Top 10 Leaders in Recruitment by CEO Insights and Best CEO by W.E. Matter. Since establishing Skilliantech, we have been growing year-on-year not just in employee numbers and turnovers but more importantly, in the happiness quotient of our employees and clients. One of the core values I have introduced in our company is to treat not just our clients but our associates (including employees, contractors, suppliers, bankers, etc.) as Gods and to give them equal respect. That emotional connection we built has helped us gather 60,000+ followers and more importantly, 600+ (almost) 5-star reviews.

Company Profile: Skilliantech India Pvt Ltd, trading as SkillRecruit, is a 17-year-old IT recruitment company. We are one of the few CMMI Level 3 accredited pureplay-recruitment companies in the world. Our circa 100 strong recruitment teams are spread across the UK, US, EU and India. We have been fulfilling thousands of Permanent, Contract & Executive staffing requirements. We got the Company of the year award by Entrepreneur Insights, One of the Super 20 Companies by CEO Review, Best Global IT & Engineering Recruitment Agency by Greater London Enterprise and 9 Awards in every category of W.E. Global Employees' Choice. And, we are proud to have been selected by Stanford University for its prestigious Seed Transformation Program (STP) Class of 2023. With Specialized teams for various Domains, Locations, Skills and Job types and a validated Internal Database built on Market Mapping and Market Intelligence, we are serving many SMEs and Top-Tier companies.

Statement Profile: With the onset of the pandemic, the way IT companies source, recruit, engage and retain talent has changed drastically worldwide. In the Indian Tech Industry as well, we saw increased demand for reliable manpower. NASSCOM has already contributed tremendously to transforming the Tech Industry in India. Now is the time for NASSCOM to teach Global IT companies how recruitment standards can be improved on an emotional level, making use of traditional Indian methods and values. As part of The Executive Council, I believe I can help NASSCOM achieve that goal. I will be happy to engage with industry, and governments and represent NASSCOM with utmost compliance to a Global audience. My experience of working with and networking with many professionals and companies across the globe will be a valuable addition to NASSCOM's statement, which says "Talent is the key competitive advantage that will shape the new leaders in this era."

#### Hello! I am Vinod Mathew



**Sorice Solutions Private Limited** 

**Director** 

Social Media Link: https://www.linkedin.com/in/vinodmathew1/

**Candidate Profile**: I have more than 20 years of experience in IT industry of which 10 years in leadership roles. My time with top tier fortune 100 companies which helped me to polish and develop my leadership skills. In the later part of my career, I started up one firm and built teams for few SME firms in IT product and services space. Interested in ESG initiatives, I am treasurer of Bhoomi Foundation, an NGO for social change through community development.

Company Profile: Sorice Solutions is a product and services firm based at Kochi, Kerala with products extensively used in the US Healthcare domain by leading HIEs and Providers. A small strong high energy team with strong skills on most of the leading new technologies area with a will to learn and competitive spirit, keeps the firm still a high potent market competitor in the products we provide even after a decade of existence. Sorice one of the pioneers in fully remote work culture and are reaping good dividends of early adoption of this policy. With special focus on diversity, equal opportunity and leadership development, Sorice Solutions has set our 'March Onwards' plan to enter into high growth phase during 23-24.

**Statement Profile**: As part of this engagement I would like to work with other leaders in: 1. Influencing and seeding a product development culture in India, from early on at the academic level. A program to nurture a mutually beneficial industry-academia engagement to produce the next gen products focused on the new generation. 2. Look internally (atmanirbhar) - fullfil the needs of internal digitiasation opportunity, which would be another \$100 B opportunity for next few years. Prepare a roadmap in association with Nasscom members and with support from Govt agencies. 3. Drive a Planning for Future initiative - plan and prepare the IT workforce (age group 38-55 yrs) those who are about to be disrupted by the new Al wave of generative Al, by massive re-deployment in various socially relevant roles.

## Hello! I am Ajay Lulia



Synergy Technology Services Private Limited

**Director CTO** 

Social Media Link: https://www.linkedin.com/in/ajaylulia/

Candidate Profile: With around 26 years of experience in the information technology industry, Ajay thrives in challenging, fast-paced IT organisations delivering advanced technological systems, solutions, architectures, and applications. Ajay is always at the helm of affairs, with a rich mix of business management skills and technical know-how, he has led multiple development teams through accelerated technology environments and has overseen the delivery of business-critical solutions for our clients. He is also adept at defining high-level design, improving architecture's overall capabilities, and instituting policy and standards. He has been pivotal in articulating the idea of constant cognizance by bridging the knowledge gaps and meeting the performance goals, thus ensuring that financial objectives are also met.

Company Profile: Synergy Technology Services PVT LTD is a leading software service and solution company listed in NASSCOM, enhancing their capability in Technology services, Consulting and business process. With experience of 15 years, STS developed and implemented technological solutions to our client to keep them abreast in this competitive curve. STS, listed among Top 10 IT service companies by Silicon India, has successfully delivered over 1500 man years of projects cuts across multiple industry verticals - Media & Entertainment, BFSI, Healthcare, Logistics, Education, Technology, Retail, Hospitality, Real Estate; Tax& Accounting. We have150 pool of qualified techno-functional consultants and project management personnel. We provide strategic insights to clients in 8 countries and help them leverage their market footprint.

**Statement Profile**: Being in this industry or more then 26 years, I would like to use my experience and help the IT industry with my learning during these 26 years.

## Hello! I am Daya Shankar Ojha



**Ucodesoft Solutions Private Limited** 

**Founder CEO** 

Social Media Link: https://www.linkedin.com/in/dayashankarojha/

Candidate Profile: Daya Shankar Ojha holds a Bachelor degree in Information Technology from IIIT Kolkata. After completing his education, He worked in different organisations where he oversaw strategic development, direction and business management. He founded UcodeSoft Solutions Pvt Ltd in 2011 and has been playing an active role in making strategic decisions for the company. Well known for pushing the limits and continuously seeking out ways to make a mark in the IT industry, he has always guided and supported his team encouraged them to think outside the box. He has received numerous awards such as Intercon Dubai and Times Achievers Award-2022, Best Company award 2022 by Interconf 2.0 in Dubai, Featured in Business Connect and CIO Outlook Magazine for his recognition as one of the brightest leaders His brilliance has made UCodeSoft as one of the go to companies for custom software development.

Company Profile: Founded in 2011, an India-based software company with CMMi 3 standards that is trusted by Fortune 500 clients. From startups to Mid-sized enterprises, it has navigated through the intricacies of the best custom software design development to provide Digital Transformation services and give you a competitive edge in the industry. It has a proven track of 100% customer satisfaction and has delivered products in different domains esp. Preventive maintenance, Ed-Tech, Real Estate, Fitness, E-commerce etc. Expertise of the team in native, hybrid and cross platform app development has enabled them to build customer oriented products and contribute to their path of success. Their services include mobile app development, software product development, Magento, Software Testing, Digital Customer Engagement, AWS, and Google Cloud, Content Management Systems, Cloud Consulting, Android, iOS, Digital Transformation, and SaaS Development.

**Statement Profile**: As the member of Executive Council, I wish to contribute in strategic management, liaising between members and Executive Council to benefit most to NASSCOM Members. As a Small Enterprise I strongly believe that I can be the voice for every Small Enterprise for their Problems and can take it to the Leadership for a constructive solution.

#### Hello! I am Zeeshan Basu



**Wiz Digital Services Private Limited** 

CEO

Social Media Link: https://www.linkedin.com/in/zeeshanbasu/

Candidate Profile: Zeeshan is the founder and CEO of Wiz Digital Services (WDS), a digital lab and incubation centre that provides all business support services in an easy - business a-box, plug-and-play, derisked environment. Zeeshan had a successful exit from a food and beverage venture that was one of the most successful lounges – Level 7 - in Kolkata. Before this, he was a corporate professional with a career that spanned over a decade in various roles that covered marketing, branding, and business development for organizations like HSBC and Emami. He is a keen golfer and a speaker at select industry events. He is also a part of the Mayor of London's – London Leader's Network, the Indian Chamber of Commerce, Indo-American Chamber of Commerce. His passion and extra time are devoted to social work that involves giving back to the community and supporting children from underprivileged sections.

Company Profile: WDS is a digital lab and incubation centre that provides all business support services. We are a one-stop shop for all types of coding needs and project deliveries. We uphold the highest standards in hiring, as we believe that people and connections matter. We go above and beyond to guarantee flexibility and take pleasure in customer satisfaction. The best part is that we cut our project costs by 30-50%, mitigating wage inflation while never sacrificing talent. Our employees are highly experienced and dynamic, and we take pride in continuously upskilling and keeping up with the latest technology developments. WDS India began operations in 2019 with seven employees and two business contracts; as of today, we have ramped up to 40 personnel and have a surge in the number of projects on the way. We have established a branch in Ireland to cater for the Irish and UK markets.

**Statement Profile**: As a member of NASSCOM, my objectives are to support the organization's goals and promote various technologies in domestic and international markets across various domains while providing IT business services in a straightforward, plug-and-play, risk-free environment, with a particular emphasis on cutting-edge technologies like artificial intelligence, cloud computing, and data engineering. In addition to addressing the technical requirements of MSMEs, my goal is to make technology accessible to everyone. Irrespective of the size of the organisation, creating a fair corporate culture, providing equal opportunity for everyone, and enhancing ESG are among my top priorities. Furthermore, I want to launch a division for skill development that will train fresh IT graduates in the newest techniques and get them market-ready so they can represent the nation abroad. We established a branch in Ireland to cater to the technological requirements of the Irish and the UK markets and have plans for further expansion.